

**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT  
GOVERNING BOARD OF TRUSTEES**

**REGULAR BOARD MEETING**

**WEDNESDAY, NOVEMBER 16, 2016**

11:00am, Closed Session: Stutzman Room, Library & Technology Center  
1:30pm, Regular Meeting: Sam Karas Room, Library & Technology Center

980 Fremont Street, Monterey, CA 93940

<http://www.mpc.edu/about-mpc/leadership/board-of-trustees>

**MINUTES**

1. **CALL TO ORDER** – Chair Rick Johnson called the meeting to order at 11:00 a.m.
  
2. **ROLL CALL**  
Present:  
Mr. Charles Brown, Trustee  
Dr. Margaret-Anne Coppernoll, Trustee  
Ms. Marilyn Dunn Gustafson, Trustee  
Mr. Rick Johnson, Chair  
Dr. Loren Steck, Vice Chair  
Dr. Walter Tribley, Superintendent/President
  
3. **PUBLIC COMMENTS ON CLOSED SESSION ITEMS** – None.
  
4. **CLOSED SESSION**
  - A. Conference with Legal Counsel – Anticipated Litigation (Government Code Section 54956.9)  
Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of section 54956.9  
One settlement and resignation agreement regarding a discrimination complaint.
  - B. Public Employee Discipline/Dismissal/Release/Complaint (Government Code Section 54957)
  - C. Conference with Labor Negotiators (Government Code Section 54957.6)
    - 1) Employee Organization: MPCTA/CTA
    - 2) Agency Representatives: Susan Kitagawa, Michael Gilmartin, Kiran Kamath, and Steven L. Crow, Ed.D
  - D. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9(a))  
Name of Case: Coppernoll v. Monterey Peninsula College, et al, Case No. M117870
  
5. **RECONVENE TO OPEN SESSION / CALL TO ORDER**
  
6. **ROLL CALL** – Chair Johnson asked for Roll Call at 1:30 p.m.  
Present:  
Mr. Charles Brown, Trustee  
Dr. Margaret-Anne Coppernoll, Trustee  
Ms. Marilyn Dunn Gustafson, Trustee  
Mr. Rick Johnson, Chair  
Dr. Loren Steck, Vice Chair  
Dr. Walter Tribley, Superintendent/President  
Mr. Stephen Lambert, Student Trustee (*Student Trustee Lambert arrived at 1:37 p.m., during “Recognitions,” and departed at 3:45 p.m., during the break.*)

**7. PLEDGE OF ALLEGIANCE**

The Board of Trustees recited the Pledge of Allegiance.

- 8. REPORT OF ACTION TAKEN IN CLOSED SESSION** – Chair Johnson reported that in closed session, the Board unanimously voted to approve the settlement and resignation agreement for employee # 149887, a classified custodian.

**9. APPROVAL OF AGENDA**

Motion Steck / Second Brown / Carried.

2016-2017/36

Student Advisory Vote:	ABSENT:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

**10. RECOGNITION**

- A. Acknowledgement of Guests:
- 1) Dr. Tribble introduced Dr. Paul Long, Interim Dean of Instruction.

**11. PUBLIC COMMENTS**

- A. The following MPC Faculty expressed support for the Director of Marketing and Communications position, and opposition to the Vice President of Advancement position:
- 1) Mary Dennehy (Ms. Dennehy’s statement was read by Dr. David Clemens)
  - 2) Kelly Stack (Ms. Stack’s statement was read by Ms. Paola Gilbert)
  - 3) Paola Gilbert
  - 4) Kathleen Rozman
  - 5) Kendra Cabrera
- B. Adria Gerard, MPC Faculty, spoke regarding Paula Norton’s retirement from her position as MPC’s Reading Center Program Coordinator, and her positive impact on our institution.
- C. Anthony Villarreal, MPC Faculty, spoke regarding [national trends in growth of compensation for administrators relative to faculty](#).
- D. Kathleen Clark, MPC Faculty, spoke about her role as Academic Senate’s appointed Career and Technical Education (CTE) liaison and the need to develop a plan for the allocation of funds MPC received from the Strong Workforce Program prior to the state’s January 31, 2017 deadline. She also expressed concern regarding the involvement of CTE leadership in the planning process.
- E. Tyler Strode, ASMPD Director of Representation, spoke in support of the Director of Marketing and Communications position. / He also asked that the District do everything it can to keep our faculty and staff at MPC.

*The MPCTA Report by Ms. Lauren Blanchard (page 8) was heard following Ms. Kendra Cabrera’s public comments. The Board returned to public comments following Ms. Blanchard’s report.*

**12. CONSENT CALENDAR**

BE IT RESOLVED,

- A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notice of Public Hearings and Proclamations:

- 1) That the Governing Board approves the minutes of the Regular Board meeting on September 28, 2016 and of the Special Board meeting on October 12, 2016.
- 2) That the Governing Board accepts gifts donated to the College with appropriate acknowledgement to the donors.
- 3) That the October 14<sup>th</sup> manual payroll in the amount of \$5,822.12 and the October 31<sup>st</sup> regular payroll in the amount of \$2,233,988.24 be approved.
- 4) That Commercial Warrants: 12265566 through 12265607, 12266304 through 12266320, 12266886 through 12266943, 12267659 through 12267687, 12268464 through 12268490, 12269275 through 12269286, 12269919 through 12269950, 12271471 through 12271492, in the amount of \$1,213,677.22 be approved.
- 5) That Purchase Orders B1700299 through B1700330 in the amount of \$5,449,641.77 be approved.

**B. Management Personnel**

- 1) That the Governing Board ratifies the following item(s):
  - a) Resignation of Carlis Crowe, Administrative Assistant II, Human Resources, 40 hours per week, 12 months per year, effective at the end of the day, December 31, 2016, for the purpose of retirement.
  - b) Correction of the date for resignation of Laura Franklin, Dean of Instruction, effective December 30, 2016, for the purpose of retirement.

**C. Faculty Personnel**

- 1) That the Governing Board ratifies the following item(s):
  - a) Resignation of Elisabeth Chovick, Mathematics Instructor, effective May 30, 2017 for the purpose of retirement, and confer upon her the title of Professor Emeritus. Ms. Chovick has served as a faculty member since 1992.
  - b) Each month individuals are hired as part-time, substitute, and overload. The attached lists include hires for Fall 2016.

**D. Classified Personnel**

- 1) That the Governing Board ratifies the following item(s):
  - a) Employment of Kenneth Allison, Instructional Technology Specialist, Creative Arts, Range 22, 40 hours per week, 11 months per year, effective November 17, 2016.
  - b) Resignation for the purpose of retirement of Joe Davis, Custodian, Facilities, Range 6, 40 hours per week, 12 months per year, effective December 30, 2016.

**E. Short Term and Substitute Personnel**

- 1) That the individuals on the recommended list (Short Term and Substitute Employees), employed for short term and substitute assignments subject to future modifications, be ratified.

Motion Coppernoll / Second Steck / Carried.

2016-2017/37

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

**13. NEW BUSINESS**

- A. BE IT RESOLVED, that the Quarterly Financial Status Report for the quarter ending September 30, 2016, as presented on form CCFS 311Q, be accepted and made part of the minutes of this meeting.

Motion Steck / Second Coppernoll / Carried.

2016-2017/38

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Public Comment

Alan Hoffa, MPC Faculty, expressed concern regarding:

- 1) \$2.5 million in unspent one-time money recorded at the end of the year, which led him to question the structural deficit, and
- 2) pre-funding the health care spending plan by placing \$3 million in one-time funds in an irrevocable trust—which he believed resulted in paying for our retirees twice.

Dr. Steven Crow, Vice President of Administrative Services, was asked by the Board to respond to Dr. Hoffa's concerns. Dr. Crow explained that the District has a calculated liability of over \$11 million. If we only "pay as we go" (paying what is owed to the current retired employees), that liability increases over time, because we're not making the required contribution for future retired employees, and we could eventually pay much more at a rate that far exceeds the price index. However, by putting money into an irrevocable trust, we are earning on that money over time. If that trust ever equals our long-term liability, we will no longer "pay as we go." This fund is evaluated every two years, he explained, to ensure that there is no "double-dipping." Further, he noted that we are in the process of implementing the long-term plan recommended to us by Collaborative Brain Trust (CBT), which will show us where those lines converge, so we're aware many years ahead before we need to make any adjustments. / Dr. Tribley confirmed that the District has been very prudent about spending the one-time funds we received. He explained that our reported overage arises from one-time funds and savings we experienced in the year.

- B. BE IT RESOLVED, that the following new program be approved:

New Program

French Language (Certificate of Training – Credit Only)

Motion Coppernoll / Second Steck / Carried.

2016-2017/39

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- C. BE IT RESOLVED, that the Governing Board approves the Child Development Services Agreement (CSPP-6292) between the California Department of Education and Monterey Peninsula College.

Motion Steck / Second Brown / Carried.

2016-2017/40

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- D. BE IT RESOLVED, that the Governing Board ratifies the attached Memorandum of Understanding (MOU) “2016-2017 Retirement Incentive Plan” dated November 7, 2016 between Monterey Peninsula Community College District and the Monterey Peninsula College Teachers Association CTA/NEA to offer a retirement incentive to full-time faculty.

Motion Coppernoll / Second Dunn Gustafson / Carried. 2016-2017/41

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Trustee Brown identified an error on Keenan’s Supplemental Employee Retirement Plan Counselor Acknowledgement Form that was included in the Board packet (see below):

1. Monthly Annuity Benefits as follows:

- Benefit A is based on a cost of 65% of ~~your~~ my annual salary.

Public Comment

Alan Haffa, MPC Faculty, spoke regarding the MPCTA’s support of this plan.

- E. PUBLIC HEARING: Initial proposal of Monterey Peninsula College Teachers Association (MPCTA)/CTA/NEA for negotiations for 2016-2017 and a successor agreement with Monterey Peninsula Community College District.

Chair Johnson closed the Regular Board meeting and opened a Public Hearing. There was one public comment.

Public Comment

Alan Hoffa, MPC Faculty, reported that the MPCTA is proposing an addendum to their proposal, to examine Article 11 (District Calendar) and Article 17 (Extra Duty and Extended Pay). The addendum is being proposed due to the findings of a recent STRS audit in which the language in those two articles is at issue. / Dr. Tribley noted that the District was selected for a STRS audit, which found issues with STRS-able faculty and administration income (determined by Monterey County). He reported that the District is preparing a challenge to the STRS audit on behalf of the faculty.

- F. PUBLIC HEARING: Initial proposal of Monterey Peninsula Community College District for negotiations for 2016-2017 for a successor agreement with the Monterey Peninsula College Teachers Association (MPCTA)/CTA/NEA.

Chair Johnson opened a second Public Hearing. There were no comments and Chair Johnson closed the Public Hearing.

- G. BE IT RESOLVED, that the Governing Board adopts the Monterey Peninsula Community College District’s initial proposal for bargaining with the Monterey Peninsula College Teachers Association (MPCTA)/CTA/NEA for a successor agreement.

Motion Dunn Gustafson / Second Coppernoll / Carried.

2016-2017/42

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- H. PUBLIC HEARING: Initial proposal of California School Employees Association Chapter #245, MPCEA/CSEA to continue bargaining for 2015-2016 and for reopeners for 2016-2017 interest-based bargaining with the Monterey Peninsula Community College District.

Chair Johnson opened a third Public Hearing. There were no comments.

- I. PUBLIC HEARING: Initial proposal of Monterey Peninsula Community College District to continue bargaining for 2015-2016 and for re-openers for 2016-2017 interest-based bargaining with the California School Employees Association, Chapter #245, MPCEA/CSEA.

Chair Johnson opened a fourth Public Hearing. There were no comments and Chair Johnson closed the Public Hearing.

- J. BE IT RESOLVED, that the Governing Board adopts the Monterey Peninsula Community College District's (District) initial proposal to the California School Employees Association, Chapter #245, MPCEA/CSEA (MPCEA) for interest based bargaining to continue on 2015-2016 reopener subjects and to take place on 2016-2017 reopener subjects.

Motion Steck / Second Brown / Carried.

2016-2017/43

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- K. BE IT RESOLVED, that the Governing Board approves the job description and salary placement for Director of Marketing and Communications; and

BE IT FURTHER RESOLVED, that the Governing Board approves the recruitment to fill the position.

Motion Dunn Gustafson / Second Coppernoll / Carried.

2016-2017/44

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- L. BE IT RESOLVED, that the Governing Board approves the job description and salary placement for Vice President of Advancement; and

BE IT FURTHER RESOLVED, that the Governing Board approves the recruitment to fill the position.

Motion Dunn Gustafson / Second Brown / Carried.

2016-2017/45

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Public Comment

Alan Hoffa, MPC Faculty, expressed his opposition to this position and its designation of vice president.

- M. BE IT RESOLVED, that the Monterey Peninsula Governing Board Goals for 2017, be adopted.

Motion Dunn Gustafson / Second Coppernoll / Carried.

2016-2017/46

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- N. BE IT RESOLVED, that Margaret-Anne Coppernoll be designated as the 2017-2018 Designated Director on the MPC Foundation Board of Directors with full voting rights and that Charles Brown be designated as Alternate Designated Director.

Motion Steck / Second Dunn Gustafson / Carried.

2016-2017/47

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- O. INFORMATION: Senate Bill 415 and Consolidation of District Elections with Statewide Election Dates

The Board received a [presentation](#) entitled “Senate Bill 415: Impacts and Implementation” from Ms. Vicki Nakamura, Assistant to the President. / The Board discussed the available options for consolidating District elections with statewide election dates and instructed Dr. Tribley to recommend an option for their approval in December. Dr. Tribley noted that he likely will recommend Option 1 (Consolidate MPC Trustee Elections with the Statewide Election beginning in 2018).

- P. INFORMATION: Calendar of Events

Dr. Tribley reported that the Administrators’ Holiday Reception was changed to December 8th, from 2:30-4:00 p.m. He also reported that the MPC Lobos will compete against Los Medanos College at the Living Breath Bowl on November 26<sup>th</sup> at the Rabobank Stadium in Salinas.

**BREAK: 3:41-4:00 p.m.**



## 14. REPORTS AND PRESENTATIONS

### A. MPC Foundation

- 1) Executive Director Report: Ms. Beccie Michael  
The Board received Ms. Michael's [Executive Director Report](#).
- 2) Monthly Donations: \$64,424.60.

### B. Student Success and Achievement Report: "CTE Students: Findings from the 2016 CTE Outcomes Survey (CTEOS)," Dr. Rosaleen Ryan, Director of Institutional Research The Board received a [presentation](#) from Dr. Ryan and Mr. Michael Gilmartin, Dean of Instruction.

### C. Academic Senate Report: Dr. Heather Craig, President

Dr. Craig reported on the Academic Senate's progress towards resolving single-course equivalency issues, noting that approximately half of these issues have been resolved by having faculty meet minimum qualifications for a full discipline. The remaining faculty being reviewed, she remarked, will have to go through equivalency. In addition to scrutinizing faculty, she explained that the Academic Senate also has scrutinized the equivalency process and their training of the equivalency committee. Further, she noted that the Academic Senate has been in communication with the Academic Senate for California Community Colleges (ASCCC) to ensure that they are on the right path. She reported on the recent visit to MPC by two ASCCC representatives, President Julie Bruno and Treasurer John Frietas, who met with MPC's equivalency committee and gave a presentation to the campus. She also asked that the Board scrutinize their policies regarding equivalency. / Dr. Craig also reported on the Academic Senate's recent discussion regarding the allocation of Strong Workforce CTE funds. A brief discussion ensued regarding 10+1. Dr. Tribley confirmed that it is appropriate for the Academic Senate to be fully engaged in this issue, as it directly relates to student learning, while noting that the administration also must be engaged in the allocation of these funds to ensure that the funds are directed as appropriate for the overarching goals of the District.

### D. MPCEA Report: Mr. Kevin Haskin, President

Mr. Haskin thanked Adria Gerard for her recognition of Paula Norton and remarked that Paula has served the CSEA wonderfully for many years. / He reported that this is an election year for the CSEA and noted that he's currently running unopposed. / He expressed appreciation to the Board members who supported Proposition 55. / He thanked the District for offering a similarly generous and equitable retirement incentive to staff that was offered to faculty. / He also expressed appreciation to the District for providing the opportunity for interest-based bargaining, which he commended as a fair process. He reported that the CSEA, which will be meeting with a new intermediary for negotiations, are hopeful that they will be able to move forward with their negotiations with the District. / Mr. Haskin reported that there are two members on administrative leave for a Skelly hearing, and although he expressed concern that this has been ongoing for six months, he also expressed hope that there would be a fair resolution soon.

### E. MPCTA Report: Ms. Lauren Blanchard, President

***Ms. Blanchard's report was received by the Board during Public Comments.***

Ms. Blanchard spoke regarding the following:

- 1) the association's opposition to the Vice President of Advancement position and to the administration's proposal to grow administration while FTES and revenue are in decline;
- 2) the association's support of the Director of Marketing and Communications position; and
- 3) the prioritization of new faculty hires, as well as faculty load, faculty compensation, and the association's belief that compensation has negatively impacted faculty hiring and retention.

### F. ASMPCC Report: Mr. Tyler Strode, Director of Representation



Mr. Strode reported that the MPC Concert Band will perform at 7:00 p.m. on December 15<sup>th</sup> in the Music Hall. / He also reported on the ASMPC's activities at MPC, which include: a collaboration with Alpha Gamma Sigma (AGS) Honor Society to provide interested participants with an explanation of propositions and measures on the ballot in November; a Thanksgiving Feast on November 18<sup>th</sup> in the Student Center, with food provided by the Peninsula Café and served by students; a holiday event and "stress buster" in the Student Center on December 7<sup>th</sup>; and tours of MPC for high school students from North County, Carmel Valley, and Marina. / Mr. Strode asked for clarification regarding the utilization of staff parking lots by students who are taking classes in the evening. / He also encouraged support of MPC's basketball team, whose season has just begun.

G. Academic Affairs Report: ~~Ms. Kiran Kamath~~ Michael Gilmartin

Mr. Gilmartin, Dean of Instruction, reported that MPC's Spring Schedule was completed and mailed on schedule. He thanked all who were involved in its production and noted that development of the 2018 Spring Schedule will begin in two to three weeks. / He reported that Enrollment Management System training sessions will be conducted on December 1<sup>st</sup> and 2<sup>nd</sup> and will include a variety of participants from throughout the campus, including division chairs, division office managers, and faculty. / He reviewed the District's strategy for obtaining funding for the Strong Workforce Program, which is intended to increase the amount and quality of CTE programs. He noted the involvement, since the Program's inception, of a variety of administrators in multiple meetings and workshops regarding the Strong Workforce Program, including himself, Ms. Kamath, and Dr. Tribley, who represents our region on the Bay Area Community College Consortium (BACCC) CTE Consultation Council. Mr. Gilmartin remarked that he has shared the information he's gleaned from those meetings and workshops with MPC's CTE Committee. He also has reviewed the process that other colleges, such as Cabrillo Community College, are using to develop their plans, which are due on January 31. He shared his plan to report this information to- and obtain input from- the Academic Senate at their November 17<sup>th</sup> meeting (the same date that he and others at MPC will receive training on submitting our data online). He reported funding is performance-based; the amount of funds allocated to each college is based on the number of jobs available in the community college's region, the region's unemployment rate, and the proportion of the college's CTE to non-CTE FTES. MPC, he noted, will receive \$440,000. He reported that if we're able to use these ongoing funds to build our capacity to increase our CTE FTES, we'll be able to get more money from the state in the long-run for CTE programs.

H. Student Services Report: Dr. Kim McGinnis

The Board received Dr. McGinnis' [Student Services Report](#).

I. Administrative Services Report: Dr. Steven Crow

The Board received Dr. Crow's [2015-2016 Year-End Close Preliminary Report](#). / Dr. Crow reported that he's hoping to bring forth in December a recommendation for hiring two new security officers. / He reported on his department's current efforts to balance staff and student parking needs and noted that his staff has been surveying current parking lot signage for clarity. / He reported on the District's need for furniture and noted that his department has been working with Academic Affairs to initiate conversations regarding appropriate furniture standards to properly outfit classrooms. / He reported that there are sufficient funds to refit door locks on more doors than were included in the initial plans. / He also reported on our ongoing efforts to ensure that appropriate security notifications are sent to campus, as required by law.

J. Superintendent/President's Report: Dr. Walter Tribley

Dr. Tribley recognized the deans in Academic Affairs for their leadership during Ms. Kamath's absence. / He noted that November 16<sup>th</sup> was Dean Laura Franklin's last day at MPC and welcomed Dr. Paul Long, who was hired as Dean Franklin's interim replacement. / He reported that the District has approved the hiring of nine full-time, tenure track faculty positions: General Counseling, Theatre Arts, Administration of Justice, Early Childhood Education, Gender & Women's Studies, Mathematics, Nutrition, Computer Information Systems, and English (Basic

Skills). He noted that additional temporary staff may need to be hired in Human Resources to assist with recruitments, as occurred last year, when twelve full-time, tenure track faculty were hired. He also noted that the passage of Proposition 55 was a key factor in recommending the hiring of so many faculty to the Board, since the Board makes an approximately \$1-2 million commitment into the future with the hiring of each full-time faculty member. / He reported his immediate acceptance of the October 25, 2016 recommendation by the President's Advisory Group (formerly College Council) to adopt the *Resource Guide to Institutional Decision-Making*. He noted that the *Guide* also was endorsed by the Academic Senate. He thanked the workgroup participants responsible for the *Guide*: Dr. Steven Crow, Ms. Kiran Kamath, Mr. Laurence Walker, Ms. Stephanie Perkins, Dr. Heather Craig, Dr. Fred Hochstaedter, Ms. Catherine Webb, Ms. Diane Boynton, and Collaborative Brain Trust (CBT) Consultant Dr. Eva Conrad. / Dr. Tribley reported that we are in the process of implementing CBT's recommendation to create a separate committee charged with planning and institutional effectiveness duties (recently removed, per the *Guide*, from the charge of the President's Advisory Group). The Academic Senate will define the faculty to participate in that new committee. / Dr. Tribley reported that the position, Dean of Planning Institutional Effectiveness (PIE), will be brought to the Board for approval in the future. That position, he noted, may be slated to be funded as much as 85% by categorical funds. / Dr. Tribley commended former MPC Theatre Director Gary Bolen for his service to MPC and congratulated the new Theatre Director, David Kersnar, for the production of *As You Like It*, which featured many new student actors. / He spoke about the work involved in spearheading a thoughtful and proactive plan to expend the Strong Workforce Program funds and commended everyone involved for their dedicated efforts, despite their already full workloads. He pointed out that this work would be among the duties of a Dean of CTE—a position for which he would advocate in the future. / He reported the passage of Proposition 51, the California Public School Facility Bonds Initiative, which authorizes the sale of up to \$9 billion in general obligation bonds. If this sale goes through, California community colleges are slated to receive \$2 billion for facilities. This could impact MPC's capital projects, which include our music building and Fort Ord, Phase 2. / Dr. Tribley also thanked the Board for their support of the institution during this challenging and important time.

#### K. Governing Board Reports

- 1) Community Human Services (CHS) Report –No report.
- 2) Trustee Reports
  - a) Student Trustee Lambert – No report. (*Student Trustee Lambert left the meeting at 3:45 p.m., during the break.*)
  - b) Trustee Dunn Gustafson commended the play, *As You Like It*, and Mr. Kersnar's engagement of the audience in a discussion following the play.
  - c) Trustee Brown recognized both Carlis Crowe-Johns, the retiring Administrative Assistant in Human Resources, and Laura Franklin, the retiring Academic Affairs Dean, for their great service and dedication to MPC. / He also congratulated the MPC Lobos football team on their recent victory.
  - d) Trustee Coppennoll commended the NAACP's 27<sup>th</sup> Annual Ministers/Stephen E. Ross Award Breakfast, which she attended with Trustee Brown and Dr. Tribley. / She commended the Veterans Day Event and congratulated Dr. Tribley on his speech. / She also commended the ASMPC and AGS Honor Society for their event regarding propositions and measures on the ballot in November.
  - e) Vice Chair Steck recognized Ms. Crowe-Johns and Ms. Franklin for their service to MPC. He particularly commended Ms. Crowe-Johns for her assistance when he was a new Board member.
  - f) Chair Johnson also commended Ms. Crowe-Johns and Ms. Franklin for their service. / He reported that the City of Monterey plans to celebrate the Summer of Love throughout 2017 and expressed hope that MPC will be involved. He noted that he's working on a project to paint the crosswalks with flowers. / Chair Johnson also expressed concern for

MPC's DREAM Act students and urged the college to research how we might legally shield them if it becomes necessary.

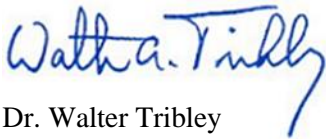
**15. ADVANCE PLANNING**

- A. Annual Board Organizational Meeting, December 14, 2016 at MPC Library & Technology Center
  - 1) Closed Session: **10:00am**, Stutzman Room
  - 2) Regular Meeting: 1:30pm, Sam Karas Room
- B. Regular Board Meeting, January 25, 2016 (Date TBD) at MPC Library & Technology Center
  - 1) Closed Session: 11:00am, Stutzman Room (Time & Location TBD)
  - 2) Regular Meeting: 1:30pm, Sam Karas Room (Time & Location TBD)
- C. Future Topics

**16. ADJOURNMENT** – Chair Johnson adjourned the meeting at 5:18 p.m.

**17. CLOSED SESSION** – Not required.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Walter Tribley". The signature is written in a cursive, flowing style.

Dr. Walter Tribley  
Superintendent/President