

ADMINISTRATIVE PROCEDURES

Chapter 7 Human Resources

7150

AP 7150 Evaluations

The District assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals. The District establishes written criteria for evaluating all personnel. The evaluation process assesses the effectiveness of personnel and encourages improvement. Actions taken following evaluations are formal, timely, and documented.

Classified employee evaluations will be conducted in accordance with the Agreement between the District and the Monterey Peninsula Classified Employee Association.

Management team employees evaluations including Managers, Supervisors and Confidentials, will be conducted in accordance with the procedures identified in the Management Team Employee Performance Evaluation Process.

Faculty, full and part-time, evaluations will be conducted in accordance with the Agreement between the District and the Monterey Peninsula College Teachers Association.

Additional documents related to evaluation can be reviewed in the Human Resources Office or on the District's web site.

See Board Policy 7150 -- Evaluation

References: ACCJC Accreditation Standard III.A.5

President's Cabinet Approved: August 4, 2016