

GOVERNING BOARD POLICIES

**BP 7370     Political Activity**

Employees shall not use District funds, services, supplies, or equipment to urge the passage or defeat of any ballot measure or candidate, including, but not limited to, any candidate for election to the Board of Trustees. This policy prohibits political activity during an employee's working hours, but shall not be construed to prohibit an employee from urging the support or defeat of a ballot measure or candidate during nonworking time.

**Political**

The Governing Board recognizes the right of any employee to take or refrain from taking a stand on a political issue and to support or oppose any issue or candidate. Such activities, however, must be conducted on the employee's own time and he/she must not use materials, equipment, telephones, or clerical time furnished by the District. Employees will exercise reasonable care to show that they are acting in their capacity as private citizens.

**Organizational**

Employees have the right to form, join, and participate in lawful activities of employee organizations. They also have the right to refuse to form, join, or participate in employee organization activities. However, employees represented by MPCEA/CSEA must pay dues, a service fee, or make a contribution in the same amount to a District-designated scholarship or foundation.

See Administrative Procedure 7370 – Political Activity

See also Board Policy 7140 - Collective Bargaining and Board Policy 2716 - Political Activity

**References:** Education Code Sections 7050 et. seq., 7054 and 7056;  
Government Code Sections 3540 et. seq. and 8314  
First Amendment, U.S. Constitution.  
Article I, Section 2, California Constitution.  
MPCCD/MPCEA Agreement

**Formerly Governing Board Policy 5040 - Civil Rights of Employees**

**Adopted:** May 10, 1989

**Renumbered, Revised, and Adopted:** October 25, 2017