

**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT  
GOVERNING BOARD OF TRUSTEES**

**REGULAR BOARD MEETING**

**WEDNESDAY, JUNE 25, 2014**

1:30pm, Closed Session, Stutzman Room, LTC  
3:00pm, Regular Meeting, Sam Karas Room, LTC

980 Fremont Street, Monterey CA 93940  
[www.mpc.edu/GoverningBoard](http://www.mpc.edu/GoverningBoard)

**MINUTES**

1. **CALL TO ORDER** – Chair Charles Brown called the meeting to order at 1:35 p.m.
2. **ROLL CALL** – present:  
Mr. Charles Brown, Chair  
Dr. Margaret-Anne Coppernoll, Trustee  
Ms. Marilyn Dunn Gustafson, Trustee  
Mr. Rick Johnson, Trustee  
Dr. Loren Steck, Vice Chair  
Dr. Walter Tribley, Superintendent/President  
  
Staff:  
Ms. Susan Kitagawa, Associate Dean of Human Resources  
Mr. C. Earl Davis, Interim Vice President of Administrative Services  
Mr. Larry Walker, Dean of Student Services
3. **PUBLIC COMMENTS ON CLOSED SESSION ITEMS** – None.
4. **CLOSED SESSION**
  - A. Conference with Labor Negotiators (Government Code Section 54957.6)
    - a) Employee Organization: MPCEA/CSEA
    - b) Agency Representatives: C. Earl Davis, Susan Kitagawa & Larry Walker
  - B. Conference with Labor Negotiators (Government Code Section 54957.6)
    - a) Employee Organization: MPCTA/CTA/NEA
    - b) Agency Representatives: C. Earl Davis, Susan Kitagawa
  - C. Public Employee Discipline/Dismissal/Release (Government Code Section 54957)
  - D. Public Employment  
Title: Vice President of Administrative Services
  - E. Public Employment  
Title: Vice President of Student Services
  - F. Public Employee Performance Evaluation (Government Code Section 54957)  
Title: Superintendent/President
5. **RECONVENE TO OPEN SESSION / CALL TO ORDER**
6. **ROLL CALL**  
Chair Brown asked for Roll Call at 3:04 p.m.  
Present:

Mr. Charles Brown, Chair  
Dr. Margaret-Anne Coppernoll, Trustee  
Ms. Marilyn Dunn Gustafson, Trustee  
Mr. Rick Johnson, Trustee  
Dr. Loren Steck, Vice Chair  
Dr. Walter Tribley, Superintendent/President  
Mr. Maury Vasquez, Student Trustee

7. **REPORT OF ACTION TAKEN IN CLOSED SESSION** – Chair Brown reported that the Board took action to approve the retirement of employee # 102671 and to approve the resignation of employee #110580.

8. **APPROVAL OF AGENDA**

Motion Steck / Second Johnson / Carried.

2013-2014/135

*New Business Agenda Item H was tabled.*

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

9. **OATH OF OFFICE** – Swearing in of Student Trustee Maury Vasquez.

Chair Charles Brown swore into office Mr. Maury Vasquez as the 2014-2015 Student Trustee.

10. **RECOGNITION**

A. Moment of Silence

- 1) MPC Sign Language Adjunct Instructor Ava Hill Willet, deceased in May, 2014.

B. Certificate of Accomplishment Presentation

- 1) Excellence in Trusteeship Program, Trustee Margaret-Anne Coppernoll – Chair Brown and Superintendent/President Dr. Walter Tribley presented Trustee Coppernoll with a Certificate of Accomplishment, which was awarded to her by the Community College League of California for her completion of the Excellence in Trusteeship Program. Trustee Steck pointed out that Trustee Coppernoll is one of the first five statewide graduates of this new program.

11. **PUBLIC COMMENTS**

- A. MPC Instructor Dr. Andres Durstenfeld read a letter on behalf of his colleagues in the sciences in support of the efforts of Dr. Tribley to move the college forward in the face of some of the toughest times faced by MPC.

- B. Mr. Joe Murabito spoke on behalf of his son, Alfred Murabito, who is a veteran and MPC student. Mr. Murabito informed the Board that his son received an “F” on his transcript because he did not follow the correct procedures when dropping a class. Mr. Murabito requested assistance from the Board, since this incident will prevent his son from getting into the University of California, Irvine, despite assistance from Dean Larry Walker and confirmation from Alfred Murabito’s MPC instructor and his VA counselor that he dropped his class.

## 12. CORRESPONDENCE AND PUBLICATIONS

### A. Written Communications

- 1) Letter to Dr. Walter Tribley from Carna Pfeil, Interim Executive Director of Nebraska's Coordinating Commission for Postsecondary Education. Dr. Pfeil informed Dr. Tribley that MPC is not required to seek authorization from the Coordinating Commission for Postsecondary Education to offer in Nebraska the courses or programs described in his April 10, 2014 correspondence. / April 30.
- 2) Letter from Dr. Walter Tribley to Brenda Cartwright at the Bureau for Private Postsecondary Education supporting the National College of Technical Instruction's proposed satellite campus in Monterey County to provide high-quality paramedic educational training. / May 6.
- 2) Letter to Dr. Walt Tribley from Nancy Kotowski, Monterey County Superintendent of Schools, praising the 8<sup>th</sup> Annual President's Address to the Community and the President's Award honoree, Dr. Richard Kezirian. / May 27.
- 3) Letter from Dr. Walt Tribley to Senator Barbara Boxer regarding MPC's recent application to the U.S. Department of Education for the grant, Developing Hispanic Serving Institutions (Title V, Part A). / June 9.
- 4) Letter from Dr. Walt Tribley to Senator Dianne Feinstein regarding MPC's recent application to the U.S. Department of Education for the grant, Developing Hispanic Serving Institutions (Title V, Part A). / June 9.
- 5) Letter from Dr. Walt Tribley to Representative Sam Farr regarding MPC's recent application to the U.S. Department of Education for the grant, Developing Hispanic Serving Institutions (Title V, Part A). / June 9.
- 6) Letter from Dr. Walt Tribley to Senator Carol Liu regarding Monterey Peninsula Community College District's support of Assembly Bill 2235 by Assembly Members Joan Buchanan and Curt Hagman. / July 11.

### B. MPC All User Emails

- 1) Sigrid Klein: Announcement of the Coming Home Festival.
- 2) Julie Osborne: Announcement of ASMPC's 2014-2015 election results.
- 3) Veteran's Club: Announcement of the Veteran's Club Memorial Day Event.
- 4) Shawn Anderson: Invitation to submit Youth Fund Grant applications for 2015.
- 5) Veteran's Club: Announcement of Fundraiser at Buffalo Wild Wings in Seaside.
- 6) Latino Student Association: Invitation to the 13<sup>th</sup> Annual Latino Student Recognition Ceremony.
- 7) Fred Hochstaedter: Notice regarding Instructor Reflections and Fall 2014 Flex Day and Academic Senate updates.
- 8) Flex Day Committee: Announcement regarding Fall Flex Day Lunch.
- 9) Human Resources: Announcement of the Vice Presidential candidates' forum schedule.
- 10) Marty Johnson: Notice regarding the June 7, 2014 graduation.
- 11) Dr. Walt Tribley: Communication regarding the two Vice President of Administrative Services finalists, C. Earl Davis and Jerry Haynes, and their forums on 6/3/14.
- 12) Dr. Walt Tribley: Communication regarding Vice President of Student Services finalist Melissa Green and her forum on 6/4/14.
- 13) Dr. Walt Tribley: Communication regarding Vice President of Student Services finalists, Mazie Brewington and Angela Caballero de Cordero, and their forums on 6/5/14.
- 14) The Amani Group: Invitation to the 2014 Rites of Passage Ceremony.
- 15) Susan Kitagawa: Announcement regarding the Vice President of Student Services forum recordings.

### C. Articles Published in *The Herald*, *The Weekly*, *The Californian*, and Other Media

- 1) *The Herald* / May 16, 2014: "CSU Monterey Bay graduate overcomes cancer, other obstacles."
- 2) *The Herald* / May 18, 2014: "Skate Jam helps keep Marina kids on the right road."

- 3) *The Herald* / May 20, 2014: "Business digest: Hospital workers recognized."
- 4) *The Herald* / May 21, 2014: "Kirby Scudder: Arts Habitat brings the creative arts to Ford Ord."
- 5) *The Herald* / May 25, 2014: "County clipboard: Garret Woodward in Division II World Series."
- 6) *The Herald "School Bytes"* / June 11, 2014: "MPC's 'Great Books' recognized by national organization."

### 13. REPORTS AND PRESENTATIONS

A. Institutional Report: No report.

B. Superintendent/President's Report: Dr. Walter Tribley

Dr. Tribley reported that this year's commencement was the largest in the history of the college, with 261 students who walked in the graduation ceremony. / He recounted his statements at a recent Gentrain Board meeting, noting that he assured their members that there will be funding mechanisms in place to sustain Gentrain regardless of changes at the state level. MPC Foundation Executive Director, Ms. Beccie Michael, who accompanied him to the meeting, spoke about providing structure for their funds. / He lauded the Alumni Committee's recent sold-out event dedicated to the role of sports in society, which featured moderator Jim Tunney, as well as Herm Edwards and Ron Rivera. / He reported on the recent meeting of the Citizen's Bond Oversight Committee (CBOC), during which they toured MPC's facilities. / He stated that the District decided to search for an Interim Vice President of Student Services and that a decision regarding the Vice President of Administrative Services would be forthcoming within the next 24 hours. / He reported that candidates for the Gender & Women Studies position are in the process of being interviewed.

C. Vice Presidents' Reports:

Written reports may be reviewed under "Reports."

Interim Vice President of Administrative Services, Mr. C. Earl Davis

Mr. Davis deferred his comments until his report on the tentative budget.

Interim Vice President of Student Services, Mr. Martin Johnson

Mr. Johnson highlighted items from his report, which may be reviewed under "Reports." / He elaborated on student success, noting that the state is looking to reduce the 3:1 required match in student success to 2:1. He informed the trustees that the student success plan is due in October and that the equity plan will be brought before the Board in October. He also reported that MPC received approximately \$1.7 million next year to support student success. He cautioned that there is a possibility that those funds could be reduced if there is a recalculation of FTES and if MPC doesn't meet all of the goals of student success. / He expressed his gratitude to Dr. Tribley and the trustees for allowing him the opportunity to serve MPC once again, and to the students, administrators, managers, faculty, and staff (particularly in Student Services), for a phenomenal learning experience. The trustees thanked Mr. Johnson for his service and expressed their appreciation for his leadership.

Academic Affairs Report, Dr. Walt Tribley

Dr. Tribley extended his thanks to Dr. Pinet for her service to MPC and particularly to her staff. / He reported that Basic Skills is funding a comprehensive math instructional support project this summer. Seven Basic Skills math classes have a trained individual to assist students in the Math Learning Center. The success of students learning via this model will be compared with last year's success rates. / He reported that the Fire Academy graduated twenty-one out of twenty-three cadets. Twenty-seven students are enrolled in the next Fire Academy, which will begin on July 10, 2014. / He reported that the Police Academy currently has 35 recruits enrolled. Their graduation will be on September 16, 2014. The next Police Academy is scheduled to begin on November 3,

2014. / He acknowledged the work of Ms. Beccie Michael, her staff at the MPC Foundation, and the MPC instruction team for their work on a \$175,000 grant proposal to support a Gender and Women's Studies faculty member on our campus. / He praised the instruction team for their work on the first Annual Schedule. / He reported that Fall enrollment is flat compared to this time last year and that Summer enrollment is down, especially in non-credit. / The trustees thanked Dr. Pinet for her service and for her kindness.

D. Academic Senate Report: Fred Hochstaedter, President – No report.

E. MPCEA Report: Loran Walsh, President

Mr. Wash thanked Dr. Pinet for her service. / He read from his report, which may be reviewed under "Reports."

F. MPCTA Report: Paola Gilbert, President

Ms. Gilbert introduced herself and shared her connection to and love of the community college, as well as the history of her teaching career. / She stated what can be expected of her in her new role as MPCTA President, which includes speaking for the faculty association in terms of faculty salary, benefits, and working conditions. / She spoke about the concerns of the full-time and adjunct faculty regarding their workloads and their salaries, which are among the lowest in the state, and how this negatively impacts the ability to hire new faculty.

G. ASMPC Report: Director of Representation

Student Trustee Vasquez reported that although the ASMPC is not currently in session, some members are currently working on the by-laws. / He announced that he and ASMPC President Jerry Schumann have been asked to speak at Flex Day, during which they will talk about the changes to the ASMPC and the availability for student participation. / He reported that ASMPC will be moving to the Student Center on July 16, 2014.

H. College Council Report: Stephanie Perkins and Diane Boynton, Co-chair – No report.

I. MPC Foundation

1) Executive Director Report: Ms. Beccie Michael

Ms. Michael highlighted items from her report, which may be reviewed under "Reports." / She also reported that the Foundation recently received word of a \$5,000 award from Bank of America, which she believes is in response to a grant application submitted to support the internship program. / She acknowledged Dr. Tribley for joining her at two high school scholarship ceremonies and Trustee Coppernoll for joining her at the Marina High School scholarship ceremony. She reported that the Foundation distributed five \$1,000 scholarships at each of the five local high schools.

2) Monthly Donations: \$280,826.82

J. Governing Board Reports

1) Community Human Services (CHS) Report – Trustee Loren Steck referred the audience to the CHS report in the Board packet.

2) Trustee Reports

a. Student Trustee Vasquez reported that he received a letter from the Superior Court of California regarding a grand jury position that he will take on next year.

b. Trustee Dunn Gustafson invited the trustees to Dr. Tom Logan's July 2<sup>nd</sup> Gentrain lecture regarding their recent trip to Jordan and his assessment of what is happening in the Middle East. / She complimented the MPC Foundation on a successful Alumni Association event and suggested that the Board send a thank you letter to Herm Edwards, Jim Tunney, and Ron Rivera for their leadership of the event. / She suggested that Dr. Tribley write a letter

to the editor highlighting the story of MPC's graduates. / She extended an invitation to join the President's Circle.

- c. Trustee Johnson commended all of the events leading up to and including graduation. / He suggested that staff look into holding a "parents weekend" for parents of new MPC students. / He invited Dr. Tribley and the trustees to participate in the July 4<sup>th</sup> parade in downtown Monterey.
- d. Trustee Coppernoll congratulated MPC Instructor James Lawrence on the accolade he received from one of his former students at the Auto Tech graduation ceremony. / She reported that she attended the MPC Foundation Board meeting and thanked the Foundation Board for approving the distribution of twenty-five scholarships to graduating high school students, instead of the five total scholarships that had previously been distributed.
- e. Trustee Steck apologized for missing the graduation events, noting that his absence was due to family business. / He reported that he attended the Community College League of California (CCLC) conference in May.
- f. Chair Brown commended Dr. Tribley and staff on the MPC graduation ceremony and Nursing graduation ceremony.

K. Legislative Advocacy Report, Dr. Walter Tribley

Dr. Tribley reported that Assembly Bill 2235 (AB 2235), which will provide the opportunity for capital funding to state institutions of education, was approved in the Senate Governance and Finance Committee without any dollar amounts tied to it. It will move to the Senate Appropriations Committee next. Dollar amounts will be reassigned by the time it comes up for a vote. If approved, MPC would be use the funds for Phase II of the Public Safety Training Center, among other things for which we may consider applying. / He reported that Senate Bill 850 (SB 850), which would enable community colleges to offer a baccalaureate degree option, is receiving resounding support throughout the state community college system. He asked if the Board wished to direct staff to draft a resolution in support of this bill, as other Boards have done. After a brief discussion amongst the trustees regarding repeatability, they spoke in support of a resolution in support of SB 850 and directed staff to bring forward a resolution in July. Dr. Tribley expressed support for SB 850 and also noted some of the challenges associated with it, including faculty salary schedules and workloads. He also indicated that he would research the status of Nursing as it relates to SB 850. / Trustee Steck stated that the MPC Foundation may be asked to contribute funds to support AB 2235 should that go on the ballot.

L. Student Success Report: "Student Success Scorecard," Dr. Rosaleen Ryan and Mr. Michael Gilmartin

Dr. Ryan and Mr. Gilmartin reviewed the 2014 Monterey Peninsula College Student Success Scorecard. / Dr. Ryan cautioned the Board to keep in mind that the scorecard doesn't include information about the numbers of students behind the percentages. In some instances, the number of students may be very low. For example, she explained that there was only one student in the cohort indicating that 100% of African-American prepared students met the completion outcome. She reported that she and other researchers are able to access information regarding the numbers of students behind the percentages.

M. Special Report – Bond Update Reports, Joe Demko, Kitchell

- 1) Active Bond/Facility Projects Update
- 2) Cost Control Report
- 3) Master Schedule/Construction Phase Only
- 4) Bond Expenditure Report

Mr. Demko highlighted items from his written report entitled, "Active Bond/Facility Projects Update," which may be reviewed under "Reports." / He reported that the Citizen's Bond Oversight Committee (CBOC) is scheduled to tour the Student Center and Arts complex on August 4, 2014.

**BREAK: 4:34-4:48 p.m.**

**14. CONSENT CALENDAR**

**A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notice of Public Hearings and Proclamations:**

Motion Steck / Second Johnson / Carried. 2013-2014/136

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

BE IT RESOLVED,

- 1) That the Governing Board approves the minutes of the Regular Board Meeting on May 28, 2014.
- 2) That the Governing Board accepts gifts donated to the College with appropriate acknowledgement to the donors.
- 3) That the May regular payroll in the amount of \$2,221,553.44 and the June supplemental payroll in the amount of \$60,582.00 for a total payroll of \$2,282,135.44 be approved.
- 4) That Commercial Warrants:  
12078045 through 12078089, 12078653 through 12078700, 12079369 through 12079388,  
12080060 through 12080096, 12080683 through 12080704, 12082023 through 12082075,  
12083802 through 12083853, in the amount of \$1,886,491.67 be approved.
- 5) That Purchase Orders B1400812 through B1400895 in the amount of \$772,169.51 be approved.

**B. Faculty Personnel**

- 1) That the Governing Board approve the following item(s):
  - a) Employment of Psychology Instructor Mark Dennis, under faculty service area Psych. Step and Column placement pending verification, effective Fall 2014.
  - b) Each month individuals are hired as part-time, substitute, and overload. The attached lists include hires for Spring 2014 and Summer 2014.

**C. Short Term and Substitute Personnel**

- 1) That the individuals on the recommended list (Short Term and Substitute Employees), employed for short term and substitute assignments subject to future modifications, be approved.

**15. NEW BUSINESS**

**A. BE IT RESOLVED, that the 2013-2014 Monthly Financial Reports for the period ending May 31, 2014, be accepted.**

Motion Steck / Second Coppernoll / Carried. 2013-2014/137

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- B. BE IT RESOLVED, that the Governing Board approve the 2014-15 Tentative Budget, and set the date for public hearing for approval of the 2014-15 Adopted Budget to be on August 27, 2014 at 3 p.m. at the ~~Public Safety Training Center at 2642 Colonel Durham Street, Seaside, CA, Room 101~~ Monterey campus.

Motion Johnson / Second Coppernoll / *Trustee Johnson moved to amend the motion by changing the location of the August 27 Board meeting to the Monterey campus.* Carried. 2013-2014/138

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

2014-15 Tentative Budget presentation.

- C. BE IT RESOLVED, that the Governing Board approve the establishment of the OPEB Fund and Workers Comp Fund.

Motion Steck / Second Coppernoll / Carried. 2013-2014/139

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- D. BE IT RESOLVED, that the 2013-2016 Technology Plan be approved as proposed.

Motion Johnson / Second Dunn Gustafson / Carried. 2013-2014/140

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

The trustees commended staff on the excellent technology report. Vice Chair Steck pointed out a typo on page 31, under 4.a.1, regarding the \$42,0000 for hiring a consultant to perform a business performance analysis. / The technology plan will be presented to the Board at the July Board meeting, per the trustees' request.



