

**College Council Minutes**  
Tuesday, November 20, 2007  
**2:30 p.m.**  
**Karas Room**

College Council Members: Doug Garrison, Carsbia Anderson, John Gonzalez, Michael Gilmartin, Joe Bissell, Julie Bailey, Kendra Cabrera, Steve Morgan, Gary Fuller, Bill Jones, Brenda Lee Kalina, Stephanie Perkins, Alfred Hochstaedter, A.J. Farrar, Bernie Abbott, Lyndon Schutzler, Suzanne Ammons (vacant: 1 MPCSEA rep. and 1 ASMPC Pres.)

**Absent:** Stephanie Perkins, ASMPC rep.

**Guests:** Susan Steele, Barbara Lee

**Campus Community Comments:**

- Kendra Cabrera will replace Marianne Ide for the rest of the semester.
- Bill Jones received positive feedback from a city council member who has a family member attending classes at MPC

1) **Minutes – November 6, 2007:** Approved as amended.

2) **Information Items(see available attachments):**

a) **Classified position replacement – Administrative Secretary SC 5** (Dr. John Gonzalez): Dr. Gonzalez added that this position works under the Dean of Instruction, Occupational and Economic Development (Michael Gilmartin).

b) **Classified position replacement – Security Guard SC 2** (Joe Bissell): Our current Security Guard (David Jodoin) has accepted the Tram Driver/Coordinator position, creating a vacancy for his current position as Security Guard.

3) **Action Items (see available attachments):**

a) **Prioritized Requests for Faculty Positions 2008-09 – John Gonzalez (2<sup>nd</sup> Reading):**  
Dr. Gonzalez presented a spreadsheet which listed the 21 faculty positions requests on which AAAG voted on and ranked. It was determined that the **4 straight replacement** positions were a priority to fill as they are integral to either the program or instruction within those particular areas. They are:

- *Anthropology Instructor*
- *Dental Assisting-Program Coordinator (Not Director as per contract)*
- *Psychology Instructor*
- *Coordinator/Math, Sci. Upward Bound* (categorically funded)

AAAG voted to recommend to College Council that these above positions be filled.

Next, each Division was asked to put forth their #1 priority positions from the larger list of 21. The results produced a list of 6 positions for which AAAG members were asked to rank in the order of their preferences. This produced a chart depicting the following positions with their corresponding points:

- Math Learning Center Director – 60 pts
- Physical Education Instructor/Coach – 54 pts
- Coop/Tech Prep Coordinator – 53 pts
- Spanish Instructor/Lang Lab Resource Coordinator – 41 pts
- Hospitality/Restaurant Management Instructor – 33 pts
- Women's Studies Instructor – 32 pts

Following the AAAG meeting, proponents of faculty positions made presentations to SSAG. SSAG deliberated the merits of the faculty request rankings produced by AAAG and endorsed the top three net new positions as ranked.

Dr. Gonzalez discussed the merits of each of the faculty positions ranked by AAAG.

Council members discussed details that would need to be addressed concerning the additional costs associated with the Math Learning Center Director position, including support staff—at least one instructional learning assistant and an augmentation to the student help budget for the Math Learning Center. It was emphasized that this process of prioritizing faculty position requests should not circumvent labor negotiations or the resource allocation process of College Council. It was also suggested that in the future all positions could be prioritized—not only the #1 request for each division--in order to assure that the Institution's needs are addressed as many programs reside within a single division. The group was reminded that time is of the essence and in order to fill positions in time, announcements must be done before the holidays.

- Gary Fuller motioned that College Council move forward with the 4 replacement positions now, John Gonzalez seconded and all voted in favor with none opposed (a quorum was still in place)
- Consensus was reached not to vote on ranking of net new position requests until the next College council meeting
- Details in the form of additional inherent costs associated with the Math Learning Center Director request will require additional study in collaboration with the Math Department. Also to be reviewed is the potential for growth and generation of FTES through the enhanced Math Learning Center. These findings will be presented to College Council.

**b) Institutional Goals – Bernie Abbott (*final reading before Board approval*):** At the Nov 6 College Council meeting, the motion was made to accept the Institutional Goals and a second was given, *however discussion that followed suggested further review is still needed*. Some additional suggestions for changes were rendered today and thus College Council will continue its work on finalizing the Institutional Goals before forwarding to the Board.

**4) Other:**

**a) Committee Reports**

**b) Next meeting December 4?**