

**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD OF TRUSTEES**

REGULAR BOARD MEETING

WEDNESDAY, NOVEMBER 18, 2015

2:00pm, Regular Meeting: Sam Karas Room, Library Technology Center
Closed Session – At conclusion of Regular Meeting: Stutzman Room, Library Technology Center

980 Fremont Street, Monterey CA 93940

<http://www.mpc.edu/about-mpc/leadership/board-of-trustees>

MINUTES

1. CALL TO ORDER – Vice Chair Loren Steck called the meeting to order at 2:03 p.m.

2. ROLL CALL – Vice Chair Steck asked for Roll Call at 2:03 p.m.

Present:

Mr. Charles Brown, Trustee

Dr. Margaret-Anne Coppernoll, Trustee

Ms. Marilyn Dunn Gustafson, Trustee

Mr. Rick Johnson, Chair (Chair Johnson arrived at 5:08 p.m.)

Dr. Loren Steck, Vice Chair

Dr. Walter Tribley, Superintendent/President

Mr. Stephen Lambert, Student Trustee

3. PLEDGE OF ALLEGIANCE

The Board of Trustees recited the Pledge of Allegiance.

4. APPROVAL OF AGENDA

Motion Dunn Gustafson / Second Brown / Carried.

2015-2016/52

Student Advisory Vote: AYE: Lambert

AYES: 4 MEMBERS: Brown, Coppernoll, Dunn Gustafson, Steck

NOES: 0 MEMBERS: None

ABSENT: 1 MEMBERS: Johnson

ABSTAIN: 0 MEMBERS: None

5. RECOGNITION

A. Acknowledgement of Guests – None.

6. PUBLIC COMMENTS

A. Kevin Donohoe, representative of the Automotive Technology Department Advisory Board and owner of automotive repair shops on the Monterey Peninsula: Mr. Donohoe asked the Board to assist Superintendent/President Tribley to find a way to keep MPC Instructor and Canadian citizen, Mr. James Lawrence, at MPC.

B. The following MPC faculty expressed support for MPCTA President Paola Gilbert, as well as concern about collaboration and communication between administrators and faculty.

1) Elizabeth Mullins

- 2) [David Clemens](#)
- 3) Adria Gerard
- 4) [Alan Haffa](#)
- 5) Todd Webber (Mr. Webber read comments from Mary Dennehy and Sunshine Giesler, who were unable to attend the Board meeting.)
- 6) Jon Mikkelsen
- 7) Robin Smith
- 8) Georgia Van Dam
- 9) David Sereña
- 10) [Eric Ogata](#)
- 11) Deborah Ruiz

Vice Chair Steck expressed appreciation for the respectful tone of the public comments, which differs from the tone previously used.

7. CORRESPONDENCE AND PUBLICATIONS

A. MPC All User Emails

- 1) Dr. Jon Knolle: “10/23 – Motivating Online Students for Success – MPC Online Coffee & Conversation Session”
- 2) Kacey Giammanco: “CARE CalWORKs Holiday Event Fundraisers”
- 3) Shawn Anderson: “MPC Regular Board Meeting, October 28, 2015 – Correction”
- 4) Stan Armstead: “Fall Scholarship Workshop”
- 5) Michael Midkiff: “Campus Announcement about Google Apps Information Sessions”
- 6) Career Resource Transfer Center: “Transfer Day Reminder – Nov. 3rd”
- 7) Vicki Nakamura: “Citizens’ Bond Oversight Committee Meeting Agenda for November 2, 2015”
- 8) MPC Foundation: “Can you BeLEAF this?!”
- 9) Henry Marchand: “Halloween Writing Contest Winners Announced”
- 10) Dr. Jon Knolle and the Institutional Committee for Distance Education: “11/06 MPC Campus Forum – Canvas Evaluation – Location Change + Reminder”
- 11) Susan Kitagawa: “Announcing VPAS Forums Next Week”
- 12) Susan Kitagawa: “Announcing VPAS Forum – Monday, November 9th”
- 13) Susan Kitagawa: “Tuesday VPAS Forum has been cancelled”

B. Articles Published in *The Herald*, *The Weekly*, *The Californian*, and Other Media

- 1) *Monterey Herald* / October 22, 2015: “MPC, Panthers carry momentum into showdown”
- 2) *Monterey Herald* / October 23, 2015: “Monterey education partnership seeks to improve educational outcomes”
- 3) *Monterey Herald* / October 25, 2015: “Hartnell beats MPC 21-7 to stay unbeaten”

8. CONSENT CALENDAR

BE IT RESOLVED,

A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notice of Public Hearings and Proclamations:

- 1) That the October 15th manual payroll in the amount of \$670,163.51 and the October 30th regular payroll in the amount of \$2,296,857.57 be approved.
- 2) That Commercial Warrants:
12185708 through 12185756, 12186688 through 12187001, 12187879 through 12187880,
12188489 through 12188521, 12189369 through 12189369, 12190078 through 12190125,
12192281 through 12192326, in the amount of \$2,538,180.18 be approved.

- 3) That Purchase Orders B1600309 through B1600344 in the amount of \$384,997.68 be approved.

B. Management Personnel

- 1) That the Governing Board approves the following item(s):
 - a) Employment of LaKisha Bradley, Director of Student Success and Equity, Student Services, 12 months per year, 40 hours per week, effective November 19, 2015.
 - b) Release of employee #105071 from probation, effective September 25, 2015.

C. Faculty Personnel

- 1) That the Governing Board approves the following item(s):
 - a) Each month, individuals are hired as part-time, substitute, and overload. The attached lists include hires for Fall 2015.
 - b) Resignation of Homer L. Bosserman, Physics-Astronomy Instructor, effective June 5, 2016 for the purpose of retirement, and confer upon him the title of Professor Emeritus.
 - c) Resignation of Thomas Logan, History Instructor, effective June 30, 2016 for the purpose of retirement, and confer upon him the title of Professor Emeritus.
 - d) Authorize the full-time, tenure track replacements for Administration of Justice, Automotive Technology, History, Astronomy/Physics, Access Service Librarian, General Business/Entrepreneurship, Computer Science and Information Systems, Early Childhood Education, Mathematics, Physical Education/PFIT/Coaching, Biology and (2) Counselors.

D. Classified Personnel

- 1) That the Governing Board approves the following item(s):
 - a) Employment of Amanda Penn, Instructional Specialist, Reading Center, 8 months and 11 days per year, 18 hours per week, effective November 19, 2015.
 - b) Resignation of Aletia Egipciaco, Library Circulation Desk Coordinator, 12 months per year, 40 hours per week, effective at the end of the day, November 13, 2015.
 - c) Resignation for the purpose of retirement of Esther McKay, Program Coordinator, Business Skills Center, 10 months per year, 36 hours per week, effective at the end of the day, December 31, 2015.
 - d) Release of employee # 160106 from probation, effective October 21, 2015.
 - e) Resignation for the purpose of retirement of Patricia G. Chapman, Program Coordinator, Student Financial Services Office, 12 months per year, 40 hours per week, effective at the end of the day, December 31, 2015.

E. Short Term and Substitute Personnel

- 1) That the individuals on the recommended list (Short Term and Substitute Employees), employed for short term and substitute assignments subject to future modifications, be approved.

Trustee Brown requested that retirees' years of service are listed on the agenda.

Motion Brown / Second Dunn Gustafson / Carried.

2015-2016/53

Student Advisory Vote:	AYE:	Lambert
AYES:	4	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS: None
ABSENT:	1	MEMBERS: Johnson
ABSTAIN:	0	MEMBERS: None

9. NEW BUSINESS

- A. INFORMATION: County of Monterey Investment Report for the quarter ending September 30, 2015.

Vice Chair Steck noted the low rate of return on MPC's monies. He requested that the treasurer be asked about the possibility of separating some of our funds for investment in a higher return account. Dr. Tribley responded that he will provide a position paper to Vice Chair Steck.

- B. BE IT RESOLVED, that the Governing Board approve the awarding of the campus-wide copier contract to KBA Docusys.

Motion Coppernoll / Second Dunn Gustafson / Carried.

2015-2016/54

Student Advisory Vote:	AYE:	Lambert
AYES:	4	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS: None
ABSENT:	1	MEMBERS: Johnson
ABSTAIN:	0	MEMBERS: None

- C. BE IT RESOLVED, that the Governing Board adopt Resolution # 2015-2016/55 authorizing the District's participation in the Community College League of California (CCLC) Retiree Health Benefit Program Joint Powers Authority.

Motion Dunn Gustafson / Second Coppernoll / Carried.

2015-2016/55

Student Advisory Vote:	AYE:	Lambert
AYES:	4	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS: None
ABSENT:	1	MEMBERS: Johnson
ABSTAIN:	0	MEMBERS: None

- D. BE IT RESOLVED, that the Governing Board authorize the District to enter into an agreement with Collaborative Braintrust Consulting Firm (CBT) based on the institutional review project proposal in the amount of \$210,000.00.

Public Comments

The following MPC Faculty expressed support for an operational audit, as well as concern about the process by which CBT was selected to conduct the audit and CBT's ability, as a private company, to conduct an impartial audit.

- 1) Alan Haffa
- 2) Paola Gilbert
- 3) Eric Ogata
- 4) Elizabeth Mullins

Dr. Tribley assured the Board that administration has taken seriously and attempted to address the concerns about CBT's ability to conduct an impartial audit. He noted the following: 1) College Council has been designated as CBT's point-of-contact (after the set-up of CBT's first meeting, which will also involve Dr. Tribley); College Council also will be responsible for fine-tuning CBT's scope of work; 2) FCMAT, a public company that some faculty would have preferred to conduct the audit, has hired CBT to conduct their comprehensive reviews of community colleges; 3) CBT has a long and established history of working with community colleges; and 4) Administration has offered to request that the Chancellor's Office also conduct a review of MPC's finances.

The process by which CBT was selected also was reviewed. Dr. Tribley explained that he discovered that the number of companies that conduct the kind of comprehensive audits requested by MPC are limited. He noted that the District also considered FCMAT, School Services, and Cambridge West, but that proposals ultimately were requested only from CBT and FCMAT due to the comprehensive nature of the review. He explained his concern about the perception of MPC if we had hired FCMAT to conduct the audit, since FCMAT often conducts audits of community colleges that are in fiscal crisis—which MPC is not currently in, due in part to the unanticipated \$2 million in ongoing funds that we received this year to our base. He stated that he directed Dr. Crow to solicit a proposal from FCMAT, despite his concern. Dr. Crow explained that FCMAT sent him a letter declining to propose because the audit went beyond the scope of what they would do. He noted that he shared this letter with College Council. Dr. Crow also stated that Dr. Tribley has directed him to find ways to increase compensation without increasing the deficit, so his goal is to help the college in a very robust way. Dr. Tribley noted that College Council’s recommendation to hire CBT was a majority vote. He further stated that this review will help us to identify some of the areas we need to work on to move the college forward.

Trustees Brown and Coppernoll indicated that administration appears to have performed their due diligence. They also noted that MPC is taking preventative measures to prevent a future financial crisis, which is possible if we continue on our current path. / Dr. Tribley stated that \$200,000 was budgeted for this audit in the 2015-2016 budget. He explained that the amount may change if the scope of work changes. He noted that some money will need to be shifted to cover anything over \$200,000, but stated that he hopes not to go above \$210,000. / Trustee Dunn Gustafson spoke of the policy-making role of the Board and the Board’s reliance upon the work of administrators and the input they receive from administration and College Council, as the voice of the campus.

Motion Dunn Gustafson / Second Coppernoll / Carried. 2015-2016/56

Student Advisory Vote:	ABSTENTION:	Lambert
AYES: 4	MEMBERS:	Brown, Coppernoll, Dunn Gustafson, Steck
NOES: 0	MEMBERS:	None
ABSENT: 1	MEMBERS:	Johnson
ABSTAIN: 1	MEMBERS:	None

Trustees Brown and Coppernoll thanked everyone for engaging in the process.

BREAK: 3:50-3:55pm

- E. BE IT RESOLVED, that the MPC Early Childhood Education Lab School/Child Development Center Outdoor Classroom Project be approved as proposed.

Motion Dunn Gustafson / Second Brown / Carried. 2015-2016/57

Student Advisory Vote:	AYE:	Lambert
AYES: 4	MEMBERS:	Brown, Coppernoll, Dunn Gustafson, Steck
NOES: 0	MEMBERS:	None
ABSENT: 1	MEMBERS:	Johnson
ABSTAIN: 0	MEMBERS:	None

- F. BE IT RESOLVED, that the following new courses and program be approved:

New Courses

ADPE 6	Adapted Functional Training
ADPE 10	Adapted Weight Training

ETNC 13	Introduction to Race and Ethnicity
MUSI 199.2	Travel Study: Choral Tour of Spain and Portugal
PHED 45	Introduction to Careers in Sports Medicine and Allied Health Professions

New Programs

Massage Practitioner Certificate of Training

Motion Brown / Second Dunn Gustafson / Carried. 2015-2016/58

Student Advisory Vote:	AYE:	Lambert
AYES:	4	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS: None
ABSENT:	1	MEMBERS: Johnson
ABSTAIN:	0	MEMBERS: None

- G. BE IT RESOLVED, that the changes to the 2016-2017 College Academic Calendar be approved as proposed.

Motion Dunn Gustafson / Second Coppernoll / Carried. 2015-2016/59

Student Advisory Vote:	AYE:	Lambert
AYES:	4	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS: None
ABSENT:	1	MEMBERS: Johnson
ABSTAIN:	0	MEMBERS: None

- H. PUBLIC HEARING: California School Employees Association, Chapter #245, MPCEA/CSEA's attached initial proposal for re-openers for interest-based bargaining with Monterey Peninsula Community College District for 2015/16.

Dr. Tribley explained that interest-based bargaining necessitates that both parties approach negotiations with mutual interests rather than proposals. He stated that both District and CSEA negotiators have participated in facilitated training on interest-based bargaining. / There were no public comments.

- I. PUBLIC HEARING: Monterey Peninsula Community College District's attached initial proposal for re-openers for interest-based bargaining with the California School Employees' Association, Chapter #245, MPCEA/CSEA for 2015/2016.

There were no public comments.

- J. BE IT RESOLVED, that following comments from the public regarding the initial proposals of both California School Employees' Association, Chapter #245, MPCEA/CSEA and the Monterey Peninsula Community College District, the attached initial proposal for re-openers to the collective bargaining agreement for interest based bargaining for 2015/2016 be adopted.

Motion Coppernoll / Second Dunn Gustafson / Carried. 2015-2016/60

Student Advisory Vote:	AYE:	Lambert
AYES:	4	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS: None
ABSENT:	1	MEMBERS: Johnson
ABSTAIN:	0	MEMBERS: None

~~K. INFORMATION: 2015 Governing Board Self Evaluation~~

Motion to Table: Dunn Gustafson / Seconded: Brown. Carried. 2015-2016/61

Student Advisory Vote:	AYE:	Lambert
AYES:	4	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS: None
ABSENT:	1	MEMBERS: Johnson
ABSTAIN:	0	MEMBERS: None

New Business Agenda Item K was tabled until December.

~~L. INFORMATION: Proposed Governing Board Goals for 2016~~

Motion to Table: Dunn Gustafson / Seconded: Brown. Carried. 2015-2016/62

Student Advisory Vote:	AYE:	Lambert
AYES:	4	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS: None
ABSENT:	1	MEMBERS: Johnson
ABSTAIN:	0	MEMBERS: None

New Business Agenda Item L was tabled until December.

M. INFORMATION: Calendar of Events

Dr. Tribley announced the upcoming Self-Study on December 1, 4:00-5:00 p.m. and December 2: 10:30-11:30 a.m. and 2:30-3:30pm.

10. REPORTS AND PRESENTATIONS

A. Student Success and Achievement Report: “A View through a Student Equity Lens: Success,” Dr. Rosaleen Ryan and Mr. Larry Walker

Dr. Ryan and Mr. Walker highlighted items from the presentation, “[A View through a Student Equity Lens: Success.](#)” / Mr. Walker announced that the 2015 Student Equity Plan will be presented to the Board in December. He also introduced Ms. LaKisha Bradley as the new Director of Student Success and Equity. / Trustee Coppernoll commended Mr. Walker on his accomplishments.

B. MPC Foundation

1) Executive Director Report: Ms. Beccie Michael

Ms. Michael highlighted items from the [Executive Director’s report.](#) / She reported that the President’s Circle Campaign has reached 89% of their goal as of today, with six weeks remaining in the campaign. / She thanked Dr. Rosaleen Ryan for donating her Rubber Chicken Drop winnings back to the Foundation. / She commended MPC Instructor Molly Jansen and her students for catering the Annual Holiday Party. / She announced that Terry Hallock will replace David Clemens as the faculty representative on the Foundation Board in 2016. / The Foundation’s year-end appeal was complimented by Vice Chair Steck and Trustee Dunn Gustafson. / Trustees Brown and Coppernoll commended outgoing Foundation Board President Nolan Kennedy for his service. / Ms. Michael announced Birt Johnson as the new Foundation Board President.

2) Monthly Donations: \$48,768.86

- C. Superintendent/President's Report: Dr. Walter Tribley
Dr. Tribley reported that the college is engaged in important conversations on a number of topics being spearheaded by Kiran Kamath, including: 1) Enrollment Management – the goal is to create structures within our information systems that create accurate enrollment reports and enable the college to make good data-driven decisions; 2) Block Scheduling – the intention is to ensure an efficient schedule and that courses are broadly available to students; and 3) Faculty Prioritization – MPC will be moving forward on recruitments for eleven out of the twenty-one positions that have been prioritized by the Academic Affairs Advisory Group (AAAG). We will also move forward on recruitments for two categorically funded full-time counseling positions. / He reported that we are close to finalizing our search for our new Vice President of Administrative Services. / He stated that approximately twenty Board policies have been brought forward by Dr. Crow to College Council, after being vetted by the advisory group. He reported that the policies will be brought to the Board for a first reading in January, after they have been reviewed by the Board Subcommittee for Governing Board Policies. / He reported that he attended, along with Ms. Kamath and Dean Laura Franklin, the Geographic Information Systems (GIS) Day event this morning at MPC's Education Center in Marina, which was spearheaded by MPC adjunct instructor Ana Garcia-Garcia. / Dr. Tribley also reported that MPC will focus on accreditation through the lens of continuous self-improvement. He noted that there will be Board training on the subject, likely in the spring.
- D. Academic Affairs Report: Ms. Kiran Kamath
Ms. Kamath highlighted items from the [Academic Affairs report](#). / She also reported on the recently signed contract with EMS (Enrollment Management Systems), a software management company, which will help MPC to improve the collection and use of accurate data for more efficient and improved data-driven decisions.
- E. Student Services Report: Mr. Larry Walker
Mr. Walker highlighted items from the [Student Services report](#). / He commended Career/Transfer Resource Center Coordinator Sudeshna Nand, Counselor Mike Torres, and EOPS Coordinator/Counselor Eric Ogata for their work to ensure a successful Transfer Day. / He also commended Nicole Dunn and IT for their work on eTranscripts. / He reported that 50-60 students attended the Scholarship Workshops. / Mr. Walker lauded LaKisha Bradley and spoke of her education and professional experience.
- F. Administrative Services Report: Dr. Steven Crow
Dr. Crow referred Trustees to his [Administrative Services report](#).
- G. Academic Senate Report: Dr. Alfred Hochstaedter
Dr. Hochstaedter thanked Dr. Tribley, Ms. Kamath, and Laura Franklin on behalf of the Earth Sciences Department for attending GIS Day. He also commended Ms. Garcia-Garcia for her dedication to ensure a successful event. / He reported that shared governance is alive and well at MPC and provided examples of Academic Senate's work: 1) The Academic Senate has partnered with the Curriculum Advisory Committee (CAC) to revise outdated general education standards. A revision to Area F (Intercultural Studies) will be considered for approval on November 19th. These revisions will ensure that our general education outcomes (GEOs) are well written and easily understood by a wide audience. 2) The Academic Senate has been working with our division chairs to develop the screening committees (7 approved; 4 pending) for the five new faculty positions. He stated that these new positions show the administration's support of our faculty. 3) The Academic Senate has approved the ICDE's (Institutional Committee on Distance Education) draft plan to evaluate a move to CANVAS, a new class management system being adopted by other community colleges. Two members of the Academic Senate, Glenn Tozier and Sunny LeMoine, volunteered to join the CANVAS evaluation committee. 4) The Academic Senate discussed block scheduling with AAAG members Elias Kary and Laura Loop. Faculty members concerned about the scheduling of special classes were encouraged to work out any

potential future issues through conversations with the deans. Dr. Hochstaedter reported that block scheduling makes sense to most Academic Senate members. He also thanked Mr. Kary and Ms. Loop for joining in the discussion. 5) Three new enthusiastic and passionate faculty members have joined Dr. Hochstaedter on the reinvigorated SLO (Learning Assessment) Committee: Jamie Dagdigian, Daniel Phillips, and Rushia Turner. 6) The Academic Senate will be strategizing methods for modifying the approach to course assessments so that they are a shared responsibility rather than the responsibility of individual faculty members.

H. MPCEA Report: Mr. Kevin Haskin, President

Mr. Haskin read from the [MPCEA report](#). / Chair Johnson stated that no one is trying to keep anyone from speaking at MPC and that we need to get over that misunderstanding if we're going to make this college as great as it can be. He said that people may not always agree with the tenor or manner in which things are stated and that people's feelings may sometimes get hurt, but that it is imperative that the college move forward with the understanding that no voice will be quelled at MPC; we are a college that will move forward together.

I. MPCTA Report: Ms. Paola Gilbert, President

Ms. Gilbert shared with Chair Johnson that approximately eleven faculty members spoke at the beginning of the meeting, when he wasn't present, and thanked him for his comments. Chair Johnson reiterated his desire for the college to move forward. / Ms. Gilbert read from the [MPCTA report](#). / Trustee Dunn Gustafson thanked Ms. Gilbert for her report. She stated that she loves the idea of sculpting out a program and remarked upon her appreciation for MPC's Gentrain program, in which she has personally participated, and her distress at the dismantling of the program. She also noted, however, that MPC has to live within the parameters set by the state and the funds that they give us. / Chair Johnson apologized to the faculty and staff that he wasn't present for the entire Board meeting, noting that he had a work obligation. / Trustee Coppernoll agreed with the picturesque descriptions in Ms. Gilbert's reports. She also expressed hope that the faculty receive a complete picture of MPC's entire compensation package. She noted that our previous Vice President of Administrative Services analyzed the health care packages for various California community colleges and was surprised to find out that MPC offers health care that's more expensive than most community colleges. / Ms. Gilbert reported that interest-based bargaining will commence on December 14th and expressed hope that the atmosphere at MPC will change and that our processes become more rigorous.

J. ASMPC Report: Mr. Stephen Lambert, Student Trustee

Student Trustee Lambert reported that the ASMPC's annual Thanksgiving Feast will be held on Friday, November 21st. / He reported that the ASMPC vice president is resigning. / He reported that individual ASMPC members will be receiving training. / He announced that the next ASMPC event likely will be the holiday program.

K. College Council Report: Ms. Stephanie Perkins and Ms. Diane Boynton, Co-chairs – No report.

L. Governing Board Reports

1) Community Human Services (CHS) Report – No report.

2) Trustee Reports

a) Student Trustee Lambert reported that he attended the Monterey County Office of Education (MCOE) Educational Summit this morning. He stated that he plans to share what he learned at the summit with the ASMPC. Lambert attended MCOE Educational Summit; he'll take those lessons with him to ASMPC. Marched in Vet's Day parade in Salinas.

b) Trustee Coppernoll reported that she also attended the MCOE Educational Summit. / She thanked everyone at the college for their work, passion, and energy. / She commended the MPC Foundation for their extraordinary efforts to solicit donors who are contributing scholarships for high school students and providing them with educational opportunities they may not otherwise obtain.

- c) Trustee Brown remarked that all of the wonderful things happening at MPC were achieved through collaboration with the administration and the unions—and that our students benefit from this collaboration. He stated, “together we build our strength and our future for MPC—the students, the union, and the administration.”
- d) Trustee Dunn Gustafson expressed her appreciation for the faculty and staff, and her gratitude for the wonderful administration team assembled by Dr. Tribley. She noted that the Board brought him into a difficult situation and commended him for his leadership. / She commended the MCOE Educational Summit and noted that she spoke with a couple of Board members from Carmel who are very interested in collaboration with MPC on dual enrollment classes, rather than AP classes. / She thanked Ms. Michael for the Foundation holiday party. / She complimented the concert she attended on Sunday, November 15th, which was collaboration between MPC (adjunct instructor David Dally) and the women’s choir Aria. She remarked upon Aria Conductor Sean Boulware’s comments touting their partnership with MPC. / She recommended the holiday I Cantori concert. / She announced that Daniel Snyder will be speaking about Northeast Asia at the December 18th meeting of the World Affairs Council. / She also commended the older adult program theater trip in which she participated, noting former MPC Instructor Grant Voth’s stimulating lecture.
- e) Chair Johnson echoed Trustee Dunn Gustafson’s comments about Dr. Tribley and his staff.
- f) Vice Chair Steck reported that Michael Kirst, the President of the California State Board of Education, stated that he preferred concurrent enrollment over AP enrollment. He expressed excitement over this statement, noting that this could have implications for every community college in the system.

11. ADVANCE PLANNING

- A. Regular Board Meeting, Wednesday, December 9, 2015 at MPC:
 - 1) Closed Session: 11:00am, Stutzman Room, LTC
 - 2) Regular Meeting (Business): 1:30pm, Sam Karas Room, LTC
 - 3) Regular Meeting (Reports): 3:00pm, Sam Karas Room, LTC
- B. Regular Board Meeting, January 22, 2016 (Date TBD) at MPC:
 - 1) Closed Session: Time and Location TBD
 - 2) Regular Meeting: Time & Location TBD
- C. Future Topics – None.

12. ADJOURNMENT – Vice Chair Steck adjourned the meeting at 5:52 p.m.

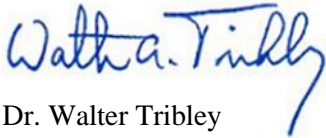
13. PUBLIC COMMENTS ON CLOSED SESSION ITEMS – None.

14. CLOSED SESSION

- A. Public Employee Discipline/Dismissal/Release/Complaint
- B. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9(a))
 - a) Case Name Unspecified: One grievance involving assignment
- C. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9(a))
 - a) Case Name Unspecified: One grievance involving salary placement
- D. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9(a))
 - Name of Case: Coppernoll v. Monterey Peninsula College, et al, Case No. M117870

15. REPORT OUT FROM CLOSED SESSION – Chair Johnson reported the following: “In closed session, the Board voted unanimously to approve the settlement of one grievance pertaining to the assignment for the 2015/2016 academic year for employee # 137610.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Walter Tribley". The signature is written in a cursive, flowing style.

Dr. Walter Tribley
Superintendent/President

Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this Agenda will be made available for public inspection in the District Office located at 980 Fremont Street, Monterey, CA, during normal business hours. Governing Board documents are also available on the Monterey Peninsula College website at www.mpc.edu/GoverningBoard.

Posted January 25, 2015