

# Faculty Position Request Form Year 2012~2013

For Academic Affairs Advisory Group Recommendation	Date(s) Considered:	
	(To be completed by The Vice President of Academic Affairs)	
	<input type="checkbox"/> Recommended to Approve (Indicate Ranking) ➡	
	<input type="checkbox"/> Not Recommended to Approve ⤵	
Explanation:		

**Directions: Complete a separate request for each position. Forms must be signed by the originating Division Chair/Director and the appropriate supervising administrator. Use additional sheets as needed.**

## A. General Information

Position Title:	<b>Sociology Instructor</b>
Department:	<b>Sociology</b>
Division:	<b>Social Sciences</b>

Check all that apply:	
<input type="checkbox"/>	New Position
<input checked="" type="checkbox"/>	100% Assignment
<input type="checkbox"/>	Split Assignment Identify Split % _____
<input checked="" type="checkbox"/>	Replacement: Identical Position
<input type="checkbox"/>	Replacement: Modified Position Identify faculty being replaced: <b>Dennis Johnson</b>
<input type="checkbox"/>	Consolidation of Existing Adjunct Positions

Review/Approval	Date
Department Chair:	<b>N/A</b>
Division Chair or Supervising Administrator	<b>Tom Logan</b>
Dean, Academic Affairs or Student Services	<b>10/7/11</b>

All conflicts/disagreements should be discussed prior to submission of this form. In the event the division chair or dean does not support the position, provide reasons:

## B. Description of the Position/Assignment

1. Describe all aspects of the position, including non-teaching assignments.

**The Sociology Instructor will teach 15 TLU a semester, schedule Sociology classes, participate in the hiring of adjunct faculty, attend Social Sciences Division meetings, write Program Review and update curriculum.**

2. Aspects of college's mission being addressed by position:

- Transfer to four-year colleges
- Basic skills instruction
- Career Technical Education (CTE)
- Student support services

3. Is this position categorically funded?  Yes  No

### C. Rationale for the Position

1. Description of need. Please include information on the effects on the program, your division, the college, and the community of filling the position versus not filling it.

**Sociology is an important and popular component of MPC's general education pattern, as well as an important degree and transfer major. Lower division Sociology classes are frequently required by Universities for students planning on majoring in Social Work. Many students take Sociology 40 Marriage and Family Life not only to fulfill GE requirements, but also to better understand their own life.**

**The Sociology department did have another fulltime instructor who taught two classes every semester for Sociology and three for Psychology (Gary Jepson who retired a few years ago.). The department offers an AA degree and is transferable to CSU and UC campuses. The department currently offers 5 courses:**

- Sociology 1 Humanity and Society
- Sociology 2 Contemporary Social Problems
- Sociology 3 Introduction to Social Psychology (co-listed as Psych 3)
- Sociology 9 Women in Contemporary Society (co-listed as Women 9)
- Sociology 40 Marriage and Family Life

**and previously included the Social Sciences Research Methods class which was eliminated from the division offerings a few years ago, but a Sociology research methods class should be part of a complete lower division curriculum.**

**Sociology classes required or for an option for other degrees or certificates at MPC:**

**Required for degree or certificate**

- Sociology 40 for the Family and Consumer Science AA degree,
- Sociology 2 Contemporary Social Problems for Pre-Occupational Therapy degree
- Sociology 3/Psych 3 Introduction to Social Psychology for Psychology degree

**Optional course to meet degree or certificate requirements**

- Sociology 3/Psych 3 for a Certificate in Human Services
- Sociology 9/ Women 9 Women in Contemporary Society for Women's Studies degree

**With the retirement of Dennis Johnson, the Department is solely taught by Adjuncts. The robust growth of FTES is thus threatened:**

**Here are the FTES figures for the entire Department:**

**2008-09 78.44**

**2009-10 77.04**

**2010-11 87.24**

**Reflections about the Replacement Positions:**

**The Social Sciences Division met twice to discuss the replacements-Sept 16 and Oct. 7, 2011. We had lengthy discussions about the need for each of the four replacements we are asking for**

- a. ADMJ
- b. PSYC

- c. SOCI
- d. WOMN.

On 10/7/11 the Division voted to rank the four positions. 12 faculty voted. 11 of the 12 voted PSYC number 1, or 91 % felt PSYC was our first need. One person voted SOCI number 1 and 7 voted SOCI second place. 4 voted WOMN second place and 8 third place. 10 voted ADMJ fourth place.

Thus our ranking is

- a. PSYC
- b. SOCI
- c. WOMN
- d. ADMJ.

I do want to note that there was strong support to continue advocating for Women’s Studies.

2. If this position is new or modified, is it addressed in MPC planning documents, such as the college’s Educational Master Plan, the Division’s most recent Program Review or Program Review Update, and/or the Department’s Action Plan?

Yes (Please cite below.)

No (Please explain below.)

N/A

3. Is this position required by external licensure, accreditation, or legal mandates? If so, please explain.  
No

4. Is this position recommended by a CTE advisory group? If so, please explain. If this is a CTE position, please provide Labor Market Information (LMI) for any occupations in which the instructor will provide instruction or training.

The position is not recommended by a CTE advisory group, but Sociology 40 and 2 are required for two CTE degrees (Family and Consumer Science and Pre-Occupational Therapy) and Sociology 3 is an optional course to meet the Certificate in Human Services requirements.

5. Program size (To be completed in conjunction with Institutional Research Office):

- a. FTES Credit and Noncredit History FOR THE DEPARTMENT

	FTES (Credit)	FTES (Noncredit)
2008-2009	71.04	0
2009-2010	77.04	0
2010-2011	72.42	0

- b. FTE

	Full-time	Adjunct
2008-2009	1.60	.4
2009-2010	1.50	0
2010-2011	1.70	.4

NOTE: Fall 2011 has 8 sections all taught by adjunct faculty, Spring 2012 has the same.

6. Programmatic plans for this and future years:

**Continue to offer all Sociology courses in both online and on-campus modalities, including at Marina Education Center; develop Sociology Research Methods class; recruit more qualified adjunct instructors; offer more sections.**

7. First two years' assignment for this position.

a. Teaching responsibilities:

Fall	2012	Spring	2013	Fall	2013	Spring	2014
	Soci 1		Soci 1		Soci 1		Soci 1
	Soci 1		Soci 1		Soci 1		Soci 1
	Soci 2		Soci 2		Soci 2		Soci 2
	Soci 40		Soci 40		Soci 40		Soci 40
	Soci 40		Soci 40		Soci 40		Soci 40
					Possible Research Methods class instead of one of the sections of Soci 1		Possible Research Methods class instead of one of the sections of Soci 1

b. Other duties and/or programmatic responsibilities (i.e., program/curriculum development, program coordination, facilities oversight, outreach, etc.):

**Development of Sociology Research Methods class, recruiting and supporting adjunct faculty (and evaluation after tenure is reached)**

8. Office/location to be assigned:

**SS 108D**

9. Other related resources needed:

**Computer.**

10. Other considerations:

**The recruitment and evaluation of adjunct faculty is challenging for division colleagues not knowledgeable of the field of Sociology; scheduling classes is also challenging and an additional workload for the division chair who also has vacancies in Women's Studies, Psychology, and Administration of Justice, and 4 non-tenured faculty.**

**All sections of Sociology were taught by adjunct faculty in Fall 2011, and all were closed. Two sections were cancelled because there were not faculty to teach them.**