

MONTEREY PENINSULA COLLEGE
GOVERNING BOARD POLICIES

5000 SERIES PERSONNEL

F. Management, Supervisory and Confidential Personnel

5525 Administrative Organization

It shall be the policy of the Governing Board to authorize the Superintendent/President to utilize the staff of the College to best serve the needs of the students and the goals of the District. As such, the Superintendent/President has authority to organize the administrative structure and assign the staff in the manner in which he/she believes will best achieve this goal.

New management positions may be established by the Board. Existing positions may be abolished in whole or in part, and the number of permanent personnel may be reduced for reasons of a decline in the average daily attendance or because of a reduction or discontinuance of a particular service of the District.

Administrative Contracts

Instructional and student services administrators shall be employed by a contract not to exceed four years in accordance with Section 72411.5 of the California Education Code. Other administrators may also be employed by such contract upon the recommendation of the Superintendent/President.

The terms and conditions of the contract shall be consistent with the terms and conditions for administrators as specified in Board policy.

Reference: Education Code 72400; 72411.5; 72413.

Adopted: May 10, 1989.