

MONTEREY PENINSULA COLLEGE  
GOVERNING BOARD POLICIES

5000 SERIES PERSONNEL

A. All Employees

5050 Courses, Workshops, Institutes, and Foundation Programs

The Governing Board encourages in-service educational experiences for employees whenever possible.

It is assumed that generally staff will enroll in courses, attend workshops or institutes, and be recipients of grants from foundations on their own time and at their own expense. There are provisions within the employee contracts whereby credit may be given toward advancement on the salary schedule for such activities.

The Superintendent/President may recommend courses, workshops, institutes, in-service training programs, and grants from foundations at full or partial District expense under the following conditions:

1. A specific need has been determined by the Administration;
2. The Administration judges the activity to be definitely of value to the College;
3. Funds are available; and
4. The training is not used primarily for salary advancement programs.

Formerly Governing Board Policy 3.5.

Revised, Renumbered and Adopted: May 10, 1989.