

MONTEREY PENINSULA COLLEGE  
GOVERNING BOARD POLICIES

5000 SERIES PERSONNEL

A. All Employees

5015 Conditions of Employment

As a condition of employment, each employee of the District must:

1. Sign an approved loyalty oath;
2. Submit a health inventory as prescribed by the District. During the course of his/her employment, a regular employee may be required by the Superintendent/President to be examined by a physician approved by the District to determine whether he/she is physically and/or emotionally able to perform the duties for which he/she was employed or for the position in which he/she is presently working;
3. Present proof of freedom from tuberculosis initially upon employment and at least once every four years thereafter. This requirement shall not apply to classified employees hired for any period of time less than one school year whose duties do not require frequent or prolonged contact with students;
4. Be fingerprinted. This requirement shall not apply to classified employees employed for less than one school year;
5. Complete required Immigration Forms and provide proof of personal identify and authorization to work in the United States.
6. Complete District and County payroll papers.

Reference: Education Code 88003, 88021--88024.  
California Administrative Code, Title 5, 52041.

Formerly Governing Board Policy 4.1.

Revised, Renumbered and Adopted: May 10, 1989.