

President's Advisory Group
Tuesday, February 26, 2019
2:00 –4:00 pm, Sam Karas Room
Minutes

Members:			
✓	Luz Aguirre (Classified)	✓	Jon Knolle (Dean of Instruction)
✓	Suzanne Ammons (minutes, resource)	✓	Eric Maximoff (Classified)
✓	Grace Anongchanya (Faculty)	✓	Larry Walker (VP Student Services – Interim)
✓	Wendy Bates (Faculty)	✓	Stephanie Perkins (Tri-Chair, Classified)
	Lauren Blanchard (MPCTA Rep.)		Faculty (vacant)
✓	Diane Boynton (Tri-Chair, Faculty)	✓	Francisco Tostado (MSC)
✓	Heather Craig (Academic Senate President)	✓	Walt Tribley (Tri-Chair Superintendent/President)
✓	David Martin (VP Administrative Services)		Faculty (vacant)
✓	Kevin Haskin (MPCSEA Rep.)		ASMPC Rep.
✓	Kiran Kamath (VP Academic Affairs)		ASMPC Rep.

Presenters, Guests, Visitors: Vince Von Joolen, Catherine Webb, Kristin Darken, Catherine Wilkinson, Shawn Anderson

2018-2019 Goals (✓ indicates goal to be discussed at this meeting)

DONE	Respond to Accreditation recommendations.	(ongoing)	Identify HR and other staffing needs. ✓ 02-26-19
	Respond to the new funding formula.	(ongoing)	Implement First Year Title V Grant. ✓ 11-13-18
(ongoing)	Expand Dual Enrollment programs. ✓ 2-12-19		Implement “Add Course” culture.
(in progress)	Develop the Education Master Plan in conjunction with Guided Pathways. ✓ 12-11-18	(in progress)	Ensure the completion of a degree audit system. ✓ 11-27-18
	Improve Title IX management/campus safety.		Explore cloud-based alternatives to an ERP.
(ongoing)	Enhance marketing efforts, including the promotion of the MPC Promise. ✓ 11-27-18		

Item	Topic- Discussion / Comments	Action / Recommendation
1.	Welcome –members welcomed.	
2.	<p>Campus community comments: Stephanie invited comments. Members provided the following:</p> <ul style="list-style-type: none"> • Migrant youth day is Wed., March 6, with 80-100 Monterey County youth. This year’s program features are Dental Assisting, Computer Science and Networking. As with years past, this visit is the first to a college campus for most of the students. • The MPC women’s softball team is ranked #1 in the State (15 – 0). • EOPS sponsored a campus tour for the Central Coast High School on campus today. • Romeo & Juliet opened last week and received good reviews in the local news. • MSUB and UB just completed interviews with students going to Ivy League schools. Supplemental grants were obtained through the Foundation from the Department of Ed. All seven student applicants have been accepted to seven spots. 	
3.	<p>Approval of February 26, 2019 Agenda: Stephanie invited feedback.</p> <p>Dr, Tribley verified that Agenda Item #5 is dated for March 12, revised from March 26.</p>	Approved as recorded.
4.	<p>Approval of minutes: Stephanie invited comments.</p> <p>a) Feb 12, 2019</p>	Approval

5.	<p>Marketing “Heads Up”: Kristin Darken provided a “heads up” for the March 12 PAG meeting which will feature an overall marketing presentation, followed by a 30 minute discussion. She indicated that she has been meeting with Divisions individually which has produced effective group dialogue for helping to map out ideas to promote programs.</p>	
6.	<p>MPC Transfer Center -Larry / David.</p> <p>Larry reported on the HSI Grant and focused on the “Ready, Set, Transfer” reader friendly document derived from the Implementation Strategy Components 1 through 3. He explained the Ready, Set, Transfer components and the <i>cluster approach for providing services</i> noting that while the intent of the Grant is to increase the number of transfer students to CSUMB, the Grant will establish a transfer culture to support students in their transfer decisions.</p> <p>David provided an overview of the facilities needs for the MPC Transfer Center as discussed at the recent Facilities Committee. The GC Building’s has been identified as the space which can be most readily adapted with the least disruption to the rest of the campus. The GC Building is also available for use in the immediate future for the new MPC Transfer and Career Center. Future efforts may identify a more permanent location based on needs at the time combined with processes such as the Educational Master Plan and the Facilities Master Plan.</p> <p>Members provided input on possible alternative locations on campus and the need for flexible and versatile use spaces as well as proximity between key locations.</p> <p>Dr. Tribley spoke about the potential for 2020 to be successful for a capital bond measure.</p>	Discuss concept of Transfer Center & facility requirements
7.	<p>Info Re: HR Staffing-Dr. Tribley provided an overview of his presentation to the Monterey County Business Council in fall 2018. In this presentation, he reported on how the College changed in terms of how it spent available funds from the State since 2008-09, its last fully funded year. Under the old funding model, funding was based on credit, enhanced non-credit and non-credit FTES earned regardless of students’ economic status or completion factors. The recession hit California hard, resulting in reduced funding to MPC. In the years to follow, MPC had to shift funding to strategically address areas where efficiencies could be realized. Dr. Tribley cited several areas in which the District added strategically to resources throughout the institution (faculty, staff and administration) with grant funds when possible since 2012. According to analysis and data received from a recent audited year (2016-17), MPC transferred nearly 100% more students to the UCs and CSUs than in 2008-09. In this same analysis MPC graduated with a credit certificate or degree, nearly 145% more students than in 2008-09.</p> <p>The Human Resources department is being evaluated utilizing information on comparable districts. Dr. Tribley shared the Human Resources & Labor Relations Structures (handout) and provided a recap of the critical roles held including that of the Title IX coordinator, which must be a dedicated position during college hours. Dr. Tribley encouraged all to give consideration for restructuring the top held position to the VP level, whether titled as a Chief Human Resources Officer, Director of Human Resources and Labor Relations, or Associate Vice President-Human Resources and Labor Relations & Title IX Coordinator. Plans are to return to PAG with information on this position as a new position prior to going to the Board. Member comments included concerns that the restructured position represent a minimal step up from the title held previously.</p>	
8.	<p>February 27, 2019 Board Agenda Review- Dr. Tribley reviewed the Board Agenda and invited Dr. Catherine Webb to speak to Items F & G– Nuventive, the company who hosts TracDat.</p> <p>Item F-Catherine explained how the District is already expanding the use of TracDat and building out and interface to support program review. Nuventive offers “Managed Services” which can support the necessary “back end” development in concert with MPC’s to include</p>	

	<p>needed changes. This 3 year contract comes at a convenient time of transition at the PRIE office with Catherine's departure.</p> <p>Item G-A professional contractor has accepted the project based position to assist in the PRIE office after Catherine's departure. The contractor has worked with MPC in the past.</p> <p>Items H, I, J, &K- Dr. Tribley reviewed items regarding the District's initial proposals with the bargaining units and "sunshining" of articles.</p> <p>Larry reported on the President search process.</p>	
<p>9.</p>	<p>Summary of Actions/Assignment of Tasks Tri Chairs- No Assignment of Tasks.</p>	
<p>10.</p>	<p>Adjournment- Meeting adjourned at 3:10.</p>	