

**Equity in Athletics Disclosure Act  
(EADA)**

**EADA REPORT**

**October 14, 2016**

Monterey Peninsula College completes and submits the Equity in Athletics survey to the U.S. Department of Education each October. Pages 3-18 of this report are the Equity in Athletics survey submitted in October 2015.

The Equity in Athletics survey for Monterey Peninsula College shows that the college offers six teams for men and six teams for women. The teams are listed on page 4 of this report.

Women comprise 37.1% of all athletes; men comprise 62.9% of athletes. A complete list of participation, by sport, is on page 5 of this report.

Monterey Peninsula College does not offer athletically-related student aid. Information about cost of attendance and financial aid can be found at <http://www.mpc.edu/financial-aid>

Total game day expenses for women's and men's team are \$223,041. The game day expenses, by team, are on page 14 of this report.

# Equity in Athletics 2015

Institution: Monterey Peninsula College (119067)

User ID: E1190671

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.				
Sport	Men's	Women's Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/> Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>	<input type="checkbox"/> Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/> Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>	<input type="checkbox"/> Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/> Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey	<input type="checkbox"/>	<input type="checkbox"/> Football	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Golf	<input checked="" type="checkbox"/>	<input type="checkbox"/> Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/> Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/> Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/> Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/> Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball	<input type="checkbox"/>	<input checked="" type="checkbox"/> Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/> Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming	<input type="checkbox"/>	<input type="checkbox"/> Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/> Tennis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/> Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/> Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/> Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/> Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	30	
Basketball	15	15
Football	64	
Golf	6	
Soccer	20	18
Softball		14
Tennis		9
Track and Field (Outdoor)	10	15
Volleyball		16
Total Participants Men's and Women's Teams	145	87
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	139	82

**CAVEAT**  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Football		1	1						1
Golf		1		1					1
Soccer		1		1					1
Track and Field (Outdoor)		1		1					1
Coaching Position Totals	0	6	3	3	0	0	0	0	6
CAVEAT									

Track and Field head coach is the head coach for both men's and women's teams.

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball				0	0	1	1		1
Soccer				0	0	1	0	1	1
Softball	0	1		1					1
Tennis	0	1		1					1
Track and Field (Outdoor)	0	1		1					1
Volleyball	0	1		1					1
Coaching Position Totals	0	4	0	4	0	2	1	1	6

CAVEAT

Track and Field head coach is the head coach for both men's and women's teams.

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach (for coaching duties only)	16,687	11,924
Number of Head Coaches Used to Calculate the Average	6	6
Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	85,574	65,637
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.17	1.09

CAVEAT

The cost for the head coach of track and field is split between men and women.



## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		3		3					3
Basketball		2		2					2
Football		8		8					8
Golf									0
Soccer					0	1	1		1
Track and Field (Outdoor)		2		2	0	2	2		4
Coaching Position Totals	0	15	0	15	0	3	3	0	18

CAVEAT

Track assistant coaches work with both men and women.

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1		1	1
Soccer		1		1					1
Softball		1		1		2		2	3
Tennis									0
Track and Field (Outdoor)		2		2		2		2	4
Volleyball		1		1					1
Coaching Position Totals	0	5	0	5	0	5	0	5	10

CAVEAT

Track assistant coaches work with both men's and women's teams.

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach (for coaching duties only)	2,342	2,070
Number of Assistant Coaches Used to Calculate the Average	14	7
Number of Volunteer Assistant Coaches. (Do not include these coaches in your salary or FTE calculations.)	4	3
Average Annual Institutional Salary per Full-time equivalent (FTE)	16,394	16,100
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.00	0.90

CAVEAT

Assistant coaches' salaries are paid as a flat rate and are sometimes split. There is no teaching load associated with these positions.

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

No aid offered.

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	0	0	0
CAVEAT			

California community colleges have limited recruiting ability. There is no budget category for recruiting expenses.

## Operating (Game-Day) Expenses - Men's and Women's Teams per Participant

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

**For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Participants	Men's Teams		Women's Teams		By Total Team	Operating Expenses
		Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant		
Basketball	15	1,527	22,905	15	2,031	30,465	53,370
Football	64	1,043	66,752				66,752
Baseball	30	1,222	36,660				36,660
Golf	6	2,262	13,572				13,572
Soccer	20	563	11,260	18	220	3,960	15,220
Softball				14	902	12,628	12,628
Tennis				9	372	3,348	3,348
Track and Field (Outdoor)	10	532	5,320	15	421	6,315	11,635
Volleyball				16	616	9,856	9,856
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>145</b>		<b>156,469</b>	<b>87</b>		<b>66,572</b>	<b>223,041</b>

CAVEAT

Game Day expenses for men's Soccer are considerably higher than for women's Soccer because the men's team received new game day uniforms and sweats during this reporting year.

**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	56,786	66,428	123,214
Football	124,392		124,392
Baseball	76,428		76,428
Golf	23,677		23,677
Soccer	31,148	18,966	50,114
Softball		28,007	28,007
Tennis		13,460	13,460
Track and Field (Outdoor)	12,868	13,868	26,736
Volleyball		22,408	22,408
Total Expenses of all Sports, Except Football and Basketball, Combined	144,121	96,709	240,830
Total Expenses Men's and Women's Teams	325,299	163,137	488,436
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			257,570
Grand Total Expenses			746,006

CAVEAT

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	56,786	66,428	123,214
Football	124,392		124,392
Baseball	76,428		76,428
Golf	23,677		23,677
Soccer	31,148	18,966	50,114
Softball		28,007	28,007
Tennis		13,460	13,460
Track and Field (Outdoor)	12,868	13,868	26,736
Volleyball		22,408	22,408
Total Revenues of all Sports, Except Football and Basketball, Combined	144,121	96,709	240,830
Total Revenues Men's and Women's Teams	325,299	163,137	488,436
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			257,570
Grand Total for all Teams (includes by team and not allocated by gender/sport)			746,006

CAVEAT

\$222,385 of amount not allocated by gender/sport is for support of staff salaries and benefits.



## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	100,122	71,544	171,666
2 Total of Assistant Coaches' Salaries	32,788	14,490	47,278
3 Total Salaries (Lines 1+2)	132,910	86,034	218,944
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	0	0	0
6 Operating (Game-Day) Expenses	156,469	66,572	223,041
7 Summary of Subset Expenses (Lines 3+4+5+6)	289,379	152,606	441,985
8 Total Expenses for Teams	325,299	163,137	488,436
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	35,920	10,531	46,451
10 Not Allocated Expenses			257,570
11 Grand Total Expenses (Lines 8+10)			746,006
12 Total Revenues for Teams	325,299	163,137	488,436
13 Not Allocated Revenues			257,570
14 Grand Total Revenues (Lines 12+13)			746,006
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

