

## College Council Minutes

February 7, 2012

2:30 pm

Karas Room, LTC

College Council Members: Doug Garrison, Carsbia Anderson, Celine Pinet, Steve Ma, Michael Gilmartin, Julie Bailey, Gary Bolen, Mark Clements, Ruth Osorio (need replacement), Stephanie Perkins, Fred Hochstaedter, Adria Gerard, Alan Haffa, Lyndon Schutzler, Loren Walsh, Amelia Hellam, Kali Viker, Suzanne Ammons, ASMPC Pres. Stephen Rose (need replacement), ASMPC Rep (vacant)

Absent: Julie Bailey, Mark Clements, Larry Walker, Ruth Osorio (need replacement), ASMPC Pres., ASMPC Rep.

Guests: Laura Franklin, Carla Robinson, Stephanie Tetter

### Campus Community Comments:

- Welcome to Dr. Celine Pinet who joins us in her first week. CC members introduced themselves.
- Alan Haffa reported that the NAACP dinner held over the weekend was well attended, featuring Benjamin Jealous, President of the NAACP.
- Carsbia thanked all for help with the information tents set up around campus to assist students at the onset of the spring semester. This is a great help to those new and returning students.
- Carsbia announced the 4<sup>th</sup> annual “Coaches vs. Cancer” fund raiser to be held on Feb. 8<sup>th</sup>. Admission is waived and donations are accepted with proceeds to go towards cancer research.
- Fred reported that the Academic Senate has forwarded to all Advisory Groups a proposed new process for faculty hiring, which will be seen at AAAG tomorrow (Feb. 8).
- Loran presented a copy of Scott Lay’s comment in response to Dan Walter’s statement alleging student success efforts in community colleges to be a scheme by the Governor to reduce funding. Lay indicates that student success efforts are not about savings money, but rather prioritizing how it is spent. Rather, it is about social and economic justice and delivering student equity (*see handout*).

1) **Minutes – Nov. 29<sup>th</sup> and December 6th, 2011:** Approved as amended.

2) **Action Items (see available handouts):**

- a) **Board Policy Revisions:** <http://mympc.mpc.edu/Committees/PACC/default.aspx>.
- i. **BP 3040 – Community Service (deferred to Feb 21<sup>st</sup> for 2<sup>nd</sup> reading):**

3) **Information Items (see available handouts):**

- a) **Classified Replacement Position:** The following information items prompted lively discussion surrounding the impending fiscal challenges amidst filling vital positions.

i. **Reading Center- Instructional Specialist (Marty Johnson/Celine Pinet):** The position was presented and reviewed.

ii. **Library DOM – (Marty Johnson/Celine Pinet):** This position was presented and reviewed. Three interim temporary employees have filled the position since it became vacant.

iii. **Custodial Position (Steve Ma):** The position was presented and reviewed.

iv. **Planning Assumptions 2012-13 (Dr. Garrison):** Dr. Garrison brought forward the handout originally intended for the December 6, 2011 College Council meeting. He gave a recap of what is now known along with updates on the Governor’s Budget.

- Trigger cuts implemented - enrollment fees increased to \$46 per unit. History shows that this will impact student enrollment as with the previous increase from \$26 to \$36. Currently a potential shortfall in fall FTES is under review and if determined to be the case, will need to be addressed.

- The recent discovery of a shortfall in student enrollment fees will incur an approximate \$100 M (3%) deficit to the ccc system. BOG waivers of 50% increased to 70% creating the shortfall which will translate into a payment of 97 cents on the dollar.
- Changes in state regulations include:
  - ✓ Limits on enrollment to a maximum of three times --“Repeatability”.
  - ✓ Pending set of enrollment limits based on recommendation from the State Academic Senate (performance courses etc.).
  - ✓ Student Success Task Force.
- The Governor’s 2012-13 Budget proposal reflects a \$9.2 B shortfall and assumes voter approval of the tax measures in November. If these measures fail, the already difficult fiscal outlook will be further complicated with probable workload reductions.
- Program and service offerings for 2012-13 will be closely examined and developed for greater efficiencies. Similarly, with no new monies available, enrollment demands will only be met through a redistribution of existing resources.
- For 2011-12, MPC \$2.9 M deficit created fiscal conditions which necessitated the current collective bargaining agreements on wage concessions now due to expire June 30<sup>th</sup>. This response included the belief that employment weighted heavier than compensation packages. Savings were found using a “silo” approach, wherein each bargaining unit worked within its available tools to contribute savings which varied across the board. This created confusion resulting in a sense of inequity for some.
- Dr. Garrison shared his opinion that given the nature of the multi-year fiscal conditions which lay ahead, the District would be best served to meet the challenge with a multi-year budget response inclusive of two essential components:
  - ✓ The multi-year solutions to include provisions to restore resources upon improvement of fiscal conditions. The economic recovery will likely be slow and uneven.
  - ✓ Response should be one in which the contributing units share equally in. A repeat of the silo approach used in 11-12 could lead to further dissension.

Dr. Garrison indicated that Steve Ma has asked Budget Committee to make recommendations on potential responses outside of collective bargaining driven solutions, including items not considered in last year’s response.

Steve added that for 2011-12, several “non-collective bargaining” approaches were used to close the \$2.9 M deficit including one-time monies:

- 15% departmental budget reduction
- Reduction to CDC by 15%
- Savings through attrition within positions
- Transfer of money from Reserve due to overall reduction in operating budget

Since the fiscal outlook for 2012-13 and beyond suggest budget building efforts based on a “worst case” scenario (given the anticipation of a \$4 M shortfall), Steve will provide a “synopsis” of the solutions used in building the 2011-12 budget.

Additional comments shared included that consideration be given to hold off on reorganization efforts which add positions until we know more about the necessity of staff reductions. A multi-year agreement may be difficult when many perceive sacrifices on a year-to-year basis.

Dr. Garrison underscored the intention to promote productive dialogue to strengthen rather than question trust. He indicated he would be more than willing to speak to various MPC groups; however, that he cannot advocate in the interest of collective bargaining issues.

**v. Budget Planning Calendar & College Council meetings in May:** The Academic Calendar was reviewed for May 2012 for the purpose of planning the CC meeting dates in coordination with the Governor's May Revise and MPC graduation dates. The group reached consensus to hold meetings on May 1, May 15 and May 29<sup>th</sup> (this last day, if absolutely necessary). Finals begin May 25<sup>th</sup>, and the last day of school if May 31<sup>st</sup>.

**4) Discussion items for *future* meeting:**

- a) **Year End Funds—(following audit /LAO update, trigger cuts, Gov.'s proposed budget of Mid-January)**
- b) **Equipment Refreshment needs campus-wide:**

**5) Other:**

- a) **Committee Reports-**

***Next meeting – Feb 21***