

TENTATIVE AGREEMENT
 Between
 Monterey Peninsula Community College District
 and
 California School Employees Association Chapter 245 – MPCEA/CSEA
 September 10, 2008

ARTICLE IV
PAY AND ALLOWANCES

The reclassification/equity study (attached as Exhibit A) is agreed to and will be implemented over five (5) years.

- Each position which is currently placed below the final recommendation in Exhibit A will receive 1/5 (20%) of the total increase each year as follows.

Year	Amount of Total Increase	Effective Date
Year 1 (2008/09)	1/5	First of the month following ratification
Year 2 (2009/10)	1/5	July 1, 2009
Year 3 (2010/11)	1/5	July 1, 2010
Year 4 (2011/12)	1/5	July 1, 2011
Year 5 (2012/13)	1/5	July 1, 2012

- Employees whose current salaries are greater than the new salaries will be y-rated. (Employees will not be eligible for salary increases until the appropriate placement on the salary schedule exceeds current salary.)
- A new Classified Salary Schedule for 2008/09 will be implemented effective the first of the month following ratification (attached as Exhibit B) for all unit members employed on the effective date.
- A new Classified Salary Schedule will be generated for each year thereafter, effective on July 1 of each subsequent year until 2013.
- Any cost of living adjustments will be added to the Exhibit A.
- If District revenues are greater than expected, MPCEA reserves the right to request to negotiate a faster implementation.

All other terms of the agreement remain the same.

For MPCCD

[Signature]
Barbara Lee
Kal [Signature]

For MPCEA

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[Signature]
Ronald W. [Signature]
[Signature]
[Signature]

September 10, 2008

Date

**MONTEREY PENINSULA COLLEGE
SALARY RANGE RECOMMENDATIONS**

EXHIBIT A

Full Implementation

	RANGE		RANGE
Academic Curriculum Sched & Catalog Tech	20	Library Specialist-Tech Services	17
Accommodations Specialist	13	Library Systems Technology Coordinator	26
Accounting Specialist	12	Maintenance Specialist	20
Administrative Assistant I	7	Matriculation Services Specialist	9
Administrative Assistant II	11	Matriculation Services Specialist, Senior	11
Administrative Assistant II- CDC	14	Matriculation/Articulation Technician	29
Administrative Assistant III	18	Media Technician-Audio/Visual	14
Administrative Assistant IV- VP Acad. Aff.	22	Network Engineer	33
Administrative Assistant IV- VP St. Srv.	22	Payroll Analyst	18
Admissions & Records Specialist	10	Police Academy Assistant	11
Art Gallery Specialist	15	Program Coordinator-Business Skills Center	22
Art Studio Specialist	14	Program Coordinator-Int'l Student Program	22
Assessment Specialist	13	Program Coordinator-Older Adult	20
Athletic Trainer	28	Program Coordinator-Reading Center	29
Athletics & PE Equipment Specialist	6	Programmer Analyst	30
Attendance Accounting Specialist	18	Programs Specialist- College Readiness	14
Campus Security Officer	7	Programs Specialist- Math Science/Upward Bound	14
Career/Transfer Resource Coordinator	17	Programs Specialist- Upward Bound	14
Ceramics Studio Specialist	14	Public Relations/ Publications Production Specialist	18
Child Development Specialist	17	Purchasing Agent	20
Child Development Specialist, Senior	19	Records Evaluator	15
College Receptionist/Dispatcher	7	Re-Entry & Multicultural Resource Ctr Coord	22
Coordinator-Instructional Contracts	17	Re-Entry Counseling Services Specialist	17
Custodian	6	Reprographics Technician	11
Custodian/Pool Operator	8	Research Specialist	19
Custodian-Lead	8	Sciences Lab Manager	23
Division Office Manager	18	Shipping/Receiving Specialist	8
Fire Academy Assistant	11	Student Activities Coordinator	17
Food Preparer	7	Student Financial Services Advisor	20
Groundskeeper	8	Student Financial Services Coordinator	22
Health Services Specialist	14	Student Financial Services Outreach Advisor	17
Information Systems Specialist	21	Student Financial Services Outreach Coord	22
Information Technology Support Technician	23	Technology Resource Specialist	22
Inst Specialist-Theater-Master Carpenter	20	Theater Management Specialist	14
Inst Specialist-Theater-Master Electrician	20	Theater Manager (overtime exempt)	27
Instructional Specialist	14	Tram Driver/Coordinator	8
Instructional Technology Specialist	22	Unit Office Manager, A&R	18
Job Center Coordinator	14	Unit Office Manager, EOPS / CARES	18
Job Placement Specialist	22	Unit Office Manager, Facilities	18
Lab Specialist I	14	Unit Office Manager, Library	18
Lab Specialist II	17	Unit Office Manager, Marina Ed. Ctr.	18
Library Circulation Desk Coordinator	14	World Languages Laboratory Coordinator	19
Library Operations Coordinator	26		
Library Specialist-Circulation Desk	10		
Library Specialist-Interlibrary Loans, Periodicals & Circulation Desk	10		

**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT
PROPOSED CLASSIFIED SALARY SCHEDULE**

Full Implementation

	Step A	Step B	Step C	Step D	Step E	Step F
1	\$2,084 \$12.02	\$2,190 \$12.63	\$2,301 \$13.27	\$2,417 \$13.95	\$2,539 \$14.65	\$2,668 \$15.39
2	\$2,137 \$12.33	\$2,244 \$12.95	\$2,357 \$13.60	\$2,477 \$14.30	\$2,602 \$15.01	\$2,734 \$15.77
3	\$2,190 \$12.63	\$2,301 \$13.27	\$2,417 \$13.95	\$2,539 \$14.65	\$2,668 \$15.39	\$2,802 \$16.17
4	\$2,244 \$12.95	\$2,357 \$13.60	\$2,477 \$14.30	\$2,602 \$15.01	\$2,734 \$15.77	\$2,873 \$16.58
5	\$2,301 \$13.27	\$2,417 \$13.95	\$2,539 \$14.65	\$2,668 \$15.39	\$2,802 \$16.17	\$2,945 \$16.99
6	\$2,357 \$13.60	\$2,477 \$14.30	\$2,602 \$15.01	\$2,734 \$15.77	\$2,873 \$16.58	\$3,018 \$17.42
7	\$2,417 \$13.95	\$2,539 \$14.65	\$2,668 \$15.39	\$2,802 \$16.17	\$2,945 \$16.99	\$3,094 \$17.85
8	\$2,477 \$14.30	\$2,602 \$15.01	\$2,734 \$15.77	\$2,873 \$16.58	\$3,018 \$17.42	\$3,171 \$18.30
9	\$2,539 \$14.65	\$2,668 \$15.39	\$2,802 \$16.17	\$2,945 \$16.99	\$3,094 \$17.85	\$3,251 \$18.76
10	\$2,602 \$15.01	\$2,734 \$15.77	\$2,873 \$16.58	\$3,018 \$17.42	\$3,171 \$18.30	\$3,331 \$19.22
11	\$2,668 \$15.39	\$2,802 \$16.17	\$2,945 \$16.99	\$3,094 \$17.85	\$3,251 \$18.76	\$3,415 \$19.70
12	\$2,734 \$15.77	\$2,873 \$16.58	\$3,018 \$17.42	\$3,171 \$18.30	\$3,331 \$19.22	\$3,500 \$20.19
13	\$2,802 \$16.17	\$2,945 \$16.99	\$3,094 \$17.85	\$3,251 \$18.76	\$3,415 \$19.70	\$3,588 \$20.70
14	\$2,873 \$16.58	\$3,018 \$17.42	\$3,171 \$18.30	\$3,331 \$19.22	\$3,500 \$20.19	\$3,677 \$21.21
15	\$2,945 \$16.99	\$3,094 \$17.85	\$3,251 \$18.76	\$3,415 \$19.70	\$3,588 \$20.70	\$3,770 \$21.75
16	\$3,018 \$17.42	\$3,171 \$18.30	\$3,331 \$19.22	\$3,500 \$20.19	\$3,677 \$21.21	\$3,863 \$22.29

	Step A	Step B	Step C	Step D	Step E	Step F
17	\$3,094 \$17.85	\$3,251 \$18.76	\$3,415 \$19.70	\$3,588 \$20.70	\$3,770 \$21.75	\$3,960 \$22.85
18	\$3,171 \$18.30	\$3,331 \$19.22	\$3,500 \$20.19	\$3,677 \$21.21	\$3,863 \$22.29	\$4,059 \$23.42
19	\$3,251 \$18.76	\$3,415 \$19.70	\$3,588 \$20.70	\$3,770 \$21.75	\$3,960 \$22.85	\$4,161 \$24.01
20	\$3,331 \$19.22	\$3,500 \$20.19	\$3,677 \$21.21	\$3,863 \$22.29	\$4,059 \$23.42	\$4,265 \$24.61
21	\$3,415 \$19.70	\$3,588 \$20.70	\$3,770 \$21.75	\$3,960 \$22.85	\$4,161 \$24.01	\$4,371 \$25.22
22	\$3,500 \$20.19	\$3,677 \$21.21	\$3,863 \$22.29	\$4,059 \$23.42	\$4,265 \$24.61	\$4,481 \$25.85
23	\$3,588 \$20.70	\$3,770 \$21.75	\$3,960 \$22.85	\$4,161 \$24.01	\$4,371 \$25.22	\$4,593 \$26.50
24	\$3,677 \$21.21	\$3,863 \$22.29	\$4,059 \$23.42	\$4,265 \$24.61	\$4,481 \$25.85	\$4,707 \$27.15
25	\$3,770 \$21.75	\$3,960 \$22.85	\$4,161 \$24.01	\$4,371 \$25.22	\$4,593 \$26.50	\$4,825 \$27.84
26	\$3,863 \$22.29	\$4,059 \$23.42	\$4,265 \$24.61	\$4,481 \$25.85	\$4,707 \$27.15	\$4,946 \$28.54
27	\$3,960 \$22.85	\$4,161 \$24.01	\$4,371 \$25.22	\$4,593 \$26.50	\$4,825 \$27.84	\$5,070 \$29.24
28	\$4,059 \$23.42	\$4,265 \$24.61	\$4,481 \$25.85	\$4,707 \$27.15	\$4,946 \$28.54	\$5,196 \$29.98
29	\$4,161 \$24.01	\$4,371 \$25.22	\$4,593 \$26.50	\$4,825 \$27.84	\$5,070 \$29.24	\$5,326 \$30.73
30	\$4,265 \$24.61	\$4,481 \$25.85	\$4,707 \$27.15	\$4,946 \$28.54	\$5,196 \$29.98	\$5,459 \$31.49
31	\$4,371 \$25.22	\$4,593 \$26.50	\$4,825 \$27.84	\$5,070 \$29.24	\$5,326 \$30.73	\$5,596 \$32.29
32	\$4,481 \$25.85	\$4,707 \$27.15	\$4,946 \$28.54	\$5,196 \$29.98	\$5,459 \$31.49	\$5,735 \$33.09
33	\$4,593	\$4,825	\$5,070	\$5,326	\$5,596	\$5,879

	Step A	Step B	Step C	Step D	Step E	Step F
	\$26.50	\$27.84	\$29.24	\$30.73	\$32.29	\$33.92
34	\$4,707 \$27.15	\$4,946 \$28.54	\$5,196 \$29.98	\$5,459 \$31.49	\$5,735 \$33.09	\$6,026 \$34.77
35	\$4,825 \$27.84	\$5,070 \$29.24	\$5,326 \$30.73	\$5,596 \$32.29	\$5,879 \$33.92	\$6,177 \$35.64
36	\$4,946 \$28.54	\$5,196 \$29.98	\$5,459 \$31.49	\$5,735 \$33.09	\$6,026 \$34.77	\$6,332 \$36.52
37	\$5,070 \$29.24	\$5,326 \$30.73	\$5,596 \$32.29	\$5,879 \$33.92	\$6,177 \$35.64	\$6,489 \$37.43
38	\$5,196 \$29.98	\$5,459 \$31.49	\$5,735 \$33.09	\$6,026 \$34.77	\$6,332 \$36.52	\$6,651 \$38.37
39	\$5,326 \$30.73	\$5,596 \$32.29	\$5,879 \$33.92	\$6,177 \$35.64	\$6,489 \$37.43	\$6,818 \$39.34
40	\$5,459 \$31.49	\$5,735 \$33.09	\$6,026 \$34.77	\$6,332 \$36.52	\$6,651 \$38.37	\$6,989 \$40.32

**MONTEREY PENINSULA COLLEGE
2008-2009 SALARY SCHEDULE**

EXHIBIT B

	A	B	C	D	E	F
Academic Curriculum Sched & Catalog Tech	\$3,105	\$3,262	\$3,423	\$3,595	\$3,775	\$3,965
	\$17.91	\$18.82	\$19.75	\$20.74	\$21.78	\$22.88
Accommodations Specialist	\$2,720	\$2,857	\$2,999	\$3,150	\$3,306	\$3,473
	\$15.69	\$16.48	\$17.30	\$18.17	\$19.07	\$20.04
Accounting Specialist	\$2,707	\$2,843	\$2,984	\$3,134	\$3,289	\$3,455
	\$15.62	\$16.40	\$17.21	\$18.08	\$18.98	\$19.93
Administrative Assistant I	\$2,417	\$2,539	\$2,668	\$2,802	\$2,945	\$3,094
	\$13.95	\$14.65	\$15.39	\$16.17	\$16.99	\$17.85
Administrative Assistant II	\$2,668	\$2,802	\$2,945	\$3,094	\$3,251	\$3,415
	\$15.39	\$16.17	\$16.99	\$17.85	\$18.76	\$19.70
Administrative Assistant II- CDC	\$2,735	\$2,872	\$3,014	\$3,166	\$3,323	\$3,491
	\$15.78	\$16.57	\$17.39	\$18.27	\$19.17	\$20.14
Administrative Assistant III	\$2,956	\$3,107	\$3,262	\$3,424	\$3,597	\$3,777
	\$17.05	\$17.93	\$18.82	\$19.76	\$20.75	\$21.79
Administrative Assistant IV- VP Acad. Aff.	\$3,389	\$3,559	\$3,737	\$3,925	\$4,122	\$4,329
	\$19.55	\$20.54	\$21.56	\$22.64	\$23.78	\$24.98
Administrative Assistant IV- VP St. Srv.	\$3,389	\$3,559	\$3,737	\$3,925	\$4,122	\$4,329
	\$19.55	\$20.54	\$21.56	\$22.64	\$23.78	\$24.98
Admissions & Records Specialist	\$2,481	\$2,605	\$2,736	\$2,873	\$3,017	\$3,169
	\$14.31	\$15.03	\$15.79	\$16.58	\$17.40	\$18.28
Art Gallery Specialist	\$2,749	\$2,886	\$3,028	\$3,183	\$3,341	\$3,512
	\$15.86	\$16.65	\$17.47	\$18.36	\$19.28	\$20.26
Art Studio Specialist	\$2,874	\$3,019	\$3,172	\$3,331	\$3,500	\$3,676
	\$16.58	\$17.42	\$18.30	\$19.22	\$20.19	\$21.21
Assessment Specialist	\$2,720	\$2,857	\$2,999	\$3,150	\$3,306	\$3,473
	\$15.69	\$16.48	\$17.30	\$18.17	\$19.07	\$20.04
Athletic Trainer	\$3,501	\$3,677	\$3,860	\$4,054	\$4,258	\$4,472
	\$20.20	\$21.21	\$22.27	\$23.39	\$24.57	\$25.80
Athletics & PE Equipment Specialist	\$2,335	\$2,453	\$2,575	\$2,705	\$2,842	\$2,983
	\$13.47	\$14.15	\$14.85	\$15.61	\$16.40	\$17.21
Attendance Accounting Specialist	\$3,073	\$3,228	\$3,388	\$3,558	\$3,736	\$3,924
	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55	\$22.64
Campus Security Officer	\$2,347	\$2,465	\$2,588	\$2,719	\$2,856	\$2,998
	\$13.54	\$14.22	\$14.93	\$15.69	\$16.48	\$17.30
Career/Transfer Resource Coordinator	\$2,940	\$3,091	\$3,245	\$3,406	\$3,578	\$3,757
	\$16.96	\$17.83	\$18.72	\$19.65	\$20.64	\$21.67
Ceramics Studio Specialist	\$1,888	\$1,985	\$2,083	\$2,187	\$2,299	\$2,414

**MONTEREY PENINSULA COLLEGE
2008-2009 SALARY SCHEDULE**

	A	B	C	D	E	F
	\$10.89	\$11.45	\$12.02	\$12.62	\$13.26	\$13.93
Child Development Specialist	\$2,940 \$16.97	\$3,091 \$17.82	\$3,245 \$18.72	\$3,406 \$19.66	\$3,578 \$20.64	\$3,757 \$21.67
Child Development Specialist, Senior	\$3,089 \$17.82	\$3,245 \$18.72	\$3,406 \$19.65	\$3,576 \$20.63	\$3,755 \$21.67	\$3,944 \$22.76
College Receptionist/Dispatcher	\$2,417 \$13.94	\$2,539 \$14.65	\$2,668 \$15.39	\$2,802 \$16.17	\$2,945 \$16.99	\$3,094 \$17.85
Coordinator-Instructional Contracts	\$2,940 \$16.96	\$3,091 \$17.83	\$3,245 \$18.72	\$3,406 \$19.65	\$3,578 \$20.64	\$3,757 \$21.67
Custodian	\$2,335 \$13.47	\$2,453 \$14.15	\$2,575 \$14.85	\$2,705 \$15.61	\$2,842 \$16.40	\$2,983 \$17.21
Custodian/Pool Operator	\$2,456 \$14.17	\$2,579 \$14.88	\$2,708 \$15.63	\$2,844 \$16.41	\$2,986 \$17.23	\$3,137 \$18.10
Custodian-Lead	\$2,456 \$14.17	\$2,579 \$14.88	\$2,708 \$15.63	\$2,844 \$16.41	\$2,986 \$17.23	\$3,137 \$18.10
Division Office Manager	\$2,956 \$17.05	\$3,107 \$17.93	\$3,262 \$18.82	\$3,424 \$19.76	\$3,597 \$20.75	\$3,777 \$21.79
Fire Academy Assistant	\$2,668 \$15.39	\$2,802 \$16.17	\$2,945 \$16.99	\$3,094 \$17.85	\$3,251 \$18.76	\$3,415 \$19.70
Food Preparer	\$2,418 \$13.95	\$2,539 \$14.65	\$2,668 \$15.39	\$2,803 \$16.17	\$2,945 \$16.99	\$3,094 \$17.85
Groundskeeper	\$2,456 \$14.17	\$2,579 \$14.88	\$2,708 \$15.63	\$2,844 \$16.41	\$2,986 \$17.23	\$3,137 \$18.10
Health Services Specialist	\$2,873 \$16.58	\$3,018 \$17.41	\$3,171 \$18.29	\$3,331 \$19.22	\$3,500 \$20.19	\$3,677 \$21.21
Information Systems Specialist	\$3,372 \$19.45	\$3,542 \$20.43	\$3,718 \$21.45	\$3,905 \$22.53	\$4,101 \$23.66	\$4,307 \$24.85
Information Technology Support Technician	\$3,536 \$20.40	\$3,712 \$21.42	\$3,899 \$22.50	\$4,095 \$23.62	\$4,299 \$24.80	\$4,515 \$26.05
Inst Specialist-Theater-Master Carpenter	\$2,988 \$17.24	\$3,141 \$18.12	\$3,297 \$19.02	\$3,461 \$19.97	\$3,636 \$20.98	\$3,818 \$22.03
Inst Specialist-Theater-Master Electrician	\$2,988 \$17.24	\$3,141 \$18.12	\$3,297 \$19.02	\$3,461 \$19.97	\$3,636 \$20.98	\$3,818 \$22.03
Instructional Specialist (Formerly Instructional Asst. II)	\$2,535 \$14.63	\$2,660 \$15.35	\$2,796 \$16.13	\$2,936 \$16.94	\$3,082 \$17.78	\$3,237 \$18.67
Instructional Specialist	\$2,873 \$16.58	\$3,018 \$17.42	\$3,171 \$18.30	\$3,331 \$19.22	\$3,500 \$20.19	\$3,677 \$21.21

**MONTEREY PENINSULA COLLEGE
2008-2009 SALARY SCHEDULE**

	A	B	C	D	E	F
Instructional Technology Specialist	\$3,389 \$19.56	\$3,559 \$20.53	\$3,737 \$21.56	\$3,925 \$22.64	\$4,122 \$23.78	\$4,329 \$24.98
Job Center Coordinator	\$2,873 \$16.58	\$3,018 \$17.41	\$3,171 \$18.29	\$3,331 \$19.22	\$3,500 \$20.19	\$3,677 \$21.21
Job Placement Specialist	\$3,022 \$17.43	\$3,176 \$18.32	\$3,334 \$19.24	\$3,501 \$20.20	\$3,677 \$21.21	\$3,861 \$22.28
Lab Specialist I	\$2,874 \$16.58	\$3,019 \$17.42	\$3,172 \$18.30	\$3,331 \$19.22	\$3,500 \$20.19	\$3,676 \$21.21
Lab Specialist II	\$2,940 \$16.96	\$3,091 \$17.83	\$3,245 \$18.72	\$3,406 \$19.65	\$3,578 \$20.64	\$3,757 \$21.67
Library Circulation Desk Coordinator	\$2,735 \$15.78	\$2,872 \$16.57	\$3,014 \$17.39	\$3,166 \$18.27	\$3,323 \$19.17	\$3,491 \$20.14
Library Operations Coordinator	\$3,094 \$17.85	\$3,253 \$18.77	\$3,415 \$19.70	\$3,585 \$20.68	\$3,765 \$21.72	\$3,954 \$22.81
Library Specialist-Circulation Desk	\$2,603 \$15.01	\$2,735 \$15.78	\$2,873 \$16.58	\$3,018 \$17.41	\$3,171 \$18.29	\$3,331 \$19.22
Library Specialist-Interlibrary Loans, Periodicals & Circulation Desk	\$2,603 \$15.01	\$2,735 \$15.78	\$2,873 \$16.58	\$3,018 \$17.41	\$3,171 \$18.29	\$3,331 \$19.22
Library Specialist-Tech Services	\$2,779 \$16.03	\$2,918 \$16.84	\$3,063 \$17.67	\$3,218 \$18.56	\$3,377 \$19.48	\$3,547 \$20.47
Library Systems Technology Coordinator	\$3,461 \$19.97	\$3,636 \$20.98	\$3,817 \$22.02	\$4,009 \$23.13	\$4,210 \$24.29	\$4,422 \$25.51
Maintenance Specialist	\$3,105 \$17.91	\$3,262 \$18.82	\$3,423 \$19.75	\$3,595 \$20.74	\$3,775 \$21.78	\$3,965 \$22.88
Matriculation Services Specialist	\$2,469 \$14.24	\$2,592 \$14.95	\$2,722 \$15.70	\$2,859 \$16.49	\$3,001 \$17.31	\$3,153 \$18.19
Matriculation Services Specialist, Senior	\$2,668 \$15.39	\$2,802 \$16.17	\$2,945 \$16.99	\$3,094 \$17.85	\$3,251 \$18.76	\$3,415 \$19.70
Matriculation/Articulation Technician	\$3,521 \$20.31	\$3,698 \$21.34	\$3,883 \$22.40	\$4,078 \$23.53	\$4,283 \$24.71	\$4,498 \$25.95
Media Technician-Audio/Visual	\$2,873 \$16.58	\$3,018 \$17.42	\$3,171 \$18.30	\$3,331 \$19.22	\$3,500 \$20.19	\$3,677 \$21.21
Network Engineer	\$4,319 \$24.92	\$4,534 \$26.16	\$4,762 \$27.47	\$5,000 \$28.85	\$5,251 \$30.30	\$5,515 \$31.82
Payroll Analyst	\$3,073 \$17.73	\$3,228 \$18.62	\$3,388 \$19.55	\$3,558 \$20.53	\$3,736 \$21.55	\$3,924 \$22.64

**MONTEREY PENINSULA COLLEGE
2008-2009 SALARY SCHEDULE**

	A	B	C	D	E	F
Police Academy Assistant	\$2,668	\$2,802	\$2,945	\$3,094	\$3,251	\$3,415
	\$15.39	\$16.17	\$16.99	\$17.85	\$18.76	\$19.70
Program Coordinator-Business Skills Center	\$3,022	\$3,176	\$3,334	\$3,501	\$3,677	\$3,861
	\$17.43	\$18.32	\$19.24	\$20.20	\$21.21	\$22.28
Program Coordinator-Int'l Student Program	\$2,860	\$3,003	\$3,153	\$3,312	\$3,476	\$3,651
	\$16.50	\$17.33	\$18.19	\$19.11	\$20.06	\$21.07
Program Coordinator-Older Adult	\$3,331	\$3,500	\$3,677	\$3,863	\$4,059	\$4,265
	\$19.22	\$20.19	\$21.21	\$22.29	\$23.42	\$24.61
Program Coordinator-Reading Center	\$3,154	\$3,315	\$3,480	\$3,654	\$3,838	\$4,030
	\$18.20	\$19.13	\$20.08	\$21.08	\$22.14	\$23.25
Programmer Analyst	\$4,253	\$4,465	\$4,689	\$4,924	\$5,171	\$5,431
	\$24.54	\$25.76	\$27.05	\$28.41	\$29.83	\$31.33
Programs Specialist- College Readiness	\$2,735	\$2,872	\$3,014	\$3,166	\$3,323	\$3,491
	\$15.78	\$16.57	\$17.39	\$18.27	\$19.17	\$20.14
Programs Specialist- Math Science/Upward Bound	\$2,735	\$2,872	\$3,014	\$3,166	\$3,323	\$3,491
	\$15.78	\$16.57	\$17.39	\$18.27	\$19.17	\$20.14
Programs Specialist- Upward Bound	\$2,873	\$3,018	\$3,171	\$3,331	\$3,500	\$3,677
	\$16.58	\$17.41	\$18.29	\$19.22	\$20.19	\$21.21
Public Relations/ Publications Production Specialist	\$2,956	\$3,107	\$3,262	\$3,424	\$3,597	\$3,777
	\$17.05	\$17.93	\$18.82	\$19.76	\$20.75	\$21.79
Purchasing Agent	\$3,331	\$3,500	\$3,677	\$3,863	\$4,059	\$4,265
	\$19.22	\$20.19	\$21.21	\$22.29	\$23.42	\$24.61
Records Evaluator	\$2,749	\$2,887	\$3,030	\$3,183	\$3,341	\$3,509
	\$15.86	\$16.65	\$17.48	\$18.36	\$19.27	\$20.25
Re-Entry & Multicultural Resource Ctr Coord	\$3,022	\$3,176	\$3,334	\$3,501	\$3,677	\$3,861
	\$17.43	\$18.32	\$19.24	\$20.20	\$21.21	\$22.28
Re-Entry Counseling Services Specialist	\$2,483	\$2,608	\$2,737	\$2,876	\$3,021	\$3,171
	\$16.97	\$17.82	\$18.72	\$19.66	\$20.64	\$21.67
Reprographics Technician	\$2,668	\$2,802	\$2,945	\$3,094	\$3,251	\$3,415
	\$15.39	\$16.17	\$16.99	\$17.85	\$18.76	\$19.70
Research Specialist	\$2,810	\$2,951	\$3,098	\$3,254	\$3,415	\$3,587
	\$16.21	\$17.03	\$17.87	\$18.77	\$19.70	\$20.70
Science Lab Manager (Formerly: Lab. Spec., Sci I)	\$3,039	\$3,195	\$3,354	\$3,521	\$3,698	\$3,883
	\$17.53	\$18.43	\$19.35	\$20.31	\$21.34	\$22.40
Science Lab Manager (Formerly: Lab. Spec., Sci II)	\$3,406	\$3,578	\$3,756	\$3,945	\$4,143	\$4,351
	\$19.66	\$20.64	\$21.67	\$22.76	\$23.90	\$25.11
Shipping/Receiving Specialist	\$2,456	\$2,579	\$2,708	\$2,844	\$2,986	\$3,137

**MONTEREY PENINSULA COLLEGE
2008-2009 SALARY SCHEDULE**

	A	B	C	D	E	F
	\$14.17	\$14.88	\$15.63	\$16.41	\$17.23	\$18.10
Student Activities Coordinator	\$3,057 \$17.64	\$3,212 \$18.53	\$3,371 \$19.45	\$3,540 \$20.42	\$3,717 \$21.45	\$3,904 \$22.52
Student Financial Services Advisor	\$2,988 \$17.24	\$3,141 \$18.12	\$3,297 \$19.02	\$3,461 \$19.97	\$3,636 \$20.98	\$3,818 \$22.03
Student Financial Services Coordinator	\$3,022 \$17.44	\$3,176 \$18.31	\$3,334 \$19.23	\$3,501 \$20.20	\$3,677 \$21.21	\$3,861 \$22.27
Student Financial Services Outreach Advisor	\$2,779 \$16.03	\$2,918 \$16.84	\$3,063 \$17.67	\$3,218 \$18.56	\$3,377 \$19.48	\$3,547 \$20.47
Student Financial Services Outreach Coord	\$3,022 \$17.43	\$3,176 \$18.32	\$3,334 \$19.24	\$3,501 \$20.20	\$3,677 \$21.21	\$3,861 \$22.28
Technology Resource Specialist	\$3,389 \$19.55	\$3,559 \$20.54	\$3,737 \$21.56	\$3,925 \$22.64	\$4,122 \$23.78	\$4,329 \$24.98
Theater Management Specialist	\$2,873 \$16.58	\$3,018 \$17.41	\$3,171 \$18.29	\$3,331 \$19.22	\$3,500 \$20.19	\$3,677 \$21.21
Theater Manager (overtime exempt)	\$3,610 \$20.83	\$3,791 \$21.87	\$3,981 \$22.97	\$4,181 \$24.12	\$4,390 \$25.33	\$4,611 \$26.60
Tram Driver/Coordinator	\$2,456 \$14.17	\$2,579 \$14.88	\$2,708 \$15.63	\$2,844 \$16.41	\$2,986 \$17.23	\$3,137 \$18.10
Unit Office Manager, A&R	\$2,956 \$17.05	\$3,107 \$17.93	\$3,262 \$18.82	\$3,424 \$19.76	\$3,597 \$20.75	\$3,777 \$21.79
Unit Office Manager, EOPS / CARES	\$2,956 \$17.05	\$3,107 \$17.93	\$3,262 \$18.82	\$3,424 \$19.76	\$3,597 \$20.75	\$3,777 \$21.79
Unit Office Manager, Facilities	\$2,956 \$17.05	\$3,107 \$17.93	\$3,262 \$18.82	\$3,424 \$19.76	\$3,597 \$20.75	\$3,777 \$21.79
Unit Office Manager, Library	\$2,956 \$17.05	\$3,107 \$17.93	\$3,262 \$18.82	\$3,424 \$19.76	\$3,597 \$20.75	\$3,777 \$21.79
Unit Office Manager, Marina Ed. Ctr.	\$2,956 \$17.05	\$3,107 \$17.93	\$3,262 \$18.82	\$3,424 \$19.76	\$3,597 \$20.75	\$3,777 \$21.79
World Languages Laboratory Coordinator	\$2,972 \$17.15	\$3,124 \$18.01	\$3,279 \$18.92	\$3,443 \$19.87	\$3,616 \$20.86	\$3,797 \$21.91