

**College Council Minutes**  
November 5, 2013, 2:00 pm  
Karas Room, LTC

**College Council Members:** Joe Bissell, Alicia Cadriel (for Loran Walsh), Amelia Converse, Celine Pinet, Chris Marshall, Dan Fox, Diane Boynton, DJ Singh, Elizabeth Dilkes Mullins, Fred Hochstaedter, Gary Bolen, Julie Bailey, Kali Viker, Lyndon Schutzler (non-voting), Mark Clements, Marty Johnson, Michael Gilmartin, Stephanie Perkins, Suzanne Ammons, Walter Tribley, ASMPC Rep (vacant)

**Absent:** Joe Bissell, Celine Pinet, Chris Marshall, Kali Viker, Mark Clements, Walter Tribley, ASMPC Rep (vacant).

**Guests:** David Brown, Jon Knolle, Rosaleen Ryan, David Clemens, Laura Franklin, Maury Vasquez (ASMPC Pres.), Eric Foster (ASMPC, Communications),

**1. Minutes – October 15, and October 22, 2013-** Approved as recorded/amended.

**2. Action items:** *(No items presented for action.)*

**a.**

**3. Information Items:**

**a. Faculty Prioritization Vote from AAAG 10/23 (first reading) Celine Pinet:**

<http://mympc.mpc.edu/Committees/AAAG/Pages/default.aspx>

Michael provided the background on the process which resulted in the Faculty Prioritization Vote document in the below steps:

- Each year we establish a calendar of dates and provide *Request for Faculty Position* forms to each division.
- Divisions then decide which positions they are considering.
- Completed forms are posted on the AAAG website (as referenced in the above link).
- Request forms are then provided to AAAG and division chairs are then given the opportunity to present on behalf of each position.
- AAAG then conducts a vote on the positions.

The ten vacant positions were prioritized to the top seven with the intent to fill five based on the number of votes each position received. The posted documents on the AAAG website include information and justifications on the voting activity. Some discrepancies have been identified and acknowledged. After discussions, several departments have decided not to submit requests for all vacant positions (up to 25); these positions could be brought back later for consideration when the economic climate improves. The distinction was made that these positions brought back later would not be considered “new positions” but rather “continued proposals”. AAAG’s discussion in terms of criteria involved in the decision making included an emphasis on FTES generation.

Student Services concurred with the ranking but in recognizing MPC as a Hispanic serving institution, they offered some concern that the Spanish instructor position ranked 6<sup>th</sup>. Similarly, it would seem that there’d be more interest to move to develop a Hospitality- Restaurant program especially given the recent delegation from Japan.

The Chancellor's Office has identified ten top occupational sectors that they believe the community colleges should be working with to meet the future workforce needs of the state. One of these is Hospitality. Each one of these sectors has been given what is called a sector "Navigator." These ten individuals will each be responsible for working with a single occupational sector statewide. They will work with industry and various funding sources to "braid" together funds for these sectors. There are also "Deputy Navigators" that will work with the "Navigators" in local regions. All of this means a more regional approach to Career Technical Education (CTE) than has occurred in the past.

Additional comments included concern that while we must move quickly in order to effectively fill these positions, there is the reality of potential layoffs taking place in the next several months. The group was reminded that these replacement positions are program-vital and in addition to this, we must be mindful of our FON (Faculty Obligation Number); the FON number may even suggest additional faculty hiring is required.

The request was made (to senior administrative members) that communication from the Superintendent/President be made more broadly to the campus (not just through Academic Senate, College Council etc.) as to the status of conditions and what is going to happen next. A special board meeting of Nov. 6 may allow additional information to come forward at the end of this week. At the Oct. 22<sup>nd</sup> College Council meeting, a timeline was announced. College Council will request an update on that timeline at next week's (Nov. 12) meeting.

**Campus community comments:**

- Marty reported on a very successful Japanese delegation. This delegation consisted of persons connected with our college back in 1997 and they are interested in forming a partnership with their college in Toyama involving a faculty-student exchange in the interest of promoting hospitality-culinary arts in preparation for the 2020 Tokyo Olympics. Japan is intent on reinvigorating its Junior College System; this is similar to what happened here in the 1980's. Custodial and Grounds facilities crews spruced up the Family & Consumer Science building and surrounding landscape. Kathleen Clark, Molly May, Molly Jansen and Sunshine Giesler did a great job in preparing for their visit and explaining our internship program.
- Loran reminded everyone of the Veterans Day gathering at 12noon at the flag pole.
- Fred reported that the SLO Accreditation Committee is sending through the Academic Senate, a couple of recommendations for the institution. We will be busy working on our Self Evaluation in 2014-15. In preparation for that we should begin our regularly scheduled review of our Mission Statement and progress on our goals and objectives. This arrangement will allow us to organize our efforts in a more timely sense.

***Items for future meetings:***

- Board policy adoptions
- Online student services
- Online application/registration process
- Policy/process for reorganization