

**NEC DOCUMENT  
(INCLUDES)**

**Program Name:** Monterey Peninsula College  
93940

**Date of Visit:** November 26 and 27, 2007

**Approval Status:** Last Visit: Approval visit

**Purpose of Visit:** Interim visit

**Program Director:** Debra Schulte Hacker, EdD, RN

**Assistant Director:** Cheryl Jacobson MSN, RN and Laura Loop MSN, RN

**Administrative Support:** Elba Division Office Manager is full time, Brennie CNA from CHOMP Hospital part time office help

**Nursing Education Consultant:** Janette E. Wackerly, MBA, RN NEC

**Summary of Interim Visit or Contact**

**Program Description:** The program is associate degree nursing program

**Enrollment/Retention/Attrition Rates:** Enrollment Fall 2007 was 50 nursing students, lost 2 nursing students after first week of the program due to personal reasons. Class of 2006-2007 has 48 students in the second year and lost 5 nursing students (#1 lost in fundamental/OB, #1 pregnancy withdrawal, and the #3 due to academic. The program took #5 LVNs for advanced placement and #1 LVN is in academic trouble in third semester. The program has 2 returning students in second year, one student caught last year cheating but coming back into the program. #2 LVNs wish to come back next year. Increase in LVN student admission is due to the expansion grant through the chancellor's office.

To increase student success (retention) faculty meet weekly (first 6 weeks) with all students in small groups of 5-6 students. The program has identified the following as factors to be addressed at weekly meetings success on tests, low entering grades, go over life-jobs, study habits, English second language issues, need to read ahead, learning new vocabulary. This success (retention) strategy can continue to the second semester if needed. Faculty ratio to students is 1 faculty to 8 nursing students. Available funds pay the instructor for this faculty strategy. Capacity Building and Enrollment Expansion Chancellor's grants will continue, such as one year with augmentation. The first 6 weeks develop study groups, after the first 6 weeks the nursing student can change the study group.

Nursing students can take advantage of Work Study Program at CHOMP hospital Monterey and Natividad Hospital in Salinas. The hospitals are paying nursing students approximate LVN salary; CHOMP in accord with their semester completed is paying about \$20.94; and Natividad pays nursing students \$26.00 an hour. Work Study gives nursing students an opportunity to work in an acute care hospital utilizing skills learned in school and also receives a salary to help with expenses.

**Faculty:** Faculty has prioritized how to implement simulation. The simulation lab, high fidelity manikins, control room have all been installed and completed for faculty and student use. Faculty are starting with simulation learning

Interim visit is a  
brief visit which occurs  
between full approval  
visits. Here is the last  
report - all was well & the  
consultant had no recommenda-  
tions. Debra Schulte Hacker

the third semester, then simulation will be included in the fourth semester, then into the first year of the associate degree nursing program. The faculty is using this transition of simulation learning method by semester. After all semesters are up and running with simulation learning methods, then the simulation lab will be opened up to the community such as CHOMP Hospital, Critical Care course, paramedic and on other programs on campus. The nursing program bought Medi and Medi scenarios.

The nursing program has #9 full time faculties and the Director of Nursing. Has adequate part-time and sub faculty to implement the curriculum.

The faculty and director have been instrumental in setting up "Men in Nursing" group. From information gained from Men in Nursing the program moved (#7) of the male students into the first semester fundamentals instead of the OB section first although #1. This was as a result of input from males nursing students experiencing OB clinical first. "Men in Nursing" group has contributed to retention of the male nursing students. The facilitator for the Men in Nursing is an LCSW recently retired from CHOMP hospital. The nursing program is also sponsoring "Men in Nursing": Meeting the Challenges Head On, Thursday April 24-Friday April 25-2008.

Cheryl Jacobson MSN, RN and Patti Nervino MSN, RN developed the simulation lab and have primary responsibility for implementation into the curriculum.

Billy is the full time skills laboratory technician and soon to be retired. The program will be hiring a full time skills lab technician.

The Nursing Faculty Organization 11/12/07 includes Curriculum Committee, Multi Media Resources Committee, Student Services/Financial Aid, Level 1 Committee and Level II, Second Year Graduation Committee and Student Nurse Organization.

**Non-faculty agency preceptors:** Preceptor program and Work Study. Work Study is where a nursing student is placed with RN preceptor and faculty administer the Work Study course

**NCLEX-RN Exam pass rates:** The program has been monitoring and tracking nursing students since 2000, not only RN-NCLEX but class size, average age, male or female, ethnicity, previous degree's, incoming GPA, incoming success score and first time test takers on the NCLEX, see attached.

**Use of evaluation data/surveys:** Deb at pinning ceremony and graduation asks individual students whether they have a job. This is how she knows information about nursing students after graduation. June 2007 survey attached. Minutes of Faculty retreat May 23-24, 2007 demonstrate faculty evaluation processes, see attached

**New Affiliations to expand the program:** Through Chancellor's grants have increase LVN enrollment and ten additional generic students each year. Enrollment increased to extent allowed by clinical rotations.

**Meeting with students:** Met separately with first year and second year students. All students expressed a high satisfaction with the programs and especially the learning and socialization help from the faculty. All faculty knowledgeable and foster student success.

**Meetings with faculty:** Met with faculty for short time then off to see a group of students. No issues were identified or program concerns. Faculty work well together in all aspects of the program.

**Next Visits Date:** Fall 2011 for the next approval visit. The NLN will also be doing a visit 2011.