

**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD OF TRUSTEES**

REGULAR BOARD MEETING

WEDNESDAY, OCTOBER 28, 2015

1:00pm, Closed Session: SPS-106, Public Safety Training Center
1:30pm, Regular Meeting (Business): SPS-119, Public Safety Training Center
3:00pm, Regular Meeting (Reports): SPS-119, Public Safety Training Center

2642 Colonel Durham St., Seaside, CA 93955

<http://www.mpc.edu/about-mpc/leadership/board-of-trustees>

MINUTES

- 1. CALL TO ORDER** – Chair Rick Johnson called the meeting to order at 1:00 p.m.
- 2. ROLL CALL**
Mr. Rick Johnson, Chair
Mr. Charles Brown, Trustee
Dr. Margaret-Anne Coppernoll, Trustee
Ms. Marilyn Dunn Gustafson, Trustee
Dr. Loren Steck, Vice Chair
Dr. Walter Tribley, Superintendent/President
- 3. PUBLIC COMMENTS ON CLOSED SESSION ITEMS** – None.
- 4. CLOSED SESSION**

A. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9(a))
Name of Case: Coppernoll v. Monterey Peninsula College, et al, Case No. M117870
- 5. RECONVENE TO OPEN SESSION / CALL TO ORDER**
- 6. ROLL CALL** – Chair Johnson asked for Roll Call at 1:36 p.m.
Present:
Mr. Rick Johnson, Chair
Mr. Charles Brown, Trustee
Dr. Margaret-Anne Coppernoll, Trustee
Ms. Marilyn Dunn Gustafson, Trustee
Dr. Loren Steck, Vice Chair
Dr. Walter Tribley, Superintendent/President
Mr. Stephen Lambert, Student Trustee
- 7. PLEDGE OF ALLEGIANCE**
The Board of Trustees recited the Pledge of Allegiance.
- 8. REPORT OF ACTION TAKEN IN CLOSED SESSION** – No report.
- 9. APPROVAL OF AGENDA**

Motion Steck / Second Dunn Gustafson / *Vice Chair Steck noted that revisions were made to the Board packet and included on the agenda.* Carried. 2015-2016/35

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

10. RECOGNITION

A. Acknowledgement of Guests – None.

11. PUBLIC COMMENTS – None.

12. CORRESPONDENCE AND PUBLICATIONS

A. MPC All User Emails

- 1) Henry Marchand: “Poet Ada Limon at MPC Wednesday, October 7”
- 2) Athletics Department: “Lobo Gear – Deadline 9/30/15”
- 3) Art Department: “Art Department Open House – Celebrating the Renovation”
- 4) Student Health Services: “Blood Drive”
- 5) Dr. Jon Knolle: “9/25 – MPC Online Student Panel & Discussion – MPC Online Coffee & Conversation Session”
- 6) EOPS/CARE, TRiO, CalWORKS, Veterans, ESSC, and Student Financial Services: “Scholarship Workshop – Thursday 10/22”
- 7) Student Health Services: “Art with Impact Event Tomorrow”
- 8) Gender Studies Club: “Gender Studies Club First Meeting”
- 9) MPC Bookstore: “Curiosity Day – September 30th at 10:30-12:30”
- 10) Veteran’s Club: “Veterans Club Fundraiser”
- 11) Career/Transfer Resource Center: “Transfer Day November 3rd”
- 12) Dr. Walt Tribley: “American Flags at Half-Staff to Honor Victims of Tragedy in Roseburg, Oregon”
- 13) David Clemens: “MPC Great Books Program Presents William Deresiewicz”
- 14) Dr. Walt Tribley: “Please offer your suggestions to improve our draft self-study document”
- 15) MPC Art Gallery: “NEW Color Exhibit at MPC Art Gallery!”
- 16) ASMP: “Homecoming Pep Rally and Game!”
- 17) Asian Student Association: “Egg Roll Sale 10/13”
- 18) Dr. Walt Tribley: “All Clear”
- 19) Suzanne Ammons: “The California Shakeout Oct 15”
- 20) Child Development Center: “CDC Bake Sale Today”
- 21) Veteran’s Club: “Veterans Club Fundraiser Winner”
- 22) Dr. Jon Knolle: “Register Now for the Next MPC Online Training – Building Online Community with Social Media (COTL 5)”
- 23) Dr. Walt Tribley: “Appropriate Use of Email – Annual Reminder”
- 24) Dr. Steve Crow: “Training Available for Going GOOGLE”

B. Articles Published in *The Herald*, *The Weekly*, *The Californian*, and Other Media

- 1) *Monterey Herald* / September 13, 2015: Local Roundup “MPC falls to Los Medanos 14-7”
- 2) *Monterey Herald* / September 23, 2015: College Notebook: “MPC soccer alumnus gets pro arena contract”
- 3) *Monterey Herald* / September 27, 2015: “Five-year absence from game hasn’t slowed MPC lineman”
- 4) *Monterey Herald* / September 27, 2015: JC Football: “MPC Falls 17-9 to West Hills”

13. CONSENT CALENDAR

BE IT RESOLVED,

- A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notice of Public Hearings and Proclamations:
- 1) That the Governing Board approves the minutes of the Special Board meeting on September 14, 2015 and of the Regular Board meeting on September 23, 2015.
 - 2) That the Governing Board accepts gifts donated to the College with appropriate acknowledgement to the donors.
 - 3) That the September 30th regular payroll in the amount of \$2,143,922.23 and the October 9th supplemental payroll in the amount of \$102,266.27 be approved.
 - 4) That Commercial Warrants:
12178406 through 12178430, 12178954 through 12178980, 12179693 through 12179719,
12180204 through 12180224, 12181719 through 12181768, 12184281 through 12184346, in
the amount of \$1,092,771.95 be approved.
 - 5) That Purchase Orders B1600253 through B1600308 in the amount of \$587,256.81 be approved.
- B. Management Personnel
- 1) That the Governing Board approves the following item(s):
 - a) Employment of [Elizabeth Schalaus](#), Human Resources Analyst, Human Resources, 40 hours per week, 12 months per year, effective [October 29, 2015](#).
 - b) Resignation of Shirley Kim, Human Resources Benefits & Retirement Coordinator, Human Resources, 40 hours per week, 12 months per year, effective at the end of the day, November 2, 2015.
 - c) Approve the recruitment for an Interim Dean of Student Services to support the Interim Vice President of Student Services while a full recruitment is conducted for the Vice President of Student Services. This assignment is for the remainder of the 2015/2016 academic year.
- C. Faculty Personnel
- 1) That the Governing Board approves the following item(s):
 - a) Resignation of Deborah Ruiz, Public Services Librarian, effective July 25, 2016 for the purpose of retirement, and confer upon her the title of Professor Emeritus.
 - b) Resignation of Gilles JC Prado, CSIS Instructor, effective June 5, 2016 for the purpose of retirement, and confer upon him the title of Professor Emeritus.
 - c) Each month, individuals are hired as part-time, substitute, and overload. The attached lists include hires for Fall 2015.
- D. Classified Personnel
- 1) That the Governing Board approves the following item(s):
 - a) Establish new position, and approve attached job description, Categorical Services Coordinator II, Student Services, 40 hours per week, 12 months per year, effective July 1, 2015.
 - b) Reclassify Categorical Services Coordinator position assigned to the Veteran's Center, Range 17, 40 hours per week, 12 months per year, to Categorical Services Coordinator II, Range 22, 40 hours per week, 12 months per year, effective July 1, 2015.
 - c) Freeze Assessment Specialist, Range 14, 40 hours per week, 12 months per year.
 - d) Establish new position of Categorical Services Coordinator, Range 17, 40 hours per week, 12 months per year to replace Assessment Specialist.

- e) Resignation of Michael Coyne, Unit Office Manager, Admission & Records, 40 hours per week, 12 months per year, effective at the end of the day, October 30, 2015.
- f) Employment of William Guevarra, Custodian, Facilities, 40 hours per week, 12 months per year, effective October 29, 2015.
- g) Employment of Ferdinand Ramirez, Lead Custodian, Facilities, 40 hours per week, 12 months per year, effective October 29, 2015.
- ~~h) Employment of _____, Administrative Assistant II, Bilingual, Marina, 24 hours per week, 10 months and 11 days per year, effective _____.~~

E. Short Term and Substitute Personnel

- 1) That the individuals on the recommended list (Short Term and Substitute Employees), employed for short term and substitute assignments subject to future modifications, be approved.

Motion Steck / Second Coppernoll / *Chair Johnson noted the changes to Consent Agenda Items B.1.a, D.1.g, and D.1.h.* Carried. 2015-2016/36

Trustee Dunn Gustafson expressed concern regarding the amount of attorney fees indicated in the Purchase Orders.

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

14. NEW BUSINESS

- A. BE IT RESOLVED, that the 2015-2016 Monthly Financial & Budgetary Report for the period ending September 30, 2015, be accepted.

Motion Coppernoll / Second Steck / Carried. 2015-2016/37

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Vice Chair Steck and Chair Johnson commended the illuminating narrative.

- B. BE IT RESOLVED, that the Governing Board authorize Steven L. Crow, Ed.D, Professional Expert, Administrative Services, to enter into an agreement with the Chancellor’s Office of the California Community Colleges, State of California, to participate in the Chancellor’s Office Tax Offset Program.

Motion Steck / Second Coppernoll / Carried. 2015-2016/38

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

C. INFORMATION: The Community College League of California (CCLC) Retiree Health Benefit Program Joint Powers Authority.

Dr. Walt Tribley and Dr. Steven Crow provided information regarding the CCLC Retiree Health Benefit Program Joint Powers Authority. Dr. Tribley noted that the District has an obligation to cover the benefits of MPC retirees. Although funds have been earmarked for years to cover Other Post-Employment Benefits (OPEB), those funds aren't invested in a fund that generates much interest and they are not protected. At Dr. Tribley's request, Dr. Crow researched setting aside this money in a trust: \$3 million into a balanced (irrevocable) investment fund, and \$1 million into a liquid account. / Dr. Crow reported that Governing Accounting Standards Board (GASB) 43 and 45 require California community colleges to show their liability in their books. He noted that there will soon be a practice requiring MPC to show our full liability—including STRS and PERS—as current liabilities. He indicated that it also will be very important for our accreditation process that MPC has prepared long-range planning for our obligations. He explained that the CCLC created a Joint Powers Authority to assist college districts invest these funds. He reported that the OPEB trust administered by the CCLC is the most successful in the state and gets very good performance over time. He shared his professional experience and association with the CCLC's investment board and explained some of the methods by which the CCLC ensures that they are consistently getting the best performing investment managers in the state. He explained that these funds would be spread over a portfolio that prevents any large mishaps with the investment. He noted that over half of California community college districts have set aside monies in irrevocable trusts. He remarked that he would normally recommend placing the entire amount in a balanced fund, as the District's proposed plan to invest \$1 million in a liquid account is uncommon. However, setting aside some money in a liquid account would provide the Board with some flexibility in times of crisis. The trust will protect these funds for the purpose of OPEB, while still providing the District with a small emergency fund to be used in a directed manner by the Board. He reported that this item will be brought to College Council on November 3, 2015, and noted the importance of bringing it to the Board for their input prior to that date, since the Board has the responsibility of balancing the budget, along with he and Dr. Crow. Drs. Tribley and Crow explained that setting aside these funds in a trust will be viewed favorably by the ACCJC. However, they also noted the District will not meet the Annual Required Contribution (ARC). Dr. Crow explained that to meet the ARC, the District would need to set aside approximately \$11 million, or regularly set aside the total ARC, instead of paying such costs as they occur (the "pay as you go" approach). Dr. Crow noted that setting aside \$4 million, rather than only using the "pay as you go" approach, will allow the District to pay less money into the total obligation over time, because we're earning interest on that money over time. He also noted that this investment, over time, would more than compensate for our membership fee and annual contribution.

Trustee Coppernoll expressed her approval of this balanced and diversified plan.

Public Comment

Paola Gilbert commented that she was uncertain of her view on this matter. She remarked that the CTA indicated that the District shouldn't put money into an irrevocable trust and asked when the MPCTA would be able to speak on this matter in the future, should they wish to do so. Dr. Tribley responded that this will be brought before College Council on November 3, 2015 and at a subsequent College Council meeting. He also noted that it would be brought to the Board for approval in November.

D. BE IT RESOLVED, that the Governing Board authorize the District to enter into an agreement (attached) with Murley Consulting Group to assist with the solicitation and evaluation of Solar Proposals and the procurement process for Solar Electric Systems.

Motion Steck / Second Brown / Carried.

2015-2016/39

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

E. BE IT RESOLVED, that the following new courses be approved:

New Courses:

COOP 91.50	Education Work Experience
CSIS 178A	Network Scaling Concepts
DANC 15D	Ethnic Dance IV

Motion Brown / Second Steck / Carried.

2015-2016/40

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

F. BE IT RESOLVED, that the Governing Board approve “Amendment 01” to contract number CSPP-5284 with the California Department of Education.

Motion Steck / Second Brown / Carried.

2015-2016/41

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

The Trustees commended Mary Johnson and Cathy Nyznyk for their work to expand the Early Education Program.

G. BE IT RESOLVED, that the 2016-2017 College Academic Calendar be approved as proposed.

Motion Dunn Gustafson / Second Coppernoll / Carried.

2015-2016/42

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

H. BE IT RESOLVED, that the Governing Board will appoint Michael Gilmartin, Dean of Instructional Planning, as the District’s representative to the Adult Education Regional Consortium of the Monterey Peninsula.

Motion Steck / Second Dunn Gustafson / Carried.

2015-2016/43

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- I. BE IT RESOLVED, that the Governing Board approve the Memorandum of Understanding (MOU) “Mandatory Training Full-Time Faculty” dated September 21, 2015 between Monterey Peninsula Community College District and Monterey Peninsula College Teachers’ Association, which provides full-time faculty compensation for mandated training for the 2015/2016 academic year.

Motion Coppernoll / Second Dunn Gustafson / Carried. 2015-2016/44

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- J. BE IT RESOLVED, that the Governing Board approve the Memorandum of Understanding (MOU) of June 17, 2015, entitled Student Services Reorganization in which the California Employees School Association Chapter #245 MPCEA/CSEA and the Monterey Peninsula Community College District agree to the reorganization of Student Services.

Motion Steck / Second Coppernoll / Carried. 2015-2016/45

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- K. BE IT RESOLVED, that the Tentative Agreement between the California Employees School Association Chapter #245 MPCEA/CSEA and the Monterey Peninsula Community College District continue the current contract for the period July 1, 2014 through June 30, 2017, be approved.

Motion Brown / Second Steck / Carried. 2015-2016/46

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- L. BE IT RESOLVED, that the amended Citizens’ Bond Oversight Committee Bylaws, as attached hereto, be approved.

Motion Dunn Gustafson / Second Steck / Carried. 2015-2016/47

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- M. BE IT RESOLVED, that the appointment of Wayne Cruzan, Rick Heuer, Birt Johnson, Jr., and James Panetta, to a third term as members of the Citizens' Bond Oversight Committee, effective October 29, 2015, be approved.

Motion Dunn Gustafson / Second Coppernoll / Carried. 2015-2016/48

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- N. BE IT RESOLVED, that the appointment of Stephen Lambert, as a member of the Citizens' Bond Oversight Committee, effective October 29, 2015, be approved.

Motion Brown / Second Dunn Gustafson / Carried. 2015-2016/49

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- O. BE IT RESOLVED, that Board Policies 4010 - Academic Calendar, 4030 - Academic Freedom, 4050 - Articulation, 4225 - Course Repetition, 4300 - Field Trips and Excursions, 4330 - Instructional Service Agreements, 4334 - Contract Education, and 5052 - Open Enrollment, be adopted.

Motion Dun Gustafson / Second Steck / Carried. 2015-2016/50

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Trustee Brown thanked Dr. Tribley and Trustees Dunn Gustafson and Coppernoll for their work on the policies.

- P. BE IT RESOLVED, that Charles A. Brown be designated as the 2016 Designated Director on the **MPC** Foundation Board of Directors with full voting rights and that Margaret-Anne Coppernoll be designated as alternate Designated Director.

Motion Steck / Second Dunn Gustafson / Carried. 2015-2016/51

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	2	MEMBERS: Brown, Coppernoll

Trustee Brown commented that he hopes for this to be made into a two-year appointment in the future.

Q. INFORMATION: Calendar of Events – No discussion.

BREAK: 3:06-3:20pm

15. REPORTS AND PRESENTATIONS

A. Student Success and Achievement Report: “A View through a Student Equity Lens: Access,” Dr. Rosaleen Ryan and Mr. Laurence Walker

Dr. Ryan and Mr. Walker presented the presentation, “[A View through a Student Equity Lens: Access.](#)” / The trustees commended their presentation.

B. Update on District Operational Audit: Dr. Walter A. Tribley and Dr. Steven L. Crow
 Dr. Tribley provided an update on the status of the proposed District Operational Audit. He spoke of the benefits of bringing in impartial, expert consultants to offer suggestions for improving the health of the college. He reported that this topic has been addressed at multiple meetings of College Council. He provided a brief overview of the discussions, which included the scope of work and the companies that provide such services [Financial Crisis Management Assistance Team (FCMAT), Cambridge West, School Services, and Collaborative Brain Trust (CBT)]. Of the four companies reviewed, CBT appeared to offer a greater depth of services. He reported that a representative from CBT attended a meeting of College Council to provide information to the group. Dr. Tribley distributed and reviewed the [proposal from CBT](#) and highlighted the expertise of the consultants identified to work with MPC. He shared that some members of College Council expressed concern about CBT’s ability to maintain their impartiality if they are hired by the District to conduct the audit. He expressed confidence in CBT’s ability to remain impartial. However, he also emphasized administration’s desire for this process to be open and transparent, and to take into consideration the concerns expressed by some members of College Council. He reviewed the steps he has undertaken to alleviate their concerns: 1) College Council would preside over the audit and serve as CBT’s point of contact once the audit is underway. 2) CBT would provide reports to College Council, which also would ensure that the entire campus is represented in this process. 3) He has indicated to College Council that MPC could also ask the Chancellor’s Office to perform an independent review of the District’s finances and any other areas of concern. Dr. Tribley also spoke about CBT’s process, if their proposal were to be accepted. He confirmed CBT’s plan to complete the audit within three months and noted that they would provide MPC with suggested action plans. He explained that College Council will receive, but not approve, CBT’s final report. CBT would then provide their report to the Board. He assured the Board that College Council would be notified when CBT’s report is presented to the Board, so that members may attend the meeting, should they wish to do so. He also indicated that the Board meeting can be held in a larger venue to accommodate College Council and members of the community who may wish to hear the report. He commended all of MPC’s constituent groups, particularly College Council and the MPCTA, for supporting an operational audit, noting that he sees it as a healthy process for the college to undergo. He emphasized the urgency with which the college needs to undergo the audit and reported that CBT’s proposal would be brought to College Council for action on November 3, 2015. If there is a consensus to move forward with the proposal, it will be brought before the Board for approval on November 18, 2015. He noted that one-time funds for

this purpose were set-aside in the consensus budget and credited the constituents who voted to approve the general plan. He reported that CBT's proposal is \$10,000 over what was budgeted and explained that he will request an internal transfer to cover the cost of the audit, if their proposal is accepted and if the cost is greater than what was set-aside in the budget.

Dr. Crow spoke of his and staff's efforts to internally review accreditation and other issues, with the goal of relaxing the pressure on our budget, as well as improving our bottom line, our service to our staff, and our energy use. He stated that the practices and decisions made on the academic side of the house also need to be considered at all stages of the game, as they also affect the budget. He endorsed CBT as the best qualified company to conduct the operational audit, given the expertise of their consultants and history of accomplishments. He gave a brief synopsis of the two reports he provided to College Council on FCMAT, Cambridge West, School Services, and CBT. His first report to College Council showed a matrix of services each company advertised on their website. He explained that FCMAT primarily services K-12 institutions. He noted that FCMAT also has provided services outside of their core set of services, for which they usually contract out to other organizations, including CBT. His second report to College Council included a recap of his communication with FCMAT and their declination to submit a proposal, because the scope of what MPC was asking for was beyond the scope of services they could accommodate at the time. He indicated that FCMAT referred him to their core set of services and said that they'd be happy to help with that in the future, with notice.

Drs. Tribley and Crow explained that the ACCJC may look favorably upon the operational audit, because it will show that the college has undergone an assessment and identified the standards on which it needs to work. It also will be essential, for the accreditation process, for the college to have implemented a plan of action to address any areas of deficiency. Dr. Tribley pointed out that the college has already begun this work internally, through the self-study process. They both recognized, however, that the ACCJC is ultimately looking for compliance and may still give the college some recommendations, regardless of our efforts between now and the time of our site visit. A discussion regarding the full accreditation MPC received six years ago, despite the existence of these same problems, ensued. Vice Chair Steck noted that MPC has significantly less money now than it did six years ago. Dr. Crow explained that the Board policies weren't as old then as they are now and also indicated that new standards may now be in place that weren't in place then.

Trustee Coppernoll commended CBT's integrated approach. Chair Johnson expressed confidence in CBT's ability to be impartial, noting that their business would be hurt if they weren't. He commended the lead role to be played by College Council and the transparency of the process. He didn't specifically endorse CBT because he hadn't had time to review their proposal, but he indicated support for the operational audit, noting that good businesses scrutinize themselves to determine what is and isn't working. He also expressed hope that the college would reach a consensus and move forward as quickly as possible due to the importance of the audit.

Public Comment

Paola Gilbert, MPCTA President, expressed MPCTA's support for and encouragement of an operational audit. However, she reported that the MPCTA may not vote in favor of the CBT proposal, as they still have questions regarding the proposal process, scope of work, and point-of-contact. She also emphasized that the MPCTA voted for the general budget rather than individual line items.

C. Superintendent/President's Report: Dr. Walter Tribley

Dr. Tribley reported on his site visit to Santa Barbara City College as a Fall 2015 ACCJC Evaluation Team member. He remarked that it was an extraordinary experience and has recommended to others on campus that they participate in such visits if they have the opportunity to do so. / He addressed Trustee Dunn Gustafson's concerns about large attorneys' fees, noting that attorney services have been utilized in many ways, including drafting contracts and

agreements. / He reported on his participation in the 2015 Higher Education & Research Leadership Summit, which focused on the Naval Postgraduate School and their research, and Bright Futures, the cradle-to-career initiative. He commented on his presentation with Dr. Will Lewallen, Hartnell President, and Dr. Eduardo Ochoa, CSUMB President. During his presentation, he acknowledged the need to provide level-appropriate education to students in a diverse community such as ours, and also celebrated our Early Childhood Education Program. / He noted Dr. Crow's progress on 20 Board policies in the Administrative Services area and indicated that the policies would be provided to the Board Policy Subcommittee following College Council approval. / He reported on his attendance at the opening ceremony of CSUMB's Business and Information Technology Building on October 23, 2015. He remarked that Dr. Knolle was commended by many at the event. / He noted that the MPCEA, MPCTA, and administration have participated in interest-based bargaining training, which was coordinated by Human Resources. He reported that they have agreed to move forward with interest-based bargaining with a facilitator. He expressed hope that interest-based bargaining will prove fruitful in the future.

- D. Academic Affairs Report: Dr. Jon Knolle
Dr. Knolle highlighted items from the [Academic Affairs report](#) on behalf of Ms. Kiran Kamath, Vice President of Academic Affairs.
- E. Student Services Report: Mr. Larry Walker
Mr. Walker highlighted items from the [Student Services report](#).
- F. Administrative Services Report: Steven L. Crow, Ed.D.
Dr. Crow reported on the productive Fall 2015 meeting of ACBO (Association of Chief Business Officials). He reported his plan to share with PVP (President/Vice Presidents) the information he received at the conference on such topics as enrollment management, legal issues, and the future of STRS. / The Board commended Dr. Crow for his accomplishments during his short time at MPC.
- G. Academic Senate Report: Dr. Alfred Hochstaedter – No report.
- H. MPCEA Report: Mr. Kevin Haskin, President – No report.
- I. MPCTA Report: Ms. Paola Gilbert, President
Ms. Gilbert read from the [MPCTA report](#). / Trustee Dunn Gustafson remarked that she doesn't appreciate being lectured; that she values and appreciates reports that are given respectfully. / A discussion ensued regarding speaking in a respectful manner of others at Board meetings. Ms. Gilbert's comments regarding FCMAT also were discussed. Dr. Crow noted that at the October 13th meeting of College Council, he read verbatim the e-mail he received from FCMAT, in which FCMAT declined to submit a proposal to MPC at the time it was requested. Trustee Brown stated the importance of abiding by MPC's Mission Statement and doing what is best for MPC's students. Chair Johnson reiterated the importance of working together utilizing the concept of interest-based bargaining.
- J. ASMPC Report: Mr. Stephen Lambert, Student Trustee
Student Trustee Lambert announced the upcoming ASMPC's Annual Thanksgiving Feast. / Trustee Brown called attention to Mr. Lambert's ASMPC t-shirt.
- K. College Council Report: Ms. Stephanie Perkins and Ms. Diane Boynton, Co-chairs – No report.
- L. MPC Foundation
 - 1) Executive Director Report: Ms. Beccie Michael
Dr. Tribley highlighted items from the [Executive Director's report](#) on Ms. Michael's behalf.
 - 2) Monthly Donations: See written [report](#).

M. Governing Board Reports

- 1) Community Human Services (CHS) Report – Vice Chair Steck reported that CHS had a spectacularly clean audit.
- 2) Trustee Reports
 - a) Student Trustee Lambert reported that he attended a number of events, including a tribute to John Denver.
 - b) Trustee Brown reported on his attendance at a recent MPC football game, at which the Marina High School Band was present. He commended the band and ASMPC. / He also reported on his attendance at a recent dinner for Breakthrough, an inspirational organization created to assist men with the challenges they face.
 - c) Trustee Marilyn Dunn Gustafson thanked Dr. Tribley for the opportunity to join him at the 2015 Higher Education & Research Leadership Summit and spoke of the “cradle to career” discussion at the event. / She pointed out that Dr. Tribley is quoted in the World Affairs Council’s November issue of “The Passport.” His quote appears in an announcement of MPC’s Spring 2016 deadline for applications from international students. / She also reported on her attendance at a private celebration of MPC’s Art Programs, hosted by Dale Meyers.
 - d) Vice Chair Steck noted that MPC administrators and faculty have tough jobs. He stated that he is very proud of what MPC administrators do for this college. He also commented that although every college has problems, MPC is a wonderful place.
 - e) Trustee Coppernoll reported on her attendance at the Art Department’s Open House. She commended the event, the facilities, and Dr. Tribley’s speech emphasizing the importance of creative art. / She reported on her attendance at the 2015 Higher Education & Research Leadership Summit and commended Dr. Tribley’s presentation regarding the CDC. / She also applauded Dr. Ryan and Mr. Walker for their presentation and for their work.
 - f) Chair Johnson reported that the Monterey police chief would like MPC to talk about campus safety. / He also reported that he’s working with the Middlebury Institute of International Studies at Monterey (MIIS) on their new strategic plan. / Dr. Tribley reported that Mr. Walker is MPC’s representative on the steering committee for Bright Futures. He also noted that PVP recently heard a report on Emergency Preparedness and commended Art St. Laurent, MPC Security Director, and David Brown, Public Safety Training Center Director, for their work. He noted that Dr. Crow is researching internal door locks.

16. ADVANCE PLANNING

A. Regular Board Meeting, Wednesday, November 18, 2015 at MPC:

- 1) Closed Session: 11:00am, Stutzman Room, LTC
- 2) Regular Meeting (Business): 2:00pm, Sam Karas Room, LTC
- 3) Regular Meeting (Reports): 3:00pm, Sam Karas Room, LTC

The Board changed the November 18th Board meeting start time to 2:00 p.m., to enable them to attend the Monterey County Office of Education’s Leadership Summit on that date. The Board also decided to begin Closed Session after the conclusion of the Regular meeting on November 18th.

B. Regular Board Meeting, Wednesday, December 9, 2015 at MPC:

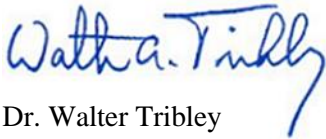
- 1) Closed Session: 11:00am, Stutzman Room, LTC
- 2) Regular Meeting (Business): 1:30pm, Sam Karas Room, LTC
- 3) Regular Meeting (Reports): 3:00pm, Sam Karas Room, LTC

C. Future Topics

17. **ADJOURNMENT** – Chair Johnson adjourned the meeting at 5:23 p.m.

18. **CLOSED SESSION** – Not required.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Walter Tribley". The signature is written in a cursive style with a large, sweeping 'T'.

Dr. Walter Tribley
Superintendent/President

Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this Agenda will be made available for public inspection in the District Office located at 980 Fremont Street, Monterey, CA, during normal business hours. Governing Board documents are also available on the Monterey Peninsula College website at www.mpc.edu/GoverningBoard.

Posted December 11, 2015