

MONTEREY PENINSULA COLLEGE
GOVERNING BOARD POLICIES

1000 SERIES GOVERNING BOARD POLICIES

B. Compensation of Board Members

1110 Health and Welfare Benefits

Active Board Members:

Pursuant to Government Code, current members of the Governing Board, except the student Board member, may participate in the Medical/Dental/Vision/Life Insurance programs under the same rules that apply to full-time management employees. Such participation shall be at the individual election of the Board member, paid for by the District.

Former Board Members:

a) Assuming office prior to November 1, 1998:

The District shall provide for the continuation of Medical and Life Insurance for former Board members who elect to receive them who served in office after January 1, 1981, and whose total service at the time of termination is not less than twelve (12) years. The Medical and Life Insurance benefits for former Board members will be the same as those provided to eligible retired management employees.

The District shall also provide the above Medical and Life Insurance benefits for former Board members who have completed one or more terms of office, but less than twelve (12) years, and who pay the full costs of the Medical and Life Insurance plans. The level of Medical and Life insurance benefits available to former Board members will be the same as those available to retired management employees.

The District shall provide Dental and Vision Insurance to former Board members only at the same levels and under the same rules that apply to retired management employees.

b) Assuming office on or after November 1, 1998, shall not be entitled to participate in the health benefits plan of the District upon leaving office, except as allowed by COBRA.

Reference: Government Code 53201, 53205, 53205.1 as amended.

Adopted: April 13, 1988.

Revised and Re-Adopted: April 19, 1994, April 29, 2003.