

GOVERNING BOARD POLICIES

**Chapter 7 Human Resources**

**7120**

**BP 7120 Recruitment and Hiring**

The Superintendent/President shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria.

An Equal Employment Opportunity Plan shall be implemented according to Title 5 and BP 3420 – Equal Employment Opportunity.

Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors.

The criteria and procedures for hiring academic employees shall be established and implemented in accordance with board policies and procedures regarding the Academic Senate’s role in local decision-making.

The criteria and procedures for hiring classified employees shall be established after first affording the Monterey Peninsula Classified Employees Association (MPCEA) an opportunity to participate in the decisions under the Board’s policies regarding local decision making.

See Administrative Procedure 7120 – Recruitment and Hiring

**References:** Education Code Sections 70901.2, 70902(b)(7) & (d), and 87100 et seq.;;  
Title 5 Sections 53000 et seq. and 51023.5;  
ACCJC Accreditation Standard III.A.1

**Formerly Board Policy 5005 – Employment**

**Adopted: May 10, 1989**

**Revised: August 20, 1991**

**Revised, Renumbered, and Adopted: May 25, 2016**