

The District has established an Equal Employment Opportunity Advisory Committee (EEOAC) to assist the District in implementing its Plan. The committee may also assist in promoting an understanding and support of equal opportunity and nondiscrimination policies and procedures. The committee may sponsor events, training, or other activities that promote equal employment opportunity, nondiscrimination, retention and diversity. The Equal Employment Opportunity Officer shall train the advisory committee on equal employment compliance and the Plan itself. The committee shall include a diverse membership whenever possible. A substantial good faith effort to maintain a diverse membership is expected. If the District has been unable to meet this requirement, it will document that efforts were made to recruit advisory committee members who are members of monitored groups. The committee must have at least three (3) community members but no more than seven (7), and at least one (1) faculty member, one (1) classified, one (1) MSC member, and the EEO Officer who shall chair the committee. ASMPCC shall be invited to appoint no more than two (2) student representatives. The total membership shall consist of a minimum of 7 but shall not exceed 15. Community representatives shall represent organizations that have a priority interest in equal employment opportunity and the fair treatment of all. A quorum is four (4) or more members. The Equal Employment Opportunity Advisory Committee shall hold a minimum of four (4) meetings per fiscal year. When appropriate, the advisory committee shall make recommendations to the Governing Board, the Chief Executive Officer, the Equal Employment Opportunity Officer, and/or any other appropriate MPC entity it deems necessary.