

**Academic Senate Meeting Minutes**  
**Sam Karas Room**  
**November 16, 2017**

**Academic Senate Membership**

**Present:**

Heather Craig (President)  
Glenn Tozier (Vice President)  
Kathleen Clark (CTE Liaison)  
Jacque Evans (Secretary)  
Adria Gerard  
Lynn Kragelund  
Elias Kary  
Jon Cristobal  
Bruce Barrie  
Susanne Muszala  
Abeje Ambaw  
Paola Gilbert  
Sunny LeMoine  
Sandra Washington  
Jeremy Diamzon (ASMPC Rep)

**Absent:**

Robynn Smith  
James Lawrence  
Mark Clements  
Armando Dimas (ASMPC Rep)  
Odir Bonilla (ASMPC Rep)

**Visitors:**

Vincent Van Joolen  
Paul Long  
Kiran Kamath  
Anthony Villarreal  
Judith Cutting  
LaKisha Bradley  
Larry Walker  
Jon Knolle  
Catherine Webb

## 1. Opening Business

### 1. Public Comments/Welcome (2:30-2:35)

SL - Nice article in Carmel HS paper written by CHS journalist. Nice to see good press. MPC was noted to be not just an alternative to 4-year but a good place to come for education.

### 2. Approval of minutes of [November 2, 2017](#) (2:35-2:40) ACTION

#### Correction of Nov. 2 minutes:

KC moved to abstention regarding 10.19.17 notes  
KC moved to approved regarding waitlist statement  
AA moved to opposed regarding waitlist statement  
EK moved to opposed regarding waitlist statement

#### ACTION:

SM Motion to approve 11.2.17 notes with revisions  
LK 2nd

**Unanimous approval with 2 abstentions: SW, SL**

## 2. Reports

### 1. President's Report Notes (2:40-2:55)

LAC- Discussed SLO revisions and flowchart. LAC have decided that 3 SLO's are a good number to have on SLO's.

PAG- Faculty hiring prioritization and decision as to which faculty should be hired was discussed . The final decision by Dr. Tribley has not been made, waiting on whether there will be final retirements. Some positions are new to budget others have place holders in budget this year. Using a rubric can be problematic if the position is not looked at holistically. COC will be asking faculty to volunteer for hiring committees coming up. AS will need to approve at next meeting.

Discussion: How can we be more supportive in putting together hiring committees

Response: Already contacted division chairs. Helpful for Senators to start talking to people to gauge interest.

Discussion: Are all hiring procedures developed by AS and where are those located?

Response: HR has developed them and they should be on the HR website.

LGBTQIA - Has asked that AS look at Board Policies that have pronouns "he" "she" instead of "they" "their". Should be an editing change.

## 2. **Committee on Committees (2:55-3:03)**

SM - Has emailed Div. Chairs about needing committee members for hiring committees.

Discussion: MPC needs to make sure that there is a confirmation of the position at the end of the process. It does not reflect well on MPC if the position goes all the way through the process then is not filled due to being pulled.

SM - Since she will be Guided Pathways liaison she would like to hand over her duties chair for COC.

Hiring process needs to start earlier in semester so that committee are filled sooner.

EK - indicated he may assume duties of COC chair. .

HC - Has asked that division chairs nominate At-Large Senators. Deadline of 11/22.

## 3. **CTE Liaison Report (3:03)**

KC- Nothing to report

## 4. **ASCCC Liaison Report (3:03-3:25)**

Sunny Lemoine presented on ASCCC Plenary:

Main concerns re: decrease unit accumulation 87 --> 79 units. Means to achieving these goals is Guided Pathways. Entire system is expected to adopt GP. MPC is applying for grant to help achieve GP. AS should be asking questions about GP. Grant application is due March 30, 2018. AS needs to get involved now so we have a voice.

AB705: transfer-level coursework in English and math is completed within a one-year timeframe.

Multiple Measures will be utilized in placement of students in English and math.

Takes effect January 1, 2018. Chancellor's office will offer guidance for implementation.

More inclusion of adjunct faculty (office space, mentoring, orientation, incentives to do committee work) .

Connections to high schools, community colleges and CSU's.

## 3. **New Business**

### 1. **Integrated BSI/SE/SSSP Plan (3:25-3:35)**

1. [Draft of Plan](#)

2. [Executive Summary](#)

Lakisha Bradley presented Integrated Plan summary of timeline/progress/goals. Chancellor's office has changed due date to January 31, 2018.

Working closely with PRIE to integrate with the institution and its Mission.

HC - Has there been a 20% decrease in the 3SP monies?

Larry Walker - we did experience a approx. 20% drop from 2015-16 to 2017-18. Salaries make up the bulk of the budget. Due to other colleges also increasing percentages it has made the allocation smaller for MPC.

PG - Can we measure students who transfer to colleges other than UC, CSU.

LW- We do have a tracking mechanism to track to colleges outside of California. But it may not be accurate

PG- Course Completion rate to 72% - other than acceleration classes what else will we be doing.

LaKisha Bradley- Early alert, summer bridge programs, hired several categorical services coordinators who are personally checking on students.

PG - have we looked at the students who are taking 100 units. Are they basic skills students?

LB - looking at data to target specific populations and figure out what is happening.

## 2. [PRIE Update](#) on Integrated Planning (4:00-4:10)

Catherine Webb presented on PRIE:

Resources from PRIE:

Data regarding subpopulations of students

Identifying Performance Gaps, defining what is performance gap

Rolling Calendar

Partnership Resource Team (PRT) Visit: Dec 6th, 2017 and Feb 7, 2018

## 3. Introduction to “Guided Pathways” (4:10-4:28)

HC - Guided Pathways. Summarized by Diane Boynton. Chancellor’s office has provided a “framework” for moving in this direction. AS needs to be aware of resources: “*Redesigning America’s Community Colleges*”; Chancellor’s Office - Vision for Success.

Monies are tied to GP, grant in excess of \$700,000. Grant application is due in March. As faculty what does this mean to us? We need to have a voice and we need address questions. We need to decide where faculty should be involved.

Have provided a draft resolution on AS role in GP framework

Jon Knolle- Money is available for 5 years. Several faculty have been involved in initial workshops. Intention is to bring to all groups together for feedback. Need to start conversation, faculty involvement is critical, this is a partnership across the college. GP provides framework to rethink what we are doing if we choose to do so.

Discussion: Providing feedback is not the same as being involved.

JK - We will be assembling teams to look at each of 4 components of the plan.

Catherine Webb - Some of the model pathways took 18mo or longer to develop. Major part of the plan is developing how we work together.

JK - AS needs to set aside time on agenda in the meetings during Spring semester to discuss.

Career Ladders project which will help facilitate the conversations to develop GP for MPC.

**Meeting adjourned: 4:28**