

GOVERNING BOARD POLICIES

BP 7230 Classified Employees

Classified employees are those who are employed in positions that are not academic positions. The employees and positions shall be known as the classified service.

The classified service does not include:

- Substitute and short-term employees who are employed and paid for less than 75 percent of the fiscal year.
- Part-time apprentices and professional experts employed on a temporary basis for a specific project, regardless of length of employment.
- Full-time students employed part-time, and part-time students employed part-time in any college work-study program or in a work experience education program conducted by the District.

The Board of Trustees shall fix and prescribe the duties of the members of the classified service.

Before a short-term employee is employed, the Board, at a regularly scheduled meeting, shall specify the service required to be performed and certify the ending date of the service. The Board may later act to shorten or extend the ending date, but shall not extend it beyond 75 percent of an academic year.

The Superintendent/President shall establish procedures to assure that the requirements of state law and regulations regarding the classified service are met.

The probationary period for classified employees shall be six months.

See also Board Policy 7110 – Delegation of Authority, Human Resources, Board Policy/Administrative Procedure 7120 – Recruitment and Hiring, and the applicable collective bargaining agreement.

References: Education Code Sections 88003, 88004, 88009, and 88013

Formerly Board Policies 5400 – Definition, 5405 – Duties and Responsibilities, 5410 – Posting of Vacancies, 5415 – Separation, 5425 – Abandonment of Position, and 5435 – Abolition of Position.

Adopted: May 10, 1989

Renumbered, Revised and Adopted: February 21, 2018