

Address to Board of Trustees from Loran J. Walsh, MPCEA Chapter President (Revised 2)

Good Afternoon Board Members,

25 June 2014

We continue to meet with the District to negotiate. At our monthly Union meeting we ratified our MOU's that were signed with the District- "The Effects of Lay-offs" and "The Internal Recruitment Process." Our members are still disappointed with the District on how the District is balancing the structural shortfall- mostly on the backs of the Classified Staff. Some cuts have happened in other areas. I am hopeful that we can agree with the District on how much savings are being generated by Classified Staff and those savings will be used when it comes to proposed health care concessions. I need to remind the District that there have been no pay increases for Classified Staff in over 8 years, except for step- increases. MPCEA still stands by our contention that we work for our benefits, not salary. We have argued this for years and any change this policy now would be a slap in the face for all that we have done in the past.

I want to thank the District for the Luau celebration that was held for all Classified, Faculty and Administrators on Friday, June 6, 2014. Thanks to everyone who worked hard on making this happen and honoring "The Difference Makers".

On behalf of our members who will work throughout the summer- we want to wish everyone a happy July 4th celebration and a pleasant and safe summer.

As always,

"There is No Class without Classified"



The CSEA mission is: "To improve the lives of our members, students and community."