

ADMINISTRATIVE PROCEDURES

AP 7360 Discipline and Dismissal – Academic Employees

Causes for Discipline

A regular employee or academic employee may be dismissed or penalized for one or more of the following causes:

- Immoral or unprofessional conduct.
- Dishonesty.
- Unsatisfactory performance.
- Evident unfitness for service.
- Physical or mental condition that makes the employee unfit to instruct or associate with students.
- Persistent violation of, or refusal to obey, the school laws of the state or reasonable regulations prescribed for the government of the community colleges by the Board of Governors or by the Board of Trustees of the District.
- Conviction of a felony or of any crime involving moral turpitude.
- Conduct specified in Government Code Section 1028 (i.e. knowing membership in the Communist Party or of any organization which advocates the overthrow of the government of the United States by force or violence.)

See Board Policy 7360 – Discipline and Dismissal: Academic Employees.

See also the collective bargaining agreement(s) for the applicable employee group(s).

References: Education Code Sections 87669 and 87732

Formerly Board Policy 5325 – Personal Conduct/Suspension and Dismissal

President’s Cabinet Approved: October 10, 2018