November Mailbag!

Dear Campus Community,

This week, I would like to take a moment to look back on our most recent holiday, Veterans Day. First and foremost, I would like to extend to every veteran in our Lobo community our sincerest gratitude for their service to our country. These individuals come to MPC with stories and experiences that many of us may never have to face in our lifetime—experiences that have shaped who they are today. This is also true for many students who walk onto our campuses. This creates a uniquely diverse environment, and is a truly beautiful component of a community college.

As we head down the final stretch of the fall semester and the development of our Education Master Plan, I would ask that we take a moment to remember that we are all stewards of that diversity. As we continue to plan for our future academic programs, student support services, and community connections, let’s continue to do so with diversity at the forefront of our thoughts.

Thank you all for the wonderful work this semester. If I don’t see you on campus in the coming weeks, I hope you have a great holiday season.

David Martin, Interim Superintendent/President
Save the date!

**Spring 2020 Flex**

The Flex Team would like to share their Call for Spring 2020 Flex Day Proposals, Workshops, Breakout Sessions, and Presentations. The Spring 2020 Flex Days are scheduled for January 22nd and 23rd (college-wide) and January 24th (independent).

The Flex Team is particularly interested in sessions that feature teaching and learning theory, active learning strategies, best practices, equity, institutional reform, Hispanic Serving Institution goals, new programs like Umoja, interdisciplinary collaborations, and all other great initiatives happening on this campus.

**Music in the Stacks**

Ease into the weekend with the sweet sounds of classical music, jazz, and more on Friday, November 15th from 4:00-5:30 p.m.! This free mini-concert provides a sampling of the musical talents of students participating this semester in our String Orchestra, Concert Band, Jazz Ensemble, and Choral groups. Join us in the serene setting of our beautiful library and enjoy small bites and desserts provided by the MPC Hospitality Department.

**Superior Donuts**

Join the MPC Theatre Arts department for a tasty comedy about an unlikely friendship between a despondent, former ‘60s radical donut shop owner, and his new employee—a quick-talking, streetwise, and creative young African American who wants to revitalize the shop. Changing times, changing attitudes, and changing menus! This show is guaranteed to lift your spirits during the holiday season and remind you what family and friendship is all about... and it may make you crave donuts along the way.

Superior Donuts runs from Thursday, November 21st through Sunday, December 8th. Showtimes include 7:30 p.m. performances Thursday, Friday, and Saturday evenings and Sunday matinees starting at 2:00 p.m. Tickets are available at: [https://secure3.ticketguys.com/mpc/ListShowings?aid=120](https://secure3.ticketguys.com/mpc/ListShowings?aid=120).
**ASMPC Thanksgiving Feast**

The Associated Students of MPC is extending a gracious invitation to all MPC students, faculty, and staff to join them on November 22nd from 11:00 a.m.-1:00 p.m. for the 12th annual ASMPC Thanksgiving Feast. The Feast, which will feature a traditional turkey dinner with all the trimmings, will be catered by the MPC Hospitality Department and will be held in the Sam Karas Room of the MPC Library. Don’t miss this tasty annual tradition!

**Facilities Condition Assessment**

Throughout November, members of LPA Architects will be on our campus to conduct a facilities condition assessment. This process entails an examination of our buildings and related infrastructure to identify current and future facilities needs. This assessment will help MPC determine the TCO (total cost of ownership) over the next several years. The assessment schedule can be found at: [https://www.mpc.edu/home/showdocument?id=36661](https://www.mpc.edu/home/showdocument?id=36661).

**We want to hear from you!** Please attend one of the public forums listed below to provide feedback and input on your specific building, as well as the campus as a whole. If you are unable to attend a forum, please submit your feedback via email to dmartin@mpc.edu.

- Monday, 11/25/19 - 1:00 p.m. - Sam Karas Room
- Tuesday, 11/26/19 - 5:00 p.m. - LTC 216
- Thursday, 12/5/19 - 4:00 p.m. - LTC 216
- Friday, 12/6/19 - 12:00 p.m. - LTC 216

**MPC Art & Jewelry Show and Sale**

Find something special for the upcoming holiday season at MPC's Annual Holiday Art Sale! With over 40 local artists showcasing hundreds of fabulous art pieces, including jewelry, ceramics, glass, and prints, you'll find a variety of gifts and treasures at this well-established community-oriented event. The event will be held December 5th from 5:00-8:00 p.m. and December 6th and 7th from 10:00 a.m.-5:00 p.m. Proceeds support MPC's Jewelry, Ceramics and Printmaking programs.

**Mental Health Community Event at MPC**

Monterey County Behavioral Health is launching a community engagement process to help ensure ample local voices shape Monterey County’s mental health services. A regional public forum will be held in the MPC Student Center on December 18th from 6:00-7:00 p.m. The entire MPC campus community is invited to participate in the forum.
Hot News!

**Lobo Athletics**

MPC’s athletic teams are wrapping up their competitions for the fall semester. Our football team will conclude their regular season this Saturday at Cabrillo. Kickoff is at 1:00 p.m. Be sure to support them in their quest to finish the season at 9-1! And don’t miss your chance to cheer our Lobos volleyball team at their last home game on November 19th at 6:30 p.m.!

Congratulations to all of our Lobo athletes for your efforts on and off the field—you make us proud!

But wait, there's more! There will be many opportunities to support our men’s and women’s basketball teams at home starting mid-November.

For a complete list of games, check out our athletics calendar: [https://www.mpc.edu/student-life/athletics/athletics-calendar](https://www.mpc.edu/student-life/athletics/athletics-calendar)

**STEM to STEAM**

Our talented Science, Technology, Engineering, and Math (STEM) & Creative Arts (A) faculty, led by Ana Garcia-Garcia and Gary Quinonez, have worked together this semester to create an inspirational STEAM exhibit. The exhibit is on display throughout the month of November in the library (third floor). Please take a moment to check out the work of our students, completed under the guidance of our faculty and staff. The exhibit is engaging, artistic, and educational!
**UMOJA Faculty and Students Attend National Conference**

UMOJA has taken off at MPC! Over 91 of our students are fully enrolled in this national program, which is geared to help students in underserved populations achieve success in college by integrating academic support, student support, and African American culture to build a community of success. This month, MPC students, faculty, and staff participated in the UMOJA XV National Conference where they attended workshops intended to engage students and staff in a critical dialogue about the challenges that impact African American students. Students left the conference inspired to learn and empowered to grow. Meanwhile, faculty and staff were motivated to enrich and advance the lives of students by infusing culturally relevant pedagogy and UMOJA practices!

**MPC Spring Schedule Gets a Makeover**

Production on the MPC Class Schedule is now complete! Print versions will be available on campus on November 19th, with delivery to homes in the MPC district expected during Thanksgiving week. This “mailer,” which serves as a key marketing tool for our programs and classes, was upgraded this semester. It now includes 16 pages of color, with special advertisements interspersed throughout the 44-page document highlighting several key programs and initiatives. Download or view a pdf version of the spring schedule on the MPC website.

**Open Positions**

Open administrative positions at MPC are listed below.

- **Vice President of Administrative Services** - Mr. Steve Haigler, CPA, was selected to serve in the Interim VPAS position following two interviews. Steve is currently the VPAS at Compton Community College District and has nearly 20 years of California community college experience as both an external auditor and college administrator. The Board will consider the interim contract in November.

- **Vice President of Academic Affairs** - The VPAA search committee has been formed and the internal application process should begin before the Thanksgiving holiday. The internal recruitment will be open to MPC employees. The interim VPAA will start January 1st.

- **Chief Human Resource & Employee Relations Officer** - The search for our chief human resources officer has been extended into the spring semester. A search firm will be utilized to obtain a more diverse pool of applicants and to maximize the number of applicants. More information to come in spring 2020.

- **Acting Dean of Instruction supporting Liberal Arts** - Diane Boynton has graciously stepped up and accepted the role of Acting Dean of Liberal Arts. A search process for the position will commence this spring.
Our Academic Affairs Advisory Group (AAAG) has completed their faculty prioritization process for the upcoming 2020-21 academic year. Based on this process, we will be moving forward with recruiting and hiring for three new faculty positions: medical assisting, anatomy/physiology, and mathematics. Additionally, depending on current year retirements, a replacement biology position may move forward as well.

**Education Master Plan (EMP)**

*The MPC Education Master Plan process is entering the home stretch!*

The Board of Trustees has approved the EMP goals and our participatory governance groups are developing the strategic initiatives and action plans. There is still time to participate and provide feedback! PRIE, PAG, and the advisory groups have upcoming meetings that will focus on EMP development. Stop by and share your vision!

**Instructional Equipment & Library Materials (IELM) Process**

Our Academic Affairs Advisory Group will be starting the Instructional Equipment and Library Materials Process. This process is designed to identify, prioritize, and fund the replacement of classroom instructional equipment and library materials. Please check out the flowchart (blue column) for additional details: [https://www.mpc.edu/home/showdocument?id=35144](https://www.mpc.edu/home/showdocument?id=35144).

**Campus Door Locks**

The installation of classroom door locks is underway. Our facilities team has completed the installation of locks in the following buildings: Life Sciences, Physical Science, and BMC. Work is in progress in the Humanities Building. Our Marina and PSTC centers are next on the list. If you have any questions regarding the locks, please contact our facilities department.

**Campus Kudos**

**MPC Payroll Department**

A big thank you to our wonderful payroll team for their hard work last month! The October pay cycle included hundreds of payroll calculation adjustments and the implementation of new salary schedules. Rosemary Barrios, Sean Willis, and Gina Davi worked diligently through these payroll complexities to ensure that the additional payments were processed for the October paycheck. Thank you, MPC payroll!
First Generation “First Gen” Week at MPC

Last week MPC held a series of “First Gen” events to support MPC’s first-generation students and our TRIO programs. The week was filled with excitement, information, motivation, and most importantly, support. I would like to recognize the amazing faculty and staff who put on these events for our students: Grace Anongchanya-Calima, Diana Baltazar, LaKisha Bradley, Chris Calima, Jasmine Do, Diego Espinoza, Jordan Fasheh, Kelly Fletes, Joshualyn Guray, Eric Ogata, and Julie Osborne, as well as the many individuals, departments, and clubs that contributed gift baskets and auction items.

MPC Foundation Gala Event

A big thank you to Vice President of Advancement Beccie Michael, her MPC Foundation team, and the faculty and staff who generously volunteered their time: Jeff Sundquist, Wendy Good, Victor Gonzales, Ana Garcia-Garcia, Fred Hochstaedter, Leila Jewell, Daisy Chaidez, Deirdre Sullivan, Tom Rebold, Alan Durst, and Gary Quinonez. The amazing Sea of Dreams Gala event, held on Saturday, November 2nd, raised over $160,000 for our students! Great job, MPC Foundation!

Important Updates

Please see below for new laws applicable to California community colleges from the previous legislative session.

**AB 2 (Santiago) Community Colleges: California College Promise**

This bill amends Education Code Section 76396.3 to authorize community colleges to waive fees under the California Promise for a student enrolled in fewer than 12 units, provided the student has been certified as full-time enrolled by a staff person in the disabled student services program at the institution.

**AB 381 (Reyes) Postsecondary Education: Sexual Assault and Sexual Violence Prevention Training: Intimate Partner and Dating Violence**

This bill amends Education Code Section 67386 to require that UC, CSU, community college districts, and independent postsecondary institutions include, as part of every incoming student’s orientation, specific topics relating to intimate partner and dating violence, including warning signs, campus and off-campus policies, resources and centers, and prevention and by-stander training.

*Do you have news to share in the Monthly Mailbag? Send the details to dmartin@mpc.edu.*