

ADMINISTRATIVE PROCEDURES

AP 2610 Presentation of Initial Collective Bargaining Proposals

Whenever an initial collective bargaining proposal is received from an exclusive representative of District employees, or whenever the District's own negotiator presents an initial proposal, the following actions must be taken at public meetings of the Governing Board:

1. The exclusive representative or the District must present the initial collective bargaining proposal in writing to the Governing Board at a public meeting. Copies shall be made available to the public at the meeting by the respective parties initiating the proposals.
2. The public shall have an opportunity to respond to the exclusive representative's or District's initial proposal at a subsequent public Governing Board meeting. The opportunity for public response shall appear on the Governing Board's regular agenda and be conducted as a public hearing. Public response shall be taken in accordance with the Board's policies regarding speakers.
3. After the public has an opportunity to respond to an initial proposal presented by the District, the Governing Board shall, at the same meeting or a subsequent meeting, adopt the District's initial proposal. The adoption shall be indicated as a separate action item on the Governing Board agenda. There shall be no amendment of the District's initial proposal unless the public is again afforded a reasonable opportunity to respond to the proposed amendment at a public meeting.
4. If new subjects of meeting and negotiating arise after the presentation of initial proposals, the following procedure shall be followed: all new subjects of meeting and negotiating, whether proposed by the exclusive representative or the District, shall be posted by the District in the same public place as it posts its agendas within 24 hours after their presentation in negotiations.
5. When a request to reopen a collective bargaining agreement, as required by the agreement, is received from an exclusive representative or is made by the District, the public notice procedure outlined in this procedure shall be followed.



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When the District and the exclusive representative agree to amend an executed collective bargaining agreement in accordance with the agreement, the following procedure shall be followed:

1. The amendment shall appear on the agenda as a notice item, for action at a subsequent Governing Board meeting.
2. The public shall have an opportunity to respond to the amendment at a subsequent Governing Board meeting. The public response shall be indicated on the agenda.

See Board Policy 2610 – Presentation of Initial Collective Bargaining Proposals

Reference: Government Code Section 3547

President's Cabinet Approved: June 26, 2017