### Program Outcomes and End-of-Program Learning Outcomes

**Maurine Church Coburn School of Nursing**  
**Monterey Peninsula College**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(Reported every spring for the cohort scheduled upon admission to graduate that spring)</td>
<td>85% of first semester students entering the program (fall) will graduate within 4 semesters (spring semester two years later); 50% of advanced placement students will graduate within 1-2 semesters according to their initial placement</td>
<td>27/33 (81.8%)</td>
<td>30/35 (85.7%)</td>
<td>25/34 (73.5%)</td>
<td>30/33 (90.9%)</td>
<td>30/33 (90.9%)</td>
<td>32/34 (94%)</td>
</tr>
<tr>
<td></td>
<td>Advanced placement (LVN to RN) only: N/A (no LVNs admitted due to space limitation)</td>
<td>Advanced placement (LVN to RN) only: 3/3 (100%)</td>
<td>Advanced placement (LVN to RN) only: 1/2 (50%)</td>
<td>Advanced placement (LVN to RN) only: 1/1 (100%)</td>
<td>Advanced placement (LVN to RN) only: N/A (no LVNs admitted due to space limitation)</td>
<td>Advanced placement (LVN to RN) only: 2/2 (100%)</td>
<td></td>
</tr>
</tbody>
</table>

### First time NCLEX-RN pass rate  
(Source: Mountain Measurement NCLEX Program Reports)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>&gt; 80% of students who take the NCLEX-RN exam will pass on the first attempt. If national pass rate &lt;80%, rate will be at or above national rate.</td>
<td>Cohort=26/27 (96.3%)</td>
<td>Cohort= 28/30 (93.3%)</td>
<td>Cohort=25/25 (100%)</td>
<td>Cohort= 28/30 (93%)</td>
<td>Cohort= 30/30 (100%)</td>
<td>Data not yet available</td>
</tr>
<tr>
<td>BRN report of all testers July-June= 86.67%</td>
<td>BRN report of all testers July-June= 95.65%</td>
<td>BRN report of all testers July-June= 93.33%</td>
<td>BRN report of all testers July-June= 100%</td>
<td>BRN report of all testers July-June= 93.33%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(State: 88.8%) (National: 90%)</td>
<td>(State: 83%) (National: 82%)</td>
<td>(State: 84%) (National: 82%)</td>
<td>(State: 77%) (National: 86%)</td>
<td>(State: 91%) (National: 85%)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Program Outcomes and End-of-Program Learning Outcomes  
Maurine Church Coburn School of Nursing    Monterey Peninsula College

**Note:** BRN NCLEX pass data is reported July 1 through June 30\(^{th}\) annually and includes all testers during that time frame, regardless of the cohort from which they graduated (e.g. late or delayed testers, repeat testers, etc). Both the BRN data and the data specific to each graduating cohort is reported here for comparison between groups.

|-------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| **Job placement rate**  
(reported by cohort at 9-12 months after graduation the previous year as listed) | The percentage of graduates who seek employment are working in a nursing related job within 6-12 months following graduation will be **at or above the most current CINHC survey data** (CA Institute for Nursing and Health Care), now known as Health Impact  
https://healthimpact.org/ | 22/27 at 6-12 months (82%)  
(Above CINHC survey data January 2014: 59.3%) | 26/30 at 6-12 months (87%)  
(Above CINHC survey data February 2015: 65%) | 24/25 as of April March 2016 = 96%  
(above Health Impact data= 74.2% within 12 months of licensure) | 25/30 as of April 2017= 83%  
(slightly below Health Impact data= 84.7% within 12 months of licensure) | 29/30 as of April 2018=97%  
(above Health Impact data= 81.1% within 12 months of licensure) | Data not yet available |
End-of-Program Student Learning Outcomes (implemented 2017)
At the end of the program of study at MCCSN, graduates will be able to:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Collaborate as team members in providing safe and effective health care to individuals in acute, long term and community-based settings.</td>
<td><strong>Assessments (ELA):</strong>&lt;br&gt;• 90% of preceptors surveyed in NURS 52D agree or strongly agree that their designated student was well prepared for preceptorship&lt;br&gt;• 100% of NURS 52D students achieve a grade of “Satisfactory” in performance criterion #2 on the preceptorship evaluation tool (teamwork and collaboration)&lt;br&gt;• 100% (n=30/30) ELA achieved</td>
<td><strong>Assessments (ELA):</strong>&lt;br&gt;• 100% (n=18/18 surveys returned → 60% response rate) ELA achieved</td>
<td><strong>Assessments (ELA):</strong>&lt;br&gt;• 100% (n=22/22 surveys returned → 69% response rate) ELA achieved</td>
</tr>
<tr>
<td>2a. Coordinate the activities of the interdisciplinary health care team.</td>
<td><strong>Assessments (ELA):</strong>&lt;br&gt;• 100% of Students pass the theory and clinical components of NURS 52D (leadership focus)&lt;br&gt;• &gt; 85% of the admitted cohort completes the program (is retained).&lt;br&gt;• 91% (n=30/33) ELA achieved</td>
<td><strong>Assessments (ELA):</strong>&lt;br&gt;• 100% (n=30/30) ELA achieved</td>
<td><strong>Assessments (ELA):</strong>&lt;br&gt;• 100% (n=32/32) ELA achieved</td>
</tr>
<tr>
<td>2b. Advocate on behalf of patients through patient and family teaching.</td>
<td><strong>Assessments (ELA):</strong>&lt;br&gt;• 100% of NURS 52D students achieve a grade of “Satisfactory” in performance criterion #9 on the preceptorship evaluation tool (patient teaching).&lt;br&gt;• 100% (n=30/30) ELA achieved</td>
<td><strong>Assessments (ELA):</strong>&lt;br&gt;• 100% (n=30/30) ELA achieved</td>
<td><strong>Assessments (ELA):</strong>&lt;br&gt;• 100% (n=32/32) ELA achieved</td>
</tr>
</tbody>
</table>
### Program Outcomes and End-of-Program Learning Outcomes
**Maurine Church Coburn School of Nursing  Monterey Peninsula College**

2c. Direct evidence-based and patient-centered nursing care.

**Assessments (ELA):**
- An average score of ≥ 850 on all areas related to client needs on the HESI RN Exit exam

**Achieved:**
- All 8 areas of client needs scored at or above 850 on HESI RN Exit exam April 2017, range 852-1010, mean overall score= 924)

**Pending:**
- All 8 areas of client needs scored at or above 850 on HESI RN Exit exam April 2018, range 886-1085, mean overall score= 990)

3. Contribute to the profession as responsible members within the discipline of nursing.

**Assessments (ELA):**
- 100% of graduate’s complete assignment “formulate a plan for lifelong learning and professional development.”
- 100% of graduates participate in a mock interview, including the question "what is your five year career plan?"
- ≥ 50% of graduates indicate on program exit survey that they intend to complete their BSN within 5 years

**Achieved:**
- 100% of graduates completed required career goal assessment

**Pending:**
- (not implemented)
- 87% indicated on program exit survey an intent to complete BSN within 5 years.

**Achieved:**
- 100% of graduate’s complete assignment “formulate a plan for lifelong learning and professional development.”

**Pending:**
- 75.9% of graduates indicated on program exit an intent to complete BSN within 5 years