

**Monterey Peninsula Community College District**  
**Governing Board Agenda**

May 24, 2011  
Board Meeting Date

New Business Agenda Item No. L

Human Resources  
\*College Area


**Proposal:** Hold public hearing on initial proposal of Monterey Peninsula Community College District initial proposal for negotiations for negotiations for 2011/12 with Monterey Peninsula College Teacher's Association (MPCTA)/CTA/NEA.

**Background:** MPCTA membership authorized its negotiations to meet with the District in an effort to address a potential budget deficit in 2011/12. Governing Board Policy 5210 implements Government Code Section 3547 that requires public notice of matters to be negotiated. In accordance with the aforementioned policy and code, the Governing Board must, following the presentation of and public comment on the employee proposal, present its initial proposal for negotiations for a successor agreement and receive public comment at an open board meeting prior to formal adoption of the proposal. A public hearing was held on MPCTA's proposal on May 12, 2011. In accordance with special provisions for Interest Based Bargaining, the initial proposal is in the form of interests for discussion. The initial proposal is attached for information.

**Budgetary Implications:** The outcome of negotiated agreements will determine any budgetary implication.

**Public Hearing:** Hold public hearing on initial proposal of Monterey Peninsula Community College District for negotiations for 2011/12 with Monterey Peninsula College Teacher's Association (MPCTA)/CTA/NEA.

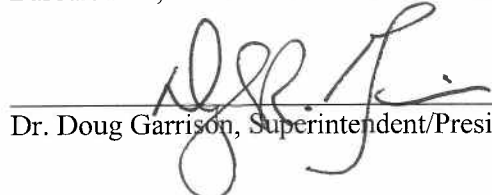
**Recommended By:**

  
\_\_\_\_\_  
Stephen Ma, Vice President for Administrative Services

**Prepared By:**

  
\_\_\_\_\_  
Barbara Lee, Associate Dean of Human Resources

**Agenda Approval:**

  
\_\_\_\_\_  
Dr. Doug Garrison, Superintendent/President

**Initial Proposal to MPCTA  
May 24, 2011**

- The District has an interest in discussing methods to address the anticipated budget deficit in apportionment.
- ~~The District has an interest in discussing methods to address increases in the cost of health and welfare benefits.~~

**Monterey Peninsula Community College District**  
**Governing Board Agenda**

May 24, 2011  
Board Meeting Date

New Business Agenda Item No. M

Human Resources  
College Area

**Proposal:** That the Governing Board adopt the District's initial proposal for interest-based bargaining for negotiations for 2011/12 with Monterey Peninsula College Teacher's Association (MPCTA)/CTA/NEA.

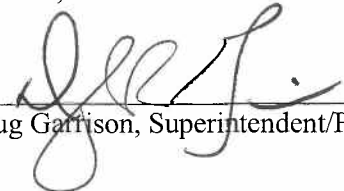
**Background:** Governing Board Policy 5210 implements Government Code Section 3547 that requires public notice of matters to be negotiated. In accordance with the aforementioned policy and code, the Governing Board must formally adopt its initial proposal for negotiations for the 2011/12 academic year, following the presentation of and public comments on the initial proposals of the employees and the District. In accordance with special provisions for Interest Based Bargaining, the initial proposals are in the form of "interests" for discussion.

**Budgetary Implications:** The outcome of negotiated agreements will determine any budgetary implication.

**Resolution: BE IT RESOLVED,** That, following comments from the public regarding the initial proposals of both MPCTA and the District, the Monterey Peninsula Community College District initial proposal for interest based bargaining negotiations for 2011/12 with Monterey Peninsula College Teacher's Association (MPCTA)/CTA/NEA be adopted.

**Recommended By:**   
\_\_\_\_\_  
Stephen Ma, Vice President for Administrative Services

**Prepared By:**   
\_\_\_\_\_  
Barbara Lee, Associate Dean of Human Resources

**Agenda Approval:**   
\_\_\_\_\_  
Dr. Doug Garrison, Superintendent/President

**Initial Proposal to MPCTA  
May 24, 2011**

- The District has an interest in discussing methods to address the anticipated budget deficit in apportionment.
- ~~The District has an interest in discussing methods to address increases in the cost of health and welfare benefits.~~