

College Council Minutes

Tuesday, April 20, 2010

2:30 p.m.,

Karas Room

College Council Members: Doug Garrison, Carsbia Anderson, John Gonzalez, Michael Gilmartin, Joe Bissell, Julie Bailey, Gary Bolen, Steve Morgan, Mark Clements, Nancy Goehring, Brenda Lee Kalina, Stephanie Perkins, Fred Hochstaedter, Carolyn Hansen, Bernie Abbott, Lyndon Schutzler, Loren Walsh (CSEA Rep.) Suzanne Ammons, ASMPC Pres. (vacant), ASMPC Pranita Chand

Absent: Mark Clements, Stephanie Perkins, Lyndon Schutzler, Loran Walsh, ASMPC Rep. Pranita Chand, ASMPC Pres. (vacant).

Campus Community Comments:

- Fred attended the Asian Student Cultural Show last weekend and reported that the auditorium was full and well attended by community members as well as students.
- Fred reported that at the Academic Senate Plenary Session of April 15 – 17, a resolution that stated “There is no equivalent to the Associate Degree”, was overwhelmingly defeated. A separate resolution which did pass, stated that the State Academic Senate should support legislation that creates transfer degrees that, once completed, guarantees entrance into the CSU system. While it does not guarantee entrance into a campus of choice or impacted majors, it is a start. Fred indicated there would be additional discussions on this at the Academic Senate meeting.
- John reported that the draft evaluation report from the accreditation visiting team was sent from the chair of the accrediting team to the president for review and corrections. It was agreed that the report is a fair, accurate and thorough report.

Carsbia made the following announcements:

- MPC is hosting high school assessments (English and Math placement tests) this Tuesday and Wednesday here at the LTC for many of the area high schools. Monterey High School has MPC hold the assessments at their school.
- ASMPC elections begin April 21.
- Scholarship awards and their recipients are as follow:
 - Matsui Scholarship to Dolores Ontiveros and Hang Pham.
 - Baskin Scholarship to Yuri Resendiz.
 - Pister Scholarship to Jonah Mulski.
- Gary Bolen reported that the annual High School Performance Festival was held last Friday, and was attended by approximately 160 students. The MPC Theater funds high school drama teaching positions of local area high schools.

1) **Minutes – April 6, 2010:** Approved as recorded.

2) **Information Items (see available handouts):**

a) **Institutional Goals Update (due fall 2010)-progress:** Bernie is still gathering a few of the assessments which include how well we believe the established goals were achieved.

b) **Mission Statement Update (due fall 2010):**

c) **Facilities Program Review (Joe Bissell-Steve Morgan):** Joe reviewed the three page summary from the program review completed in April 2009. He recapped the 7 major challenges outlined to include the following:

- **Staffing levels** – Staffing levels do not allow MPC to maintain industry benchmark standards. This is compounded with staff illnesses and absences.
- **Minor capital improvements:** Approximately \$180,000 is budgeted each year; however, unavoidable but necessary repair and maintenance expenses have surpassed this figure. In 2007-08, \$354,836 was spent, in 2006-07 \$362,764 was spent, and in 2005-06 \$418,801 was spent.
- **Funding for timely replacement of equipment:** No equipment refreshment plan is in place, so equipment is replaced when it fails.

- **Additional buildings, facilities without additional personnel:** New buildings and thus additional (net) square footage are added; however, without the addition of maintenance and custodial staff.
- **Logistical challenges of PSTC in Seaside and Educ. Center in Marina:** Additional staff, travel time, vehicles and equipment will be needed to support these areas.
- **Tracking maintenance schedules and requests:** Tracking maintenance schedules, users' requests and managing expanded facilities will become increasingly challenging.
- **Conservation of resources:** Given the likelihood of diminishing funding resources and increased costs of energy and utilities, staff (and campus population as a whole) will need to find more ways to reduce energy consumption and waste production.

This review was completed in the most part, last year using a template and a support team approach. It lists: Things we do well, Things we do but could do better, and Things we need to improve.

d) Budget Update (Joe Bissell): Dr. Garrison opened with an update on the following:

- The district is still moving forward with its search processes in hiring for the positions slated to be filled. Further deferring the filling of these positions (faculty and classified) could be a setback for future FTES growth and be detrimental to services offered. Without FTES growth, no growth money is available.
- There is no funding formula at the state level which supports or has at its core, a benefits package. The discussion which the district must now engage in must focus on its core values.
- An open forum will be held in which the President/Superintendent will present to the campus, the dilemma brought on not by the current state budgetary conditions, but instead by a condition stemming from the district's generous, yet unsustainable medical benefits plan. While the President will not be discussing or advocating for specific changes, he will highlight the imperative need for the school's faculty and staff to examine our core values and preserve the district's long term plan as a viable educational institution.
- The Health and Welfare Cost Containment Committee is tasked with the close examination of several options to contain costs while preserving a medical plan that is still generous by comparison to most. Once the H&WCCC has reached a consensus it will forward its recommendations and the bargaining units will need to vote to adopt the changes.

Dr. Garrison reiterated the need to allow time for the different campus areas to more fully understand and comprehend the multiple pieces to this \$1.3 million medical dilemma.

Joe provided a budgetary update for 2009-10 and a review of the 2010-11 UGF Budget Projections (reflecting original projections of 1/29 and update of 3/31):

- Expenses are tracking fairly close to revenues, with the exception of the Self Insurance Fund (Medical).
- The Self Insurance currently reflects that we are currently at approximately \$1 million over budget.
- The 5 year average shows about 5.6 claims annually in excess of \$125,000; however, in this last year, we saw 11 such claims.
- Stop Loss insurance is purchased to cover expenses in excess of this amount. Given this spike, we will be seeing a 25% increase in the premium.
- The May 14 Governor's Revise will provide an update and information on new revenue estimates.
- Otherwise, the district's expenses and revenues appear to be tracking fairly closely, with the exception of unemployment insurance which has increased from .3% to .72% (\$94,000).

Joe reviewed the 2010-11 General Fund Tentative Budget Projections, inclusive of potential options for consideration as solutions to the \$1.3 million gap.

- Option A – Both bargaining units share the same medical plan, are represented on the H&WCCC, and will be voting on the adoption of recommended changes as put forth from this committee after it reaches a consensus.
- Option B – will look to the operating budget for cuts by freezing positions, implementing furloughs, shrinking class offerings and cutting services.
- Option C – combination of A and B.

Faculty Replacement Positions: *No new information at this time.*

3) Action Items (*see available handouts*): *No items submitted at this time.*
a)

4) Board Policy Revisions: <http://mympc.mpc.edu/Committees/PACC/default.aspx>. *No items submitted at this time.*

5) Other:
a) **Committee Reports-**

Next meeting—May 4.