

**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT  
GOVERNING BOARD OF TRUSTEES  
REGULAR MEETING**

1:30pm, Closed Session, Stutzman Seminar Room, LTC  
3:00pm, Open Session, Sam Karas Room, LTC  
980 Fremont Street, Monterey, California 93940

**TUESDAY, OCTOBER 26, 2010**

**AGENDA**

*The Monterey Peninsula College Governing Board welcomes you to the Governing Board of Trustees Meeting. Documents that are public records and are provided to a majority of the Governing Board regarding an Open Session item on this agenda will be made available for public inspection in the Superintendent/President's Office at Monterey Peninsula College, 980 Fremont Street, Monterey, California, during normal business hours the Wednesday preceding the meeting. If you intend to submit documents at this meeting, the Brown Act requires you to bring enough copies for the Trustees and the audience.*

**1. OPENING BUSINESS**

- A. Call Public Session to Order and Roll Call.
- B. Comments from Visitors.
- C. Closed Session.

*The Governing Board will meet in Closed Session (before the Open Session on regular agenda items) to consider matters appropriate for Closed Session as authorized by Sections 3549.1 and 54956.7 through 54957.7, Government Code and Section 72122, Education Code, and as otherwise provided by law. Required action on these matters will be taken when the Board meets in Open Session (or at the next public meeting).*

Item under discussion:

- 1) Collective Bargaining with MPCEA: Negotiators Steve Ma and Barbara Lee.
- 2) Conference with Real Property Negotiator, Parcel E19a.5. Negotiating Party: Monterey Peninsula College District, Mr. Steve Ma.

- D. Reconvene to Open Session.
- E. Reporting of Any Action Taken During Closed Session.

**2. RECOGNITION**

- A. Acknowledgement of Visitors.
- B. Presentation of Osher Scholarship Awardees, Vice President Carsbia Anderson.

**3. COMMUNICATIONS**

*Note to Audience: Anyone wishing to address the Governing Board on matters within the jurisdiction of the Board may do so now. Please state the matter on which you wish to speak. Matters not appearing on the Agenda will not receive action at this meeting, but may be referred to staff for consideration at a future meeting. Presentations will be limited to three minutes, or as established by the Board. (Persons are not required to give their name or address, but it is helpful for a person to state their name in order that the Board and others present may identify the speaker.)*

- A. Comments from Visitors.

B. Written Communications:

- 1) Letter of condolence from Dr. Doug Garrison to Mr. David Talcott Bates on the passing of Peggy Bates / September 28.
- 2) Letter to Board from Student Richard Willis / September 29.
- 3) Email to Board from Monterey County School Boards Association on 2010-2011 training workshops / September 30.
- 4) Letter to Board from Student Jason Patch / October 4.
- 5) Letter from Jackson Booth, President, Monterey Jazz Festival, thanking MPC for donation of parking during Jazz Festival / October 4.
- 6) Letter from Steve Ma to Assemblymember Bill Monning regarding freeway sign for Education Center at Marina / October 7.

MPC All User Emails:

- 1) From Dr. Doug Garrison and PE Division: Passing of Larry Cummins, former instructor, coach, division chair and athletic director / September 23.
- 2) From Gaozong Thao, Veterans Representative: Employment Development Department – Operation Welcome Home at MPC / September 23.
- 3) From Dr. Doug Garrison: MPC Notes / October 1.
- 4) From Caroline Carney: College Success brochure and website / October 5.
- 5) From Dr. Doug Garrison: MPC Notes and State Budget / October 11.
- 6) From Latina Leadership Network: Zapotec Women’s Weaving Exhibition on November 10 / October 14.

Articles published in *The Herald*, *The Californian*, and other publications:

- 1) Your Town Article: “MPC to hold banned books reading” / September 24.
- 2) Article Off 68 Newspaper: “Learning glass-blowing shatters business career” former student Nick Leonoff’s glass artist career / September 24.
- 3) Advertisement: Alumni Association Homecoming Reunion Celebration and BBQ Recognition of 1958 and 1959 football teams / September 26.
- 4) Sports: “West Hills edges MPC in shootout” (football) / September 27.
- 5) Obituary: Lawrence Warren Cummins, passing September 22 / September 26.
- 6) Pitstop Article: “Lobos Legacy, Longtime MPC coach Larry Cummins touched many lives in 80 years of life” / September 26.
- 7) Article: “Salinas teenager chosen for FFA nationals” Student Jorge Razo, Jr. / October 5.
- 8) Popular Science Magazine: “First Complete Census of Marine Life Catalogs Yeti Crab, Darth Vader Jelly, and 6,000 More” Kevin Raskoff, instructor and founder of Hydromedusa (Darth Vader) Jellyfish / October 5.
- 9) Advertisement: “Art” play at MPC October 14-24 / October 13.
- 10) Sports: “MPC volleyball takes care of Hartnell in three sets” / October 14.
- 11) Go! Stage Scene: “What is art? A blank canvas offers a complex view into the nature of friendship in the award-winning drama ‘Art’ opening at MPC” / October 14.
- 12) “Conference win good for what ails MPC” / October 17.

C. Reports and Presentations:

*Routine status reports and announcements regarding campus activities, meeting schedules, conferences attended and recent developments.*

- 1) Institutional Report – Computer Science and Information Systems MBRACE Program; (Monterey Bay Regional Academy for Computer Education), D.J. Singh.
- 2) Superintendent/President Report

- 3) Vice Presidents' Reports
- 4) Academic Senate Report
- 5) MPCEA Report
- 6) MPCTA Report
- 7) ASMPC Report
- 8) College Council Report
- 9) MPC Foundation Report
  - a) Monterey Peninsula College Foundation Donations for September, 2010, totaling \$41,287.00.
- 10) Governing Board Report:
  - a) Community Human Services
  - b) Trustee Reports
- 11) Legislative Advocacy Report
  - a) Community College Bills of Interest
- 12) Special Report - Bond Update Reports, Joe Demko:
  - a) Active Bond/Facility Projects Update
  - b) Cost Control Report
  - c) Master Schedule/Construction Phase Only
  - d) Bond Expenditure Report

4. **CONSENT CALENDAR**

*Items listed under the Consent Calendar are considered to be routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items prior to the Board vote unless a member of the Board, staff, or public requests that specific item(s) be discussed and/or removed from the Consent Calendar. It is understood that the administration recommends approval on all Consent items. Each item on the Consent Calendar approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.*

- A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notice of Public Hearings and Proclamations:

BE IT RESOLVED:

- 1) That the Governing Board approves the minutes of the Regular Board Meeting on September 28, 2010.
- 2) That the Governing Board accepts gifts donated to the college with appropriate acknowledgement to donors.
- 3) That the September 15<sup>th</sup> manual payroll in the amount of \$82.00; and that the September 30<sup>th</sup> regular payroll in the amount of \$2,237,202.40; and that the October 8<sup>th</sup> supplemental payroll in the amount of \$76,819.34, for the total payroll of \$2,314,103.74, be approved.
- 4) That Commercial Warrants:
  - Number 12807818 through Number 12807858 - \$615,252.73
  - Number 12808799 through Number 12808866 - \$177,294.06
  - Number 12809900 through Number 12809951 - \$180,318.62
  - Number 12810449 through Number 12810484 - \$802,293.19
  - Number 12811285 through Number 12811329 - \$834,447.11
  - Number 12812614 through Number 12812655 - \$538,278.41
  - Number 12814467 through Number 12814531 - \$494,776.54
 in the amount of \$3,642,660.66, be approved.

5) That Purchase Order #'s 111473 through 111594, in the amount of \$5,957,042.03, be approved.

6) That the following budget adjustments in the Restricted General Fund be ratified:

Net increase in the 1000 (Certificated Salary) object expense category	\$ 16,318
Net decrease in the 2000 (Classified Salary) object expense category	\$ 177
Net increase in the 3000 (Benefits) object expense category	\$ 3,637
Net increase in the 4000 (Supplies) object expense category	\$ 934
Net increase in the 5000 (Other/Services) object expense category	\$ 6,174
Net decrease in the 6000 (Capital Outlay) Object expense category	\$ 4,480
Net decrease in the 7000 (Other Outgo) object expense category	\$ 22,406

7) That the following budget increases in the Restricted General Fund be approved:

Net decrease in the 1000 (Certificated Salary) object expense category	\$ 22,371
Net increase in the 2000 (Classified Salary) object expense category	\$ 15,463
Net decrease in the 3000 (Benefits) object expense category	\$ 2,261
Net increase in the 4000 (Supplies) object expense category	\$ 4,166
Net decrease in the 5000 (Other/Services) object expense category	\$ 4,368
Net increase in the 6000 (Capital Outlay) object expense category	\$ 1,400
Net decrease in the 7000 (Other Outgo) Object expense category	\$ 42,647

B. Administrative Personnel:

- 8) That the Governing Board approves the Administrative personnel items:
- Accept the resignation for the purpose of retirement of Dr. John Gonzalez, Vice President for Academic Affairs, effective February 1, 2011.
  - Approve the recruitment search for a full-time Vice President for Academic Affairs to replace Dr. John Gonzalez.

C. Faculty Personnel:

- 9) That the Governing Board approves the Faculty personnel items:
- Accept the resignation of Mark Bishop, effective June 6, 2011, for the purpose of retirement, and confer upon him the title of Professor Emeritus.
  - Accept the resignation of Dr. Richard Kezirian, effective June 5, 2011, for the purpose of retirement, and confer upon him the title of Professor Emeritus.
  - Accept the resignation of Dr. Caroline Carney, effective June 5, 2011, for the purpose of retirement, and confer upon her the title of Professor Emeritus.
  - Each month individuals are hired as part-time, substitute, and overload. The attached list includes hires for Fall 2010.

D. Classified Personnel:

- 10) That the Governing Board approves the Classified personnel items:
- a. Approve the employment of \_\_\_\_\_, Instructional Specialist, English and Study Skills Center, 18 hours per week, 7 months and 19 days per year, effective \_\_\_\_\_, 2010.
  - b. Approve the employment of \_\_\_\_\_, Instructional Specialist, English and Study Skills Center, 18 hours per week, 7 months and 19 days per year, effective \_\_\_\_\_, 2010.
  - c. Approve the employment of \_\_\_\_\_, Custodian, Facilities, 40 hours per week, 12 months per year, effective \_\_\_\_\_, 2010.
  - d. Approve the employment of \_\_\_\_\_, Instructional Specialist, Supportive Services & Instruction, 18 hours per week, 34 weeks per year, effective \_\_\_\_\_, 2010.
  - e. Approve the correction to Board Agenda and Minutes of September 28, 2010, for Olivia Panopolous, Instructional Specialist, English and Study Skills Center, shown as 18 hours per week, 34 weeks per year, to be corrected to read 18 hours per week, 8.5 months per year.

E. Short Term and Substitute Personnel:

- 11) That the individuals on the recommended list (Short Term and Substitute Employees) employed for short term and substitute assignments subject to future modifications, be approved.

5. **NEW BUSINESS**

- A. BE IT RESOLVED, that the 2010-2011 Monthly Financial Reports for the period ending September 30, 2010, be accepted.
- B. INFORMATION: 2010-2011 Community College Budget Analysis.
- C. BE IT RESOLVED, that the Board declares as surplus classroom furniture being removed from the language laboratory in Humanities, and twenty-seven football helmets from the Athletics Department, and direct the disposal of these items in accordance with Board guidelines and Education Code requirements.
- D. BE IT RESOLVED, that the Governing Board receives the Monterey Peninsula College Foundation's Annual Audit Report for the year ending December, 2009.
- E. BE IT RESOLVED, that the Monterey Peninsula Community College District Governing Board does hereby express its sincere appreciation and gratitude to Peter Baird, Steve Emerson, Elinor Laiolo, and Sondra Rees for their service as members of the Citizens' Bond Oversight Committee.
- F. BE IT RESOLVED, that the appointment of J. Stewart Fuller, Niels Reimers, J. Alan Fagan, and Antron Williams as members of the Citizens Bond Oversight Committee, effective November, 2010, be approved.

- G. BE IT RESOLVED, that the following courses be approved:
- 1) AUTO 115 Hybrids and Alternative Powertrains
  - 2) LETP 222 Child Victims Interviewing
  - 3) WRLD 408 Late Renaissance and Reformation (1520-1600)
  - 4) WRLD 409 Fountains of the Modern World (1600-1690)
  - 5) WRLD 410 The Enlightenment (1690-1775)
  - 6) WRLD 411 Romanticism and Revolution (1775-1815)
  - 7) WRLD 412 The Age of Progress (1815-1870)
  - 8) WRLD 413 Nationalism, Colonialism, and the Great War (1870-1918)
  - 9) WRLD 414 The Age of Modernism (1918-1945)
  - 10) WRLD 415 The Post-Modern Age (1945-Present)
- H. INFORMATION: Review Board Policy 1009 Governing Board Self Evaluation.
- I. INFORMATION: Review of proposed guidelines for Governing Board reimbursement of in-district expenses.
- J. INFORMATION: Calendar of Events

6. **ADVANCE PLANNING**

A. Meeting Dates:

Regular Meeting Tuesday, November 23, 2010

- Closed Session, 1:30pm, Stutzman Seminar Room, Library and Technology Center
- Open Session, 3:00pm, Sam Karas Room, Library and Technology Center

Regular Meeting Tuesday, December 14, 2010

- Closed Session, 1:30pm, Stutzman Seminar Room, Library and Technology Center
- Open Session, 3:00pm, Sam Karas Room, Library and Technology Center

B. Future Topics:

- 1) Program Review for Library
- 2) Becoming A Multi-Site College
- 3) Basic Skills/Student Success Report

7. **CLOSED SESSION**

*When required on non-routine matters and/or to continue discussion of items from earlier Closed Session.*

Posted October 21, 2010

**OFFICERS**

Allye Hobson-Robinson  
President  
Bill Finn  
Treasurer  
Pam Lehman  
Vice President, Programs  
John Mahoney  
Vice President, Development  
Sidney Slade  
Secretary

**BOARD OF DIRECTORS**

Dr. Peggy Downes Baskin  
Honorable William Curtis  
Bert Cutino  
Honorable Dean Flippo  
Stewart Fuller  
Dr. Douglas Garrison, *Ex-officio*  
Alex Hulanicki  
Brenda Kalina, *Ex-officio*  
Nolan Kennedy  
Dr. Tom Logan  
Rich Montori, *Ex-officio*  
Martha Myszak  
Don Newmark  
Rob Pappani  
Kelly Norwood Saunders  
Dr. Deb Schulte, *Ex-officio*  
Dr. Loren Steck, *Ex-officio*  
Gary Taylor, M.D., *Ex-officio*  
Leonard Walker

**FOUNDATION STAFF**

Robin Venuti, *Executive Director*  
Valerie Llanos  
Allison Payne  
Charlotte Finker

September 28, 2010

Mr. David Talcott  
525 Loma Alta Road  
Carmel, CA 93923

Dear Mr. Talcott:

It was with so much sadness that we learned of your mother's passing. She was a very special friend to Monterey Peninsula College for all the reasons noted in the presentation of the 2008 President's Address recognizing her with the prestigious President's Award that year.


Additionally, Peggy served for many years on the Academic Excellence Awards committee of the MPC Foundation. In this role, every semester, she would review proposals from faculty and staff of the college requesting funds for professional development, instructional materials or anything else that would enhance the student's experience in the classroom. Because of her passion and experience, she added so much to the discussion. She will be sorely missed.

Peggy was also one of the founding women having started the Women Support Women Fund at MPC. Over ten years ago, a group of women asked one hundred women to donate \$100 thereby creating a fund of \$10,000 for emergency expenses for female students at MPC. But it didn't stop that year. Today, that fund has over \$100,000 at the Community Foundation for Monterey County and about \$40,000 here at the MPC Foundation. Our fund is not an endowment. It is meant to help students now. From bus pass money to rent to utility and medical bills—these funds have enabled innumerable women, and some men, to continue their studies.

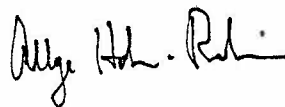
In honor of your mom, the MPC Foundation is making a gift of its unrestricted funds to the Women Supporting Women Fund. We are also adding a tile with her name in front of the Library and Technology Center. These gestures are small but meaningful to us as we remember all that Peggy did to help this college and the Foundation.

Please know that our thoughts and prayers are with you and your families.

Sincerely,



Dr. Douglas Garrison  
Superintendent/President



Allye Hobson-Robinson  
President



Robin Venuti  
Executive Director

OCT 01 2010  
CR

1130 Fremont Blvd  
Ste 105 118  
Seaside, CA 93955-5757

29 September 2010

Board of Trustees / Governors  
Monterey Peninsula College  
980 Fremont St.  
Monterey, CA 93940-4704

President  
CSUMB  
Seaside, CA 93955

**PERSONAL AND CONFIDENTIAL—FORMAL ACADEMIC/ADMINISTRATIVE COMPLAINT**  
*Via Hand Delivery to MPC, CSUMB – 29 September 2010*

To Whom It May Concern:

After former notification to CSU Systemwide and CCC Systemwide and no apparent response and/or action from either administration, within the 180 days allowed under statute and/or regulation, formal complaint alleging discrimination based upon protected classes of age and ethnicity/race is filed against CSUMB and MPC based upon the “Al Gore” event at the Golden State Theater in May 2010, sponsored by CSUMB and recruited to involvement through MPC.

During this event, at least two older Caucasian volunteer docents, who had been previously advised on guaranteed seating as a result of extended volunteer service and training for the event, were removed from the theater. At the same time, younger ‘volunteers,’ some of whom had no academic connection to MPC and/or CSUMB, including extended family members (clear nepotism) remained for the event, either longer or to its conclusion. The further participation of the City Manager of Monterey (against whom valid pending multiple complaints had been timely filed with eventual concession on issuance of business licenses to this complainant, as required under state statute) is problematic related to this event.

It is further alleged that unsafe and/or unhealthful conditions were perpetrated on student participants through restriction of public exits, blockages of required open passages, and restroom malfunction. Additionally, privacy of students was directly violated through picture taking and/or video/audio recording to which no release was executed by this student and this student was harassed on public thoroughfare by demonstrators and media.

Knowledge of these behaviors went to the level of Ms. Panetta and the MPC lead faculty based upon direct recognition of event exclusion from these students/volunteer participants.



Claims are asserted against MPC and/or CSUMB along with associated faculty with regard to this alleged unlawful action which apparently violates not only each campus policy of inclusion and non-discrimination but also campus safety/health policies and federal as well as state statutes and/or regulations concerning discrimination practices.

Good day.

A handwritten signature in black ink, appearing to read "R. Willis", written in a cursive style.

Richard J. Willis

